



**Civil Rights Division Association
NEWSLETTER
Issue 15, July 2025**

Hope you are having a joyful Summer! The Civil Rights Division Association (CRDA) is a non-partisan organization comprised primarily of former employees of the Department of Justice Civil Rights Division, with current employees also welcomed and encouraged to join. The CRDA Newsletter provides information on CRDA activities, member updates, and information about the work of the Civil Rights Division.¹ We are very excited to be able to stay connected with CRDA members and encourage member networking. Still need to join the CRDA? Just click to the [CRDA website](#)!

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NEWSLETTER SUBMISSIONS

We invite you to share any news or personal updates for the Newsletter's Division Alumni News and Updates Section! This includes news about family or personal activities, interesting trips

¹ The CRDA is a membership organization and is not affiliated with the U.S. Department of Justice or any other government agency. Any views expressed in the CRDA Newsletter are those of the author or organization.

you have taken, job changes, career posts, publications, awards, recognitions and retirements. We also invite creative submissions and reflections, too! Creative submissions and reflections should be no longer than 500 words, and can be:

- Insights on interesting experiences during your tenure with the Division;
- Photos of memorable events with a brief summary of the event; or
- Thoughts on or reviews of books, articles, movies or other publications pertaining to civil rights history and policy.

The CRDA is a nonpartisan organization, and the Newsletter will not publish any statements concerning any political campaign on behalf of, or in opposition to, any candidate for public office.

Please send your information to CRDA Newsletter Editor Lisa Wilson Edwards at CRDANewsletter@gmail.com. The Newsletter is published quarterly. **The deadline for submissions to the next newsletter is Sept. 15, 2025.**

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NEW CRDA BOARD MEMBERS ELECTED

Congratulations to the new members of the CRDA Board. Last month, the CRDA Board elected the following Division alums to the Board:

Tovah R. Calderon (CRT service 2001-2025)
Oneshia Herring (2014-2021)
Joseph Rich (1968-2005)
Steve Rosenbaum (1978-2024)
Corey Sanders (2007-2025)
Katie Wolfe (2003-2025)

Deena Fox (2010-2025)
Amanda Maisels (2001-2025)
Jennifer Robins (2017-2025)
Alberto Ruisanchez (1996-2025)
Samantha Trepel (2009-2025)

Thanks to our new Board members for their future help to the Association and our members! You can find out much more about them here: <https://crda.raklet.com/new-crda-board-members>

Our new members join our current Board:

Co-Presidents: Paul F. Hancock and Margo Schlanger
Vice President: Jon Greenbaum

Roy Austin
Elsie Cooper
Carol Evans
Richard Jerome
Brian Landsburg
Ed Reibman

Marta Campos
Lisa Wilson Edwards
Stuart Ishimaru
Loretta King
Sharon McGowan
John Wodatch

CRDA MEMBER LINKEDIN PAGE IS LAUNCHED!

We are happy to announce CRDA's new LinkedIn group! On this page, members can share job opportunities with our group and post any other information of interest. You can request to be admitted to the group by clicking here: <https://www.linkedin.com/groups/14635340/>. We will review all requests and admit folks whose LinkedIn profile shows that they worked at the Division.

When admitted to the group, please contribute to our page:

- Post any job possibilities you know about, or any useful information;
- Re-post any jobs you see on your LinkedIn feed to the group. This takes a couple of steps: Click the "Repost" button, and choose "repost with your thoughts." Then you can select the Civil Rights Division Association as the group you want to share with. Click post.
- Invite anyone you are connected to on LinkedIn who has worked at the Division—whether they are looking for work or not.

We are looking for 3-10 people who would agree to spend maybe 15 minutes per week looking around LinkedIn for appropriate job posts to share, and then share them with the group. **Want to be a part of this effort? Just start doing it—and if you don't mind, email us at CivilRightsDivisionAssociation@gmail.com and let us know you're in!**

FRANZ MARSHALL, LONGTIME EDUCATION SECTION DEPUTY CHIEF AND STALWART OF CIVIL RIGHTS ADVOCACY, RETIRES



Franz Marshall

Franz Marshall, a stalwart attorney with a commanding presence and undying dedication to civil rights enforcement, retired from the Division's Educational Opportunities Section after 57 years of dedicated service to the Justice Department. Franz served as the Section's Deputy Chief.

