

# 2023 NACOLE Candidate Questionnaire

Name \*

George Perezvelez

Position Sought \*

- ☐ President (2-year term)
- ☐ Vice-President (2-year term)
- ☒ Board Member-At-Large (3-year term)

Geographic Location \*

Northern California

Current Employment \*

Director of Operations Montgomery Partners LLC

How long have you been involved with NACOLE and how did you initially become involved? \*

I have had the great honor of being part of the NACOLE family as an institutional member for 14 years as a member and Chair of both the Berkeley Police Review Commission and the BART Police Citizen Review Board. I have also been an individual member for the last five years. As an institutional member I attended my first conference in Albuquerque, New Mexico in 2016 and soon after became immersed in the work of the Conference Subcommittee as a member and a panel shepherd.

Which NACOLE Committees have you served on? Have you had other involvement in NACOLE as a volunteer? \*

2018-2023 NACOLE Conference Committee ( 2023 Co-Chair)

2020-2021- NACOLE Strategic Planning Committee- Co-Chair

2021-2022- NACOLE Use of Force Working Group- Chair

2020-2023 - Executive Committee member and Treasurer

2020-2023- Internal Operations Committee

2023- Policy and Procedure Revision Committee

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Please share highlights of your background/experience in law enforcement oversight or jail and prison oversight. \*

During my tenure as an Law Enforcement Oversight Practitioner, have served on critical subcommittees that have generated and developed some of the first Bay Area policies addressing Body Worn Cameras, Minimal Use of Force, Treatment of Homeless Individuals and the Treatment of Transgender Individuals. Such policies have been used as models in other cities in California and have helped set the standards for progressive and sustainable policies.

In my work as a Police Oversight Commissioner, I have been responsible for the review and writing of 400 plus policies as well as the issuance of findings and discipline recommendations on allegations of police officer misconduct. I added my voice in the implementation, with the office of the Independent Auditor (OIPA), of fifty-two changes to the BART Police Citizen Review Board (BPCRB) model and served as the Chair of a subcommittee that successfully wrote and passed through the Berkeley City Council a ballot initiative improving the 1973 ordinance that created the Berkeley PRC. The ballot initiative garnered 83% of the vote in the 2020 election cycle and was implemented in 2021.

It was my honor to contribute to the Berkeley Police Review Commission (PRC) after-action report on the Berkeley Black Lives Matter protests of 2014 titled "Investigation into the Police Department Response to Protest on December 6th" resulting in a reassessment of the crowd control and management policy.

For the last twelve years, I have been immersed in the process of writing progressive Use of Force policies starting in the city of Berkeley and continuing at the BART BPCRB Continuing to build on the recommendations by President Obama's 2015 "President's Task Force on 21st Century Policing" and PERF'S 2106 "Guiding Principles of Force" and establishing a "objectively reasonable, objectively necessary proportional standard" with a minimal reliance on the use of force.

I continue my work on a white paper titled "Minimal Reliance on Use of Force: A study on the implementation of a stricter Use of Force standard" based on a review of Graham v. Connor as the floor and not the ceiling and as a continuation to his advocacy work on behalf of the passage of CA SB230 (required elements in all Use of Force policies), CA AB392 (establishing a "necessary" standard) and CA AB1506 (independent investigation process for all deadly use of force incidents).

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Why do you want to serve on the NACOLE Board? What makes NACOLE's mission important to you? \*

My commitment to oversight is deeply rooted in my belief in community representation, transparency, accountability and progressive policing practices. This commitment strongly aligns with NACOLE's mission, vision and code of ethics. NACOLE is a beacon for communities and organizations in search of direction, training and peer support. I believe that my experience in policy writing, misconduct investigations and findings as well as community outreach measures continue to be relevant to the work that NACOLE does and vital for its continuous success. My service on the board has been one of full commitment to its work and to the enhancing of its mission. As a community oversight board member, NACOLE offered me the ability to grow, interact with committed professionals and bring back knowledge to my community and oversight agency. This knowledge proved immeasurable during the often trying times found while doing the work and offered me and my fellow board members the support and guidance needed in order to succeed in our endeavors. NACOLE's mission is relevant to the continued protection of marginalized communities lacking representation in their search for accountability.

What skills/qualities do you have that you expect to contribute to the organization as a member of the NACOLE Board? \*

Policy Writing  
Grant Writing  
Financial Acumen and Investment Expertise  
Community Outreach  
Fundraising Practices  
Training

What goals do you have for your service on the NACOLE Board, and what would you most like to accomplish as a member of the Board?

In addition to continuing to support each and every board member and staff in any and all tasks required, as a treasurer my responsibility has been the financial stewardship and viability of NACOLE. I intend to continue to support the NACOLE board and the Executive Director as its treasurer and as a member of the Internal Operations Committee. The financial stability of our organization is vital to its mission and vision. I want to continue to support the training and consulting aspect of our work as this will not only ensure the continued success of the organization but the expansion of our oversight work in places where the relevancy of accountability and transparency is paramount.

This form was created inside of National Association for Civilian Oversight of Law Enforcement.