

# Your Wages

**If you think you're being underpaid contact the Migrant Workers Centre.**

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Melbourne, VIC 3053  
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03 7009 6710

   @mwcvic



migrantworkers.org.au

## Minimum Wage

You must be paid at least the minimum wage. If your industry of employment has an award wage, you must be paid the award wage or higher.

Before taxes, the minimum wage is:

- \$23.23 per hour, or
- \$882.80 per 38-hour week

(2023-2024)

You must be paid for the time you spend in training, in team meetings, doing a trial shift as well as opening and closing a business. Your wages can't be substituted with lodging or food. It must be actual money that is earned.

## Award Wages and Loading

Depending on the industry you work in, your age, the skill set your job needs and the type of employment, you must be paid the standard award wage for your industry of employment. If you're a casual worker, you may also be paid extra through 'loading' to make up for the lack of benefits like paid leave.

## Penalties and Compensation

If you work over a weekend or public holiday, or if you work early morning or night shifts, you must be paid a penalty wage or be given an extra paid day off. If you get injured while working, you must be compensated by your employer.

## Payslips

When you receive your wage (cash, cheque or bank transfer), you must get a pay slip within 1 working day after getting paid. Keep your pay slips for your reference.

The pay slip should show:

- how much you've earned from working
- penalties, overtime rates and compensation that has been paid to you.

*You may be paid below the minimum wage in some circumstances, such as being under 21 years of age or being an apprentice.*

*Check your award for more information.*