Franz dedicated each day to breaking down barriers to educational opportunities for students across the country. Over the course of his career, he has represented the United States in hundreds of desegregation cases and through this work, Franz has fiercely protected and embodied a core and founding mission of the Civil Rights Division, dismantling obstacles to opportunity and success in America's public schools. Furthermore, Franz has shaped the legal landscape and cleared paths to a better life for countless students. He has given voice to children and parents in communities

throughout the United States, from Native Americans in the Four Corners to African Americans in the Louisiana Bayou. In short, no department lawyer has done more to open the schoolhouse doors to all children and to fulfill the principles and promise of *Brown v. Board of Education*.

Attorney General Loretta Lynch awarded Franz the Attorney General's Distinguished Service Award in 2016.

NETWORKING WITH OLD FRIENDS AT CRDA HAPPY HOUR

So far, it's been quite a social summer! Division alums got together on May 13th for a CRDA Happy Hour at The Square at Farragut West. With everything that's going on in the Division, it was great to catch up with old friends and colleagues to support each other and to network. Gallery photos of the May 13 Happy Hour are available here: [CRDA May 13 Happy Hour at The Square - Gallery](#)



And on Tues. July 1st, Division alums got together again to chat, catch up and network! It was great to see so many Division alums show up at Sudhouse at 1340 U Street, N.W. DC! Even better, we heard from our Vice President Jon Greenbaum and from Division alum and Justice Connection Executive Director Stacey Young! Stacey described her journey in founding Justice Connection and the significant resources that the organization is developing and making available to recently separated Department employees! We want to support Justice Connection and HELP THEM HELP US and our Division colleagues! Justice Connection has volunteer needs and they could always use your donations!

Read more about Justice Connection in this issue below on page 5. Gallery photos of the July 1st Happy Hour are available here: [CRDA July 1st Happy Hour at Sudhouse - Gallery](#).

Many thanks to CRDA Vice President Jon Greenbaum and Justice Connection Deputy Director Jen Swedish for organizing this awesome Happy Hour!



Stacey Young, Division Alum and Justice Connection Exec. Dir.



David Marlin and Jon Greenbaum



Great turnout of Division alums!

JUSTICE CONNECTION IS MOBILIZING DOJ ALUMS

By Jen Swedish*



Justice Connection was recently founded in January 2025 by a Division alum to support DOJ employees separating from the agency, and to defend their mission-critical work. Established, staffed, and advised by DOJ alumni—including Division alumni—Justice Connection provides former DOJ attorneys and staff with the support they need, including pro bono legal assistance, mental health connections, employment resources, and media assistance. Through Justice Connection, alumni are speaking out against attacks on DOJ's nonpartisan workforce, the institution itself, and the rule of law. Here are some of the resources that Justice Connection is providing for CRDA members and recently separated DOJ attorneys and staff.

Legal Network: There aren't enough lawyers familiar with federal sector law, including the Merit Systems Protection Board, to represent federal workers who may be targeted for discipline or dismissal. Also, retaining a qualified lawyer is expensive in the best of times and is often cost-prohibitive when someone's lost their salary. The [Justice Connection Legal Network](#) is helping to fix

that problem for DOJ employees. Trained alumni attorneys are now providing pro bono legal assistance to current and recent DOJ employees facing adverse employment actions taken by the current administration, as well as criminal, congressional, and other investigations related to their work at DOJ.

- If you *need* legal support related to actions taken by the current administration, email intake@thejusticeconnection.org. Please use a personal email address.
- If you're interested in *providing* pro bono legal assistance, please complete the alumni intake [form](#). (You need to be a member of a bar.)

Mental Health Support: Administration officials promised to put federal employees "in trauma," and tragically, they've succeeded. With the help of alumni who led large-scale mental health programs at DOJ, we identified mental health providers available to help DOJ employees at low or no cost. Email help@thejusticeconnection.org to receive the provider list and visit our [website](#) for other mental health resources.

Employment Resources: Many Division and other DOJ employees are navigating career transitions and unemployment due to this Administration's devastating attacks. Our website includes resources to help, including employment-related support and guidance for federal employees. We soon plan to tap into our alumni network to help DOJ employees with job leads, mentorship, and more, including for non-attorney roles. You can help with this effort by completing this [form](#) to join our alumni network.

Media Support: The public is eager to hear from Division alums, and reporters have struggled to find those willing to talk, either on background or on the record. If you want to speak out or share your story, email peter@thejusticeconnection.org. Justice Connection has experts on staff who will help you engage with the media and Congress, and advocate effectively in your community.

Justice Connection speaks out: We tell the truth—in the media, in Congress, and in the public square—about why our safety, prosperity, civil rights, and the rule of law depend on a robust, apolitical civil service at DOJ. Visit our [website](#) for press releases and recent news coverage.

Join us! If you're a former DOJ employee and want to join our alumni network, please complete the alumni intake [form](#). Attorneys and non-attorneys are welcome.

***Jen Swedish** served as Deputy Chief and Senior Trial Attorney in the Division's Employment Litigation Section from 2009 to 2025. She is now Justice Connection's Deputy Director. For more on Jen, see Division Alumni Updates below. The views expressed here are solely those of the author.

JUSTICE INNOVATION LAB RELEASES GROUNDBREAKING STUDY FINDING MANY BENEFITS OF JUSTICE SYSTEM RESTRUCTURING

By Jared Fishman*



Justice Innovation Lab (JIL) recently released the results of the first randomized controlled trial in the United States examining prosecutorial intake practices. The findings, released in June 2025, show that early case screening for low-level offenses can significantly reduce system inefficiencies, save public funds, and minimize harm to individuals—without compromising public safety. JIL was founded by Division alum and JIL Executive Director Jared Fishman.

The randomized controlled trial in Charleston County, South Carolina—the first of its kind in the US—evaluated the impact of assigning two part-time screening attorneys to assess certain misdemeanor and low-level felony cases within 30 days of arrest. This approach, which is shockingly absent in many cities and counties, allowed prosecutors to remove legally insufficient cases earlier in the process rather than letting them linger in the system for months or years.

Key findings include:

- Cases resolved an average of 24 days faster than through standard business processes, reducing system burdens and giving arrestees and victims answers sooner.
- Screened cases required fewer court hearings, saving approximately 400 hearings across 18 months.
- 224 cases removed from the system, impacting 221 people, and saving the courts, public defenders, and jails significant resources.
- People whose cases were removed through screening spend 15 fewer days in jail.
- Charleston County saved over \$400,000 in jail, defense, and court costs, over 3 times the cost of the staffing changes required.
- No statistically significant difference in rearrest rates, affirming that public safety was not negatively impacted.

“This is a milestone in reimagining how we deliver justice in America,” says Jared. “We now have hard evidence that early, thoughtful intervention by experienced attorneys can lead to a justice system that is more efficient and fair, without jeopardizing public safety.”

South Carolina Solicitor Scarlett Wilson noted, “Keeping people safe is our mission. Improving efficiency in analyzing low-level offenses helps my prosecutors focus more intently on violent offenders. The fact that we have been able to make these improvements without sacrificing public safety could be a game changer.”

“This study demonstrates that using a data-informed, people-centered approach can uncover practical solutions to the growing pressures on our justice systems,” adds Jared.

The Report is available here: [Timely justice: How case screening improves efficiency, effectiveness, and fairness — Knowledge Hub — Justice Innovation Lab](#)



***Jared Fishman** is Executive Director of Justice Innovation Lab and served as an attorney in the Division’s Criminal Section for 14 years, from 2006 to 2020, where he led complex civil rights prosecutions and securing convictions in high-profile cases involving police misconduct, hate crimes and human trafficking. He received multiple awards from the Department for distinguished service, including the Division’s highest award for excellence in legal advocacy. In addition to leading JIL, Jared is an adjunct faculty member at Georgetown University and George Washington University Law School. In 2024, his book, “Fire on the Levee,” was published, which explores the mysterious disappearance and death of Henry Glover after Hurricane Katrina in New Orleans. In his free time, Jared is lead singer and rhythm guitarist of a middle-aged dad garage band! The views expressed here are solely those of the author.

DIVISION ALUMNI REFLECTIONS

Searching For Lloyd Gaines: The First Significant Blow Against Jim Crow Segregation

By Lorna Grenadier*



The Supreme Court Historical Society recently presented a lecture series exploring the impact on the lives of plaintiffs after a Supreme Court ruling. One such case occurred in 1938 when the Supreme Court ruled that barring African American St. Louis resident Lloyd Gaines from attending the University of Missouri School of Law solely based on his race was a “repugnant” violation of his 14th Amendment rights. The Gaines case, brought by the NAACP and its legendary senior counsel Charles Hamilton Houston, was the first challenge to segregated education to reach the high court and marked the beginning of the end of Jim Crow. Three months after the Supreme Court ruling, before Gaines could enter the University of Missouri, he mysteriously disappeared.

