

## FINANCIAL SUMMARY

|  | 2024                | 2023                  |
|--|---------------------|-----------------------|
| <b>ASSETS</b>                          |                     |                       |
| CURRENT ASSETS                         |                     |                       |
| Cash                                   | 831,534.00          | \$ 835,816            |
| Short-term investments                 | 400,000.00          |                       |
| Accounts Receivable                    | 159,268.00          | 263,303               |
| Prepaid Expenses & Deposits            | 15,585.00           | 3,150                 |
|  | <u>1,406,387.00</u> | <u>\$ 1,102,269</u>   |
| <b>LIABILITIES &amp; NET ASSETS</b>    |                     |                       |
| CURRENT LIABILITIES                    |                     |                       |
| Accounts Payable & Accrued Liabilities | 154,306.00          | \$ 93,243             |
| DEFERRED CONTRIBUTIONS                 | <u>112,740.00</u>   | <u>78,955</u>         |
|  | 267,046.00          | 172,198.00            |
| UNRESTRICTED NET ASSETS BEGINNING      | 1,139,341.00        | 930,071               |
| UNRESTRICTED NET ASSETS ENDING         | <u>1,139,341.00</u> | <u>930,071</u>        |
|  | <u>\$ 1,406,387</u> | <u>\$ 1,102,269</u>   |
| <b>STATEMENT OF OPERATIONS</b>         |                     |                       |
| REVENUE                                |                     |                       |
| Donations                              | 1,238,935.00        | \$ 1,014,767          |
| Grants/Foundation                      | 365,981.00          | 345,866               |
| Interest & Other Income                | 7,832.00            | 3,320                 |
|  | <u>1,612,748.00</u> | <u>1,363,952</u>      |
| EXPENDITURES                           |                     |                       |
| Administration & Program Support       | 308,909             | 257,195               |
| Communications                         | 346,604             | 373,068               |
| Women's Leading Peace Together         | 215,953             | 352,513               |
| Women's Influencing Change             | 280,652             | 228,379               |
| Women's shifting Media Narratives      | 251,359             | 230,266               |
|  | <u>1,403,478</u>    | <u>1,441,422</u>      |
| NET REVENUE OVER EXPENDITURES          | <u>\$ 209,270</u>   | <u>\$ (77,470.00)</u> |

## Allocation Staffing to the Strategic priorities

**NOTES TO 2024 OPERATIONS: As per past practice, annual report portrayals**

|  |           |                   |
|--|-----------|-------------------|
| staffing allocation to Admin and Program support       | 16.50%    | for annual report |
| staffing allocation to Communications                  | 49.50%    | for annual report |
| staffing allocation to Women's Leading Peace Together  | 11.3333%  | for annual report |
| staffing allocation to Influence change                | 11.3333%  | for annual report |
| staffing allocation to shifting media narratives Media | 11.3333%  | for annual report |
|  | 100.0000% |                   |

**2024 staffing and consultants as per audited FS**

|   |                  |                   |         |
|---|------------------|-------------------|---------|
|   | <b>688,625</b>   |                   |         |
| As per Audited FS                               |                  | STAFFING REALL.   | TOTAL   |
| 2024 Administration adjusted                    | 195,286          | 113,623.13        | 308,909 |
| 2024 Communications adjusted                    | 5,735            | 340,869.38        | 346,604 |
| 2024 Women's Leading Peace together adjusted    | 137,909          | 78,044.17         | 215,953 |
| 2024 Women's Influencing change adjusted        | 202,608          | 78,044.17         | 280,652 |
| 2024 Women's shifting media narratives adjusted | 173,315          | 78,044.17         | 251,359 |
|   | <b>1,403,478</b> | <b>688,625.00</b> |         |

**2023 staffing and consultants as per audited FS**

|   |                  |                   |                     |
|---|------------------|-------------------|---------------------|
|   | <b>703,610</b>   |                   |                     |
| As per Audited FS                               |                  | STAFFING REALL.   | TOTAL               |
| 2023 Administration adjusted                    | 141,099          | 116,095.65        | 257,195             |
| 2023 Communications adjusted                    | 24,781           | 348,286.95        | 373,068             |
| 2023 Women's Leading Peace together adjusted    | 272,771          | 79,742.47         | 352,513             |
| 2023 Women's Influencing change adjusted        | 148,637          | 79,742.47         | 228,379             |
| 2023 Women's shifting media narratives adjusted | 150,524          | 79,742.47         | 230,266             |
|   | <b>1,441,422</b> | <b>703,610.00</b> | <b>1,441,422.00</b> |

