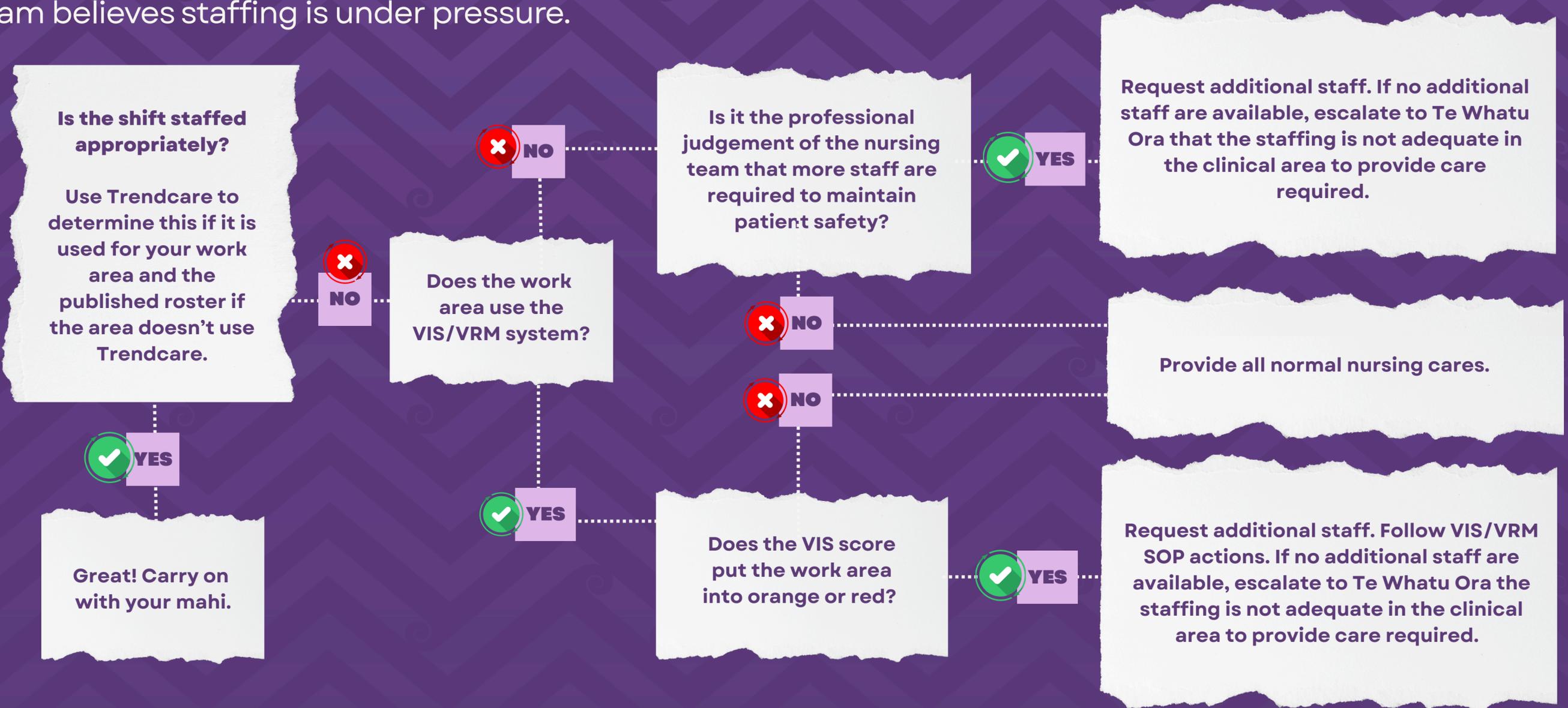


SAFE STAFFING STRIKE: MEMBER INFORMATION FLOWCHART

This flowchart is to help your nursing team in your ward/areas to identify and alert Te Whatu Ora to understaffing. This flowchart can be used both at the beginning and any time during the shift when the team believes staffing is under pressure.



If you are asked to provide LPS:

- Consider your ethical and professional obligations (including to your current patients). Consult the NZNO Purple Card, professional advice and talk to your delegate before deciding.
- Document on patient notes that the ward is operating in a ban on redeployment, changes to rosters and additional hours.
- Document on patient notes and shift notes what time the ward moved into LPS care conditions.
- Document on shift notes the time the ward made a request for LPS staff and the time request was filled or not. If not, document the reason given. Your delegate (if you have one) will convey this information to your organiser.

LIFE PRESERVING SERVICE IS DEFINED AS:

- a) crisis intervention for the preservation of life
- b) care required for therapeutic services without which life would be jeopardised:
- c) urgent diagnostic procedures required to obtain information on potentially life-threatening conditions:
- d) crisis intervention for the prevention of permanent disability:
- e) care required for therapeutic services without which permanent disability would occur:
- f) urgent diagnostic procedures required to obtain information on conditions that could potentially lead to permanent disability

Employment Relations Act 2000 Schedule 1B Clause 3

YOUR RIGHTS AS AN NZNO MEMBER:

- NZNO members are **protected by law** when taking strike action.
- LPS is **limited to patient safety** - it is **NOT business as usual**.
- **Document all requests** from the employer for LPS.
- Contact your local NZNO delegate if you are unsure about a request.
- If you are asked to provide LPS, consider your ethical and professional obligations (including to your current patients) consult the Purple Card and your delegate before deciding.