Job Opening

Wilderness Trail Crew Member

with Friends of Nevada Wilderness

FRIENDS *of* NEVADA WILDERNESS

Location: Reno/Sparks office with extensive travel to worksites throughout the state of Nevada. Work sites will be in a backcountry setting on or near Humboldt-Toiyabe National Forest Wilderness Areas or other federally managed Wilderness Areas. Due to the remote nature of the work sites, primitive camping will be required. Reliable transportation to the Reno/Sparks office is essential. Transportation to the field worksite is provided.
Supervisor: Trail Crew Leader
Employee Classification: Seasonal, Full-Time
Hitch Schedule: 8 days on (10-hour days), 6 days off. Season runs from late May to late September, 2027. Exact schedules will be finalized in the spring. Must be available for the full term.
Application Deadline: Open until filled- priority given to applications submitted by December 27, 2026

Who We Are

Friends of Nevada Wilderness is a statewide conservation non-profit founded in 1984. Friends' mission is to protect all present and potential wilderness from ongoing threats, educate the public about the values of and need for wilderness, and improve the management and restoration of wild lands. We are knowledgeable, passionate, and joyful professionals who feel connected to the lands that we are dedicated to protecting. These are the core values that guide our work:

- Credible: We understand that our long-term success is built through trusting relationships and integrity. We are reliable community leaders who are committed to accuracy, honesty, and follow through in all that we do.
- Effective: We think outside the box to find areas of collaboration and compromise, and actively work towards reaching tangible, workable outcomes.
- People-oriented: We wholeheartedly believe that the outdoors is for all and are devoted to fostering safe spaces where everyone can thrive and express their true selves. We prioritize benefits and policies which ensure that our board, staff, members, and volunteers are well cared for and feel valued.
- Resilient: We use story-telling, record-keeping, and retention of long-term staff and board to cultivate a thorough understanding of Wild Nevada's rich history and future trajectory. Through this collective understanding, we have learned that setbacks are inevitable, and that our work is never done.

Purpose of Position

Spend your summer exploring Nevada's vast and little-known Wilderness while having an adventure of a lifetime. Your effort and commitment will make a difference for Wilderness trails and their users. The Trail Crew Member will work closely with the Trail Crew Leader and other Trail Crew Members to perform Wilderness trail maintenance and reconstruction.
Responsibilities include:

- Maintaining and constructing Wilderness trails to US Forest Service Standards
    - Trail maintenance duties include brushing, repairing tread, enhancing drainage features, clearing downed trees, and any other restoration work needed
- Maintaining crew tools and equipment in the field and in the warehouse.
- Ensuring the safety of fellow trail crew members, volunteers, and Forest visitors at all times while in the field.
- Displaying a genuine commitment to team goals and fellow team members.
- Assisting in food preparation and camp chores outside of work hours.

Skills and Abilities

- Must be reliable, punctual, show up prepared and willing to follow directions.
- Be able to put team objectives above personal objectives.
- Be willing to adapt quickly and easily to changing situations and conditions in the field.
- Must have the level of physical and mental fitness to perform the hard labor required of trail work in remote locations while carrying all equipment needed for the job including:
    - Passing the Work Capacity Test (pack test)
    - Carrying a 50+ pound backpack occasionally and a 25+ pound backpack routinely, plus hand tools
    - Working 9-10+ hour days, 8 days in a row
    - Hiking 10+ miles per day in difficult terrain (high elevation, steep trails, loose footing, ect)
    - Working and camping in inclement weather (cold, heat, rain, hail, snow, smoke)
    - Lifting 35+ pounds repeatedly
- Be willing to work non-traditional hours, including weekends and holidays.
- Basic computer skills are helpful. Must be able to collect and enter simple data or willingness to learn.

Experience and Requirements

- Verifiable history of remote outdoor camping and travel along with demonstrated capacity to thrive in a rugged environment.
- Manual labor and/or trail crew experience is preferable.
- 18 years of age or older, valid driver's license strongly desired.
- Personal hiking and backpacking equipment required (specific equipment needs will be discussed in an interview)
- Current Wilderness First Aid certification is a plus.

Compensation

- Hourly wage: $18.50
- Overtime Rate: $27.75
- Benefits: Extra pay for holidays worked, $245 per month health stipend, Wilderness First Aid certification, crosscut certification, trail maintenance/construction training, potential for more training/certifications, access to pro deals

To Apply

Email your cover letter, resume, and three professional references with the subject line 'Trail Crew Member' to employment@nevadawilderness.org. No phone calls, please. References will be called after interviews as part of final candidate screening.

Employer of National Service

We support service to community, with national and international impact, and the ability to make a difference. As an Employer of National Service, we encourage former AmeriCorps and Peace Corps service volunteers to apply with us.

Justice, Equity, Diversity, and Inclusion

Friends of Nevada Wilderness is proud to be an Equal Opportunity Employer, and is committed to being a place where a diverse mix of talented people want to come, to stay, and to do their best work. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.