



Dear NACOLE Members,

As NACOLE continues to grow and evolve, our commitment to fiscal responsibility and good stewardship of your membership resources remains paramount. Each decision we make must carefully balance the immediate experience of our annual conference with the broader mission of supporting oversight communities across the country.

After thoughtful consideration, the Board has decided to stop providing breakfast at the NACOLE Annual Conference. In recent years, the cost of breakfast has surpassed \$90,000. Meanwhile, the organization's financial responsibilities continue to grow faster than its revenue. Although the conference serves as a significant occasion for our community, its primary objective is to facilitate oversight by providing training, educational programs, and networking opportunities. However, it must do so without diverting critical resources needed to sustain our ongoing mission throughout the year.

By redirecting these funds, NACOLE will be able to:

- Strengthen training and technical assistance programs that generate income and directly benefit oversight practitioners nationwide;
- Expand staff capacity to meet growing demand for services, ensuring that members receive timely, high-quality support; and
- Allocate resources to organizational priorities focused on accountability and community trust across different jurisdictions.

We understand that breakfast has been a valued part of the conference experience for our attendees. To facilitate this transition, NACOLE will continue to offer coffee and tea during scheduled breaks, and we will work with the host venue to ensure attendees have access to information about nearby breakfast options. Notifications will be provided to members and agencies to assist with planning.

Ultimately, we believe this decision will strengthen the organization and allow us to better serve oversight communities nationwide. Thank you for your support as we work to sustain NACOLE's mission into the future.

Sincerely,

A handwritten signature in blue ink that reads "Anthony Finnell".

Anthony Finnell
President, NACOLE