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Barwon Community Legal Service

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**You have the
right to a safe and
healthy workplace**



All workers in Victoria are covered by Occupational Health and Safety (OHS) laws.

That means your boss is responsible for providing a safe workplace, and for preventing injury, illness or fatalities from occurring at work. As a migrant worker, you have the same rights as any other worker in Australia.

Speak up if you see something in your workplace that is unsafe. An employer cannot discriminate against you for raising an OHS concern.

Ensure you receive the **training you need** in order to do your job safely.

You have the right to work **reasonable hours**, and to have adequate breaks.

It's up to your boss to provide you with the **right tools, clothing and equipment** to perform your duties safely.

If you get hurt at work, you may be entitled to **compensation through WorkCover**, to cover the costs of your rehabilitation or time off work.

You're entitled to work in a safe, healthy environment that is free from discrimination, bullying, harassment and violence.

Find out whether your workplace has a Health and Safety Rep ("HSR"). HSRs are elected by workers to be a voice on health and safety issues.

Have you been injured at work? Are you working in an unsafe environment?

You can get OHS help, advice and representation from one of these Community Legal Centres listed in this brochure.

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I used to train other people when I worked at a bakery but I didn't really know what I was doing! I never got training myself. In hindsight, it was a bit dangerous.

– Phoebe, former baker