



**Division of Social Justice**  
**Law Enforcement Misconduct Investigative Office — Buffalo**  
**Assistant Attorney General**  
**Reference No. LEM\_BUF\_AAG\_3484**

**Application Deadline is August 12, 2022**

The New York State Office of the Attorney General is seeking a talented and motivated attorney for its recently created [Law Enforcement Misconduct Investigative Office](#) (LEMIO). The Assistant Attorney General (AAG) position provides a unique and exciting opportunity to join a first-of-its-kind statewide oversight body charged with identifying and addressing systemic police misconduct. LEMIO seeks to improve the effectiveness of law enforcement, promote public safety, protect the civil rights and liberties of New Yorkers, as well as enhance transparency and strengthen public trust in the criminal justice system. The position will be located in Buffalo and reports to the LEMIO Chief.

The Office was created by the New York State Legislature in June of 2020 in the wake of the killing of George Floyd and its implementing legislation went into effect April 2021. The Legislature’s intent was to create a “strong, independent office” which would improve the current police oversight structure “by providing broad jurisdiction, independence, and extra scrutiny where existing systems may be failing.”

LEMIO has a broad mandate to investigate “allegations of corruption, fraud, use of excessive force, criminal activity, conflicts of interest or abuse” as well as patterns and practices of police misconduct. LEMIO will be responsible for investigating misconduct, examining departmental policies and procedures, and making recommendations for reform, including disciplinary action.

**Suitable candidates for the AAG position must possess the following qualifications:**

- At least **three (3) years** of post-graduate legal experience is required;
- Knowledge of policing best practices, relevant police procedures, and reforms is also required;
- Experience investigating and/or litigating police misconduct is preferred;
- Strong writing, organizational, interpersonal communication, and problem-solving skills; and
- A demonstrated commitment to public service.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. Additionally, the OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

Per Office of the Attorney General policy, confirmation of vaccination status is a condition of employment for this position. If you are not fully vaccinated, you may be required to provide regular negative COVID-19 PCR test results at a frequency determined by the agency. The agency will consider religious and reasonable accommodations. For more information, please contact [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov).

*Candidates from diverse backgrounds are encouraged to apply.  
The OAG is an equal opportunity employer and is committed to workplace diversity.*

## HOW TO APPLY

Applications are being received online. To apply, please click on the following link: [LEM BUF AAG 3484](#)

**To ensure consideration, applications must be received by close of business on August 12, 2022.**

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#)
  - You may address to Legal Recruitment.
  - Indicate why you are interested in a position with LEMIO and what makes you a strong candidate.
- [Resume](#)
- [Writing Sample](#)
- **List of three (3) [references](#)**
  - Only submit professional references, supervisory references are preferred.
  - Indicate the nature and duration of your relationship to each reference.
  - Include contact information and email addresses for each reference.
  - Please note, your references will not be contacted until after you interview for the position.

If you have questions regarding a position with the OAG and the application process or need assistance with submitting your application, please contact Legal Recruitment via email at [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov) or phone at 212-416-8080.

For more information about the OAG, please visit our website: [ag.ny.gov](http://ag.ny.gov)