

This is a document for Students' Unions in membership of NUS UK. The purpose is to provide the number of reps you will receive for NUS Cymru conference in 2025-26.

**This document now represents final numbers and has been updated based on the most up to date student numbers.**

## Principles

The two key principles for our democratic design work are:

### Honesty

We're honest about how students and students' unions can meaningfully shape NUS' work. That honesty also means we're upfront about when things aren't working.

### A student movement that wins

It is essential that there's a clear link between our democracy and our campaigns, creating real change for students. Our democracy should reflect students' needs and translate into wins. This means working much more closely with SUs to understand students and deliver campaigns that will have the most impact.

## Basis for proposing rep numbers

The overwhelming feedback we are receiving from students' unions is that you want to have less of a burden of participation and therefore want smaller rep entitlements. A key principle of NUS' reforms to democracy was that reps are there to represent members throughout the year and not just at a single national conference. So lower numbers can mean more meaningful engagement. We're also receiving feedback that you'd still like these to be tied to student numbers but with a minimum number for smaller unions. We've already committed to ensuring FE members have a minimum of two reps.

We are no longer requiring gender balancing of your reps. The clear steer from reform was that SUs should be entrusted with choosing their own representatives who will benefit and contribute most to national work.

However, our recommendation, particularly for students' unions with larger rep numbers would be ensure that disabled, LGBT+, trans, racialised and women students are represented through your rep selections, with NUS-UK's campaign priorities in mind.

## **Basis for calculating**

Rep numbers are linked to full time equivalent student numbers.

We are keeping the same division of reps, but adding an upper cap to ensure the size difference between larger and smaller unions is not too great.

**Rep numbers will be calculated by dividing FTE student numbers by 2,500 and rounding to the nearest decimal place.**

**There will be a minimum rep number of two**, ensuring the principle passed in reform that smaller unions (particularly FE) will receive a minimum of two reps.

**There will be a maximum rep number of seven.**

All data is either taken from HESA student numbers 23/24 or the results of the NUS Charity Big Su Survey. FTE calculation is based on HESA's standard weighting i.e. a part time student counts for 0.6 FTE.

# Rep numbers 2025-26

Name	Nation	Student numbers FTE	Reps
Aberystwyth University Students' Union	NUS Cymru	6185	3
Bridgend College Students' Union	NUS Cymru	336	2
Cardiff and Vale College SU	NUS Cymru	10535.4	4
Cardiff University Students' Union	NUS Cymru	28325	7
Coleg Cambria	NUS Cymru	20290	7
Coleg Gwent Students' Union	NUS Cymru	24495	7
Coleg Sir Gâr / Coleg Ceredigion Students' Union	NUS Cymru	3489	2
Coleg Y Cymoedd	NUS Cymru	9290.4	4
Gower College Swansea Students' Union	NUS Cymru	11680	5
Grwp Llandrillo-Menai Student Union	NUS Cymru	5920	2
Grwp NPTC Group	NUS Cymru	5401	2
Pembrokeshire College Students' Union	NUS Cymru	3490.8	2
Royal Welsh College of Music and Drama SU	NUS Cymru	689	2
Swansea University Students' Union	NUS Cymru	19010	7
Trinity Saint David Students' Union	NUS Cymru	11755	5
Undeb Bangor, Bangor University Students' Union	NUS Cymru	8660	4
University of South Wales Students' Union	NUS Cymru	19210	7
Wrexham Glyndwr Students' Union	NUS Cymru	5385	2