

JERRY THREET

Jerry Threet is an attorney and consultant in private practice, following a long, varied legal career in government service. His practice focuses on issues of police practice, oversight, and accountability; public records and transparency; and public employment. He has investigated or audited over 300 cases of alleged officer misconduct in both policing and carceral settings, including complex incidents involving multiple officers.

During his career, Mr. Threet has conducted hundreds of investigations, depositions, witness interviews, factual evaluations, negotiations, and community meetings, and he has significant experience working with diverse populations. From 2016 – 2019, Mr. Threet established the Independent Office of Law Enforcement Review and Outreach (IOLERO) and served as its first Director. IOLERO was the first civilian oversight agency established in Sonoma County, following a Deputy Sheriff's killing of 13-year-old Andy Lopez in 2013.

At IOLERO, Mr. Threet created multiple systems necessary for the office to achieve its main missions at that time: audit investigations of alleged deputy misconduct; recommend improvements to policies, practices, and training; and engage with the community directly and through a Community Advisory Council. He completed over 50 audits of investigations, including complex officer-involved shootings and a mass use of force incident in the jail. Mr. Threet authored two comprehensive Annual Reports and two stand-alone reports – one of which recommended improvements to the Sheriff's internal administrative investigations.

In 2021, Mr. Threet completed a year-long, comprehensive audit of the Sebastopol Police Department, earning praise for a detailed report that would serve as a blueprint for realizing the potential of SPD for effective community policing. From 2019-2024, Mr. Threet acted as the independent investigator for the Richmond Community Police Commission, completing 45 investigations of alleged serious officer misconduct. Mr. Threet spent much of 2024 auditing 153 complaint investigations conducted by the San Diego Police Department under a contract with the San Diego Commission on Police Practices, culminating in a 51-page written report noting systemic trends and issues common among those investigations.

Mr. Threet has presented professional training panels at regional and national conferences of the National Association for Civilian Oversight of Law Enforcement and delivered numerous *pro bono* presentations on civilian oversight options for local jurisdictions and community groups, including those in South Pasadena, Modesto, Vallejo, Marin County, Santa Clara County, Contra Costa County, Stanislaus County, and San Mateo County.

Before his current focus, Mr. Threet spent over 15 years litigating cases to protect tenants, workers, and consumers as a San Francisco Deputy City Attorney, while also advising the SF Sunshine Task Force on issues of public meeting and public records laws as its General Counsel. He also worked for several years at the U.S. Department of Justice, focused on litigating antitrust and class action discrimination cases, as well as criminal drug trafficking prosecutions. Mr. Threet also served as legislative staff to a Texas State Senator and a San Francisco County Supervisor.

When not working, Mr. Threet has served as a volunteer board member for numerous organizations. He served as President of the SF Harvey Milk LGBT Democratic Club, President of the Board of the Housing Rights Committee -SF, board member of the SF Tenants Union, Berkeley Public Works Commissioner, Chair of the Sonoma County

Commission on Human Rights, founding member of Sonoma County Committee for Law Enforcement Accountability Now, and member of the Discovery School Board of Directors. Mr. Threet has been a member of the ACLU and NAACP for many years an active member of NACOLE since 2016. Mr. Threet has undertaken numerous trainings in the areas of policing and corrections, including use of force, bias, Internal Affairs investigations, death in custody, correctional health care, public employee law, constitutional policing, and others. He also has extensive training in mediation methods, both as an advocate and a mediator. He lives on Vancouver Island, British Columbia with his husband, two teenage daughters, two dogs, and two cats.