


Te Whatu Ora

Health New Zealand

APPENDIX 2. – LPS REQUEST for industrial action 17th -30th November 2025

LPS Requirements 12.5a, 12.5b and 12.5c –

	Wairarapa District			Request submitted: District Name: Belinda Bennett Date: 5 November, 2025 Signature 		Request Confirmed: Name: Date: Signature District Sintaure NZNO
District/Hospital	LPS Activity /Category	Normal average volumes for which LPS being made	Maximum volumes for which LPS requests likely to be made	Other clinical staff who will be available on strike day appropriately trained to undertake patient management/ support	LPS requested	Reason for LPS request – Contingency Plan and gap unable to be filled. Tasks to be covered
Wairarapa District	12.5c Emergency Management Protocol	Pursuant to clause 12(5)(c) of the Code of good faith for public health sector (the Code), NZNO and Health New Zealand agree that in the case of any emergency or unforeseen event that requires more assistance than that arranged between the parties for the strike, <i>the Districts can request access to union members at any time in the lead up to and during the period of industrial action in the unlikely event that the circumstances arising during the action exceed the ability of the staff confirmed as available for life preserving services prior to the action. This includes situations such as civil defence emergency or major disaster, escalation in acute demand, virus alert levels or other similar activity, unexpected sickness, unavailability of</i>			Access to appropriately qualified and skilled staff as required	

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		<i>non-striking staff, or higher than expected occupancy.</i>		
Wairarapa District	Staff for Health and Safety		Access to resource where needed to meet health and safety requirements	<p>To uphold health and safety standards, we need to be able to have responsive resourcing, allowing us to adjust staffing levels in real-time to meet fluctuating patient demand and heightened staff risk, especially where the nature of this partial action affects staff mix in any area related to unexpected leave requirements or personal situational changes</p> <p>All efforts to ensure a safe working environment for staff and safe patient care requires the flexibility to resource to meet the demands for staff as well as patients</p>

Note: Please note that non-union staffing numbers still need to be confirmed