

LIFE PRESERVING SERVICES

Provisional approval

Delegates will “provisionally agree” local LPS rosters.

They will they be checked for:

- Te Whatu Ora has provided pre-strike (notification day) levels of staffing and predicted required staffing.
- Te Whatu Ora has provided a full description of how they have reduced services.
- Te Whatu Ora has provided a full description of non-NZNO staff that can be used to assist.
- The LPS numbers are at or below normal staffing levels on the day the notice was issued (Saturday 16th)

LPS was just negotiated for July, so reflect on that? What should be improved?

Roster Population

The obligation and responsibility to fill the roster **is on the employer**, after we have made “best endeavours and reasonable efforts” to assist. Ask around for people to work LPS, but if the roster can’t be filled, that is **the employer’s problem**.

The whole strike will not be cancelled nationally if an LPS roster can’t be filled!

The employer should not be approaching NZNO members to ask them if they will be striking or not (especially with forms).

LPS on the day

Life Preserving Services is not Business as Usual! *“During industrial action, employers must provide for patient safety by ensuring that life preserving services are available to prevent a serious threat to life or permanent disability.”*

Emergency Management Protocol

As the name suggests, is for Emergencies. Struggling to fill an LPS roster is not an emergency, nor is an unusual amount of sick leave.