Lloyd Gaines's case and subsequent disappearance is now the subject of a forthcoming documentary film entitled "Searching for Lloyd Gaines." The documentary follows Gaines's great-niece Tracy Berry, a St. Louis criminal prosecutor, as she revisits the case, investigates Gaines's disappearance, and seeks personal closure from the traumatic impacts on her family. The project is executive produced by Henry Louis Gates, Jr. and produced and directed by Marc Shaffer, with the assistance of several advisors, including Division alum Michael Middleton. Middleton was able to do in 1971 what Gaines could not — graduate from the University of Missouri Law School, its third African American to do so. After working in the Employment Section of the Civil Rights Division at the U.S. Department of Justice, Middleton continued working in civil rights and eventually returned in 1985 to his alma mater as its first Black law professor. He was subsequently appointed interim president of the University of Missouri system. Ironically, he then served as interim president of Lloyd Gaines's alma mater, Lincoln University.

Lloyd Gaines's story is a reminder of how much others have benefited from named-plaintiffs' willingness to lead the way, often at great cost to themselves and to their families. The documentary will provide a contemporary accounting that, while the path to justice may be long, it is one we do not make alone. "We've got to understand an ugly, ugly history that permeates everything we do in our institutions in this country if we are to reconcile our differences and move forward," says Middleton.

The producers of "Searching for Lloyd Gaines" are seeking donations to support production of the film. To learn more, please visit the film's website at <https://www.insideoutmedia.org/searching-for-lloyd-gaines>.



****Lorna Grenadier** served the Division in both the Employment Litigation Section (1972-1985) and Criminal Section (1985-1994, 1999-2007) as a Supervisory Paralegal, Management Analyst, and Victim-Witness Coordinator. She is currently a Docent at the National Portrait Gallery and the U.S. Supreme Court, in addition to volunteering with local arts organizations and co-founding the Foggy Bottom West End Village. The views expressed in this Reflection are solely those of the author.*

Exploring Contemporary Vietnam

By Richard Roberts*



This year marks the 50th anniversary of the end of the American war in Vietnam with the fall (or liberation, depending upon who's narrating) of Saigon. We signed up for a 15-day study tour of that nation sponsored by the Vassar College travel program and led by Professor Robert Brigham, a specialist in the history of U.S. foreign policy and the war in Vietnam.

Hmm, what awaits?

The itinerary listed visits to places whose names baby boomers heard nightly from Walter Cronkite - - Hanoi, Hue, Da Nang, Saigon, the Mekong Delta. But some of these were places that had been laid waste by carpet bombing, defoliated by Agent Orange, massacred by U.S. military, or mined with explosives. Why would our group feel safe, or welcomed? At bottom, we felt assurance from a teacher skilled in engaging pedagogy who has written ten books about the war and made over 50 trips to Vietnam.

My eye-opener number one on arrival at the Metropole Hotel in Hanoi: brightly lit Valentino and Maserati showrooms right across the street. McDonald's was around the corner. Apparently, a market economy grew after Vietnam and the U.S. normalized diplomatic relations, especially with U.S. support against China's overtures into the South China Sea, although the governing party remained committed to its political principles.

Eye-opener number two: all over Vietnam, motorbikes outnumber four-wheel vehicles by at least ten to one.



Commuters in downtown Hanoi!

Eye-opener number three: the active Hanoi to Saigon railway, lined on both sides by shops, in Hanoi.



Hanoi - Saigon Railway, in
Hanoi, Vietnam

Lastly, an old French colonial rule still in place governing valuation of residences by the front foot width has caused homes to be built side by side with very narrow fronts, stretching upward with no side windows but on lots that stretch back deep. Homeowners operate retail shops at their ground levels to generate income to afford the hyper-inflated real estate prices. However, unlike some other former French colonies that revere all things French and Parisian, Vietnam centers its indigenous identity, language, and culture.



Hanoi residences

We entered the Hoa Lo prison, nicknamed by POWs as the Hanoi Hilton, where John McCain had been held after his capture in "Pilot Lake," so nicknamed because so many U.S. Navy pilots had been shot

down there. Originally built by the French colonialists to punish the Vietnamese, Hoa Lo keeps a chilling display of one of the French's methods of punishment: a guillotine.

We rode past Ho Chi Minh's mausoleum (where the line to enter was prohibitively long); sampled folk art at Dong Ho painting village; flew to Hue, a site of the 1968 Tet Offensive, the Thien Mu Pagoda, on the Perfume River