

# Bicultural Work Rights Ambassadors Program

Program Fact Sheet 2023

## Format

Peer education “train-the-trainer” program on workplace rights and safety

## Engagement

Ambassadors are employed on a casual basis and paid for attending training and planning and delivering information sessions. The casual rate is \$45.45 plus 12% superannuation.

## Key dates

- 10 July: Applications open
- 19 July: [Program Information Session](#)
- 30 July: Applications close
- Oct 2023: 5-day training program

## Eligibility

Temporary and permanent migrants and refugees who are leaders or active members of their community.

## Program Background

The Migrant Workers Centre established the Bicultural Work Rights Ambassadors Program (previously the Multicultural Safety Ambassadors Program) in 2019 to build capacity in migrant communities to address labour exploitation and unsafe work. Migrant workers face many barriers to ensuring they are safe and respected at work, such as limited access to adequate in-language resources, misconceptions about their workplace rights, fear of repercussions for taking action, and a lack of information about services available to them.

The objective of the Bicultural Work Rights Ambassadors Program is to train and support a network of trusted community leaders to communicate information about workplace rights and safety to member of their communities in a culturally and linguistically appropriate manner. Since its inception, the program has trained more than 50 community leaders and supported them to deliver employment rights education to thousands of workers.

## Who is this Program for?

This program is for active members and leaders of Victorian migrant and refugee communities. We are looking for applicants who know their community well and have some experience organising events, bringing their community together, sharing information, or acting as a point of contact for community members.

## Time commitment

Successful applicants must be able to attend the paid 5-day training period in October 2023. Training will be delivered through a mix of online and in-person sessions held in Carlton, Melbourne. Paid/unpaid leave from work may have to be arranged.

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**Migrant Workers Centre Inc.**  
ABN 75 362 088 900  
[www.migrantworkers.org.au](http://www.migrantworkers.org.au)

54 Victoria St  
Carlton VIC 3060  
(03) 7009 6710



We will work with each Ambassador to plan, organise, and deliver their first information session to be conducted in the period October 2023 – January 2024. We will work with them to put together an ongoing engagement plan that suits their personal availability.

## How can your organisation participate?

Community organisations, service providers, and community groups are encouraged to promote the opening or applications to their network or nominate a leader in your community who you think would be good for the role.

Your organisation can also get involved by promoting the Bicultural Work Rights Ambassadors Program to your list whom you think will be great at supporting this program. We can provide you with:

- Link to the online application form (hardcopies are also available if needed)
- Sample social media post with graphic
- Sample email body
- Digital flyer

If you have any questions or wish to discuss, please contact Florence Dato ([fdato@migrantworkers.org.au](mailto:fdato@migrantworkers.org.au)) or attend the [Program Information Session](#) on 19 July.

## Why become a Bicultural Work Rights Ambassador?

The Migrant Workers Centre is a leading organisation in migrant workers' rights and safety. It is the only service of its kind in Australia, offering free and confidential support to migrant workers experiencing workplace issues, and leading research and advocacy for migrant workers' rights and safety in Australia. The Centre delivers over 100 information sessions to migrant communities every year.

Ambassadors will participate in a paid training program by experts in the field covering topics including employment rights, occupational health and safety, and delivering community legal training. Following the training, Ambassadors will work on a 1-on-1 basis with a Community Organiser to develop an engagement plan for their community, supported by the Centre's resources, expertise, and community connections. Ambassadors will be joining a network of over 40 other community leaders in the Bicultural Work Rights Ambassadors Network.

## How to apply?

Applications will open on 10 July 2023 and close on 30 July 2023. [Click here to go to the online application form.](#)

## Questions?



Gabriel Dain (Operations Manager, Migrant Workers Centre) at **0415 784 725**

Florence Dato (Community Organiser, Migrant Workers Centre) at **0424 155 750**

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