

## **RASHID KABBA**

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Rashid Kabba (He, Him, His) <https://www.linkedin.com/in/rashid-cabba-09b70574/> is the Executive/Board Secretary of the Independent Police Complaints Board (IPCB) in Sierra Leone, with over a decade of experience in civilian oversight and police accountability. Since 2014, he has progressed through key roles including Complaints Handling Officer, Senior Investigations Officer, and Head of Complaints and Investigation. Rashid's expertise in managing serious complaints and investigations ensures transparent and fair processes supported by his strong knowledge of human rights, security, and justice in the public sector. He has played a significant role in advancing police reforms in Sierra Leone and beyond.

In addition to his IPCB role, Rashid serves as a Lead Consultant specializing in governance, security, and human rights development across Sierra Leone and sub-Saharan Africa. His work strengthens institutional transparency and public trust in law enforcement. As an active NACOLE member, Rashid is committed to promoting civilian oversight and good governance at local, regional, and global levels.

Rashid holds a Master of Arts in Peace and Development Studies and a Bachelor of Social Science with Honours in Sociology, both from Njala University, Sierra Leone. He has received extensive national and international training in civilian police oversight, human rights, security sector governance, research, monitoring, and evaluation. Rashid has also contributed to various research and monitoring projects that support evidence-based reforms in governance and human rights, further enhancing his capacity as a leader in police accountability and institutional development.