Director of Community Corrections – Washington County, Oregon

155 N First Avenue, Hillsboro, Oregon 97124
503-846-4476

Deadline for first review of applications: Dec. 11, 2022

Washington County, Oregon is searching for an experienced and visionary servant-leader eager to lead a skilled team of professionals in managing the community’s adult population of justice involved individuals (JII’s). Under the Direction of the Assistant County Administrator, the Director of Community Corrections plans, directs, and reviews the activities and operations of the department, including Probation and Parole, the Community Corrections Center, the Center for Victim Services, Program Services, and Administration divisions; coordinates activities with other County departments as well as outside agencies; and provides high-level administrative support to the Assistant County Administrator.

The ideal candidate is creative and collaborative, strategic and diplomatic, and a big-picture thinker who never loses sight of the organization’s values or their role in modeling those values to the department and the community.

Qualifications are a Bachelor’s degree in public administration, business, human services, public health, or a related field; AND six (6) years of progressively responsible experience in a large, complex community corrections system leading cross-system, collaborative efforts and complex change with at least four (4) years of professional experience in a supervisory or management capacity. Candidates without a bachelor’s degree should have ten (10) years of progressively responsible experience in a large, complex community corrections system leading cross-system, collaborative efforts and complex change with at least four (4) years of professional experience in a supervisory or management capacity.

This position requires candidates to possess a Basic Probation and Parole certification or Corrections certification as well as a Middle Management certification from the Oregon Department of Public Safety Standards and Training (DPSST) within one (1) year of appointment. Candidates must also acquire and maintain CPR and First Aid certifications. The successful candidate will be able to pass a comprehensive background investigation and possess a valid Oregon driver’s license and an acceptable driving record per Washington County Policy.

Demonstrated experience in implementing and supporting equity, diversity, and inclusion culture and strategies in a management role is highly preferred.

Washington County offers a salary range of $151,847.04 – $193,750.32 for this position, depending on qualifications and experience.

Please apply online

For more information on this position, contact:
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