

If something **feels wrong at work** or your visa conditions aren't being followed, **here's what to do**

HOW TO REPORT WORKPLACE EXPLOITATION

**Not sure how to
access these visa
protections?**



Ask a **union**, **community legal centre**, or **migrant support service**.



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VISA PROTECTIONS

The Australian Government has introduced new **protections for temporary visa holders** who have experienced workplace exploitation. These protections are **designed to help you report exploitation** without fear of visa cancellation.



The Workplace Justice visa is a temporary visa that allows some temporary visa holders, or recent temporary visa holders, to stay in Australia to take legal action if they have been exploited at work.

The Strengthening Reporting Protections (SRP) is a federal initiative that protects temporary visa holders from visa cancellation if they report workplace exploitation. It allows workers to come forward without fear, even if they've breached a condition of their visa.

1

Talk to your colleagues:

Ask your colleagues in your workplace whether they're also being exploited by your employer.

2

Keep records:

Use a notebook to track:

- Hours worked
- Shift start/end times
- Rest breaks
- Pay received (cash or otherwise)
- Any unfair treatment (date, time, location, who was present)

3

Cooperate with investigators:

If Fair Work Ombudsman or union staff visit your workplace, cooperate. You can ask to meet outside your workplace if needed.

4

Prepare to report checklist:

- ABN, legal/trading name of your employer
- Start date of employment
- Award or enterprise agreement (if applicable)
- Pay slips, invoices, employment contract
- Any relevant messages or emails



Contact an organisation who can provide you with employment law advice. If you are not sure how to access these visa protections, contact a union, community legal centre, or migrant support service.

SIGNS OF EXPLOITATION OR NON-COMPLIANCE



Underpayment



Pressure to breach visa conditions



Sexual coercion



Threats to cancel your visa



Poor living conditions



Taking your passport away from you