



**Jobwatch**

10/21 Victoria St, Melbourne VIC 3000

(03) 9662 1933

[jobwatch@jobwatch.org.au](mailto:jobwatch@jobwatch.org.au)

[jobwatch.org.au](http://jobwatch.org.au)



**Barwon Community Legal Service**

1/63 Thomson St, Belmont VIC 3216

1300 430 599

[bcls@barwoncls.org.au](mailto:bcls@barwoncls.org.au)

[barwoncls.org](http://barwoncls.org)



**Goulburn Valley Community Legal Centre**

3/98 Nixon St, Shepparton VIC 3630

(03) 5831 0900

[gvclc@org.au/contact](mailto:gvclc@org.au/contact)

[gvclc.org.au](http://gvclc.org.au)



**All women have the  
right to a safe and  
respectful workplace**

There are laws in Australia to protect against all forms of discrimination in the workplace.

Your workplace should be a safe and respectful environment. That's your right, not only as a human being, but also as a woman.



### **You have the right to equal treatment**

If you are given fewer opportunities, or less pay, because you are a woman, this is discrimination and is not allowed under Australian law.

### **You have the right to feel safe and respected**

Australian law protects you against bullying and harassment. Bullying and harassment can take many forms, including verbal and physical abuse, and it can extend beyond the workplace or occur outside of work hours. If someone is touching you inappropriately or making sexually suggestive comments or jokes, this is illegal.

### **You have the right to speak up**

You have the right to report discrimination or inappropriate behaviour in your workplace. You also have the right to be a member of a union, or be represented by a union official if your workplace is not yet unionised.

### **How can you get help?**

When you read the examples, do you recognise your own situation, or the situation of someone you know?

**If so, you can get help, advice and representation from one of the Community Legal Centres listed in this brochure.**

**“**

*When I first arrived in Australia, I was working on an apple farm. There was an old guy who always liked touching the female workers. Because we were from overseas, we had no idea about the culture here.*

**– Sherry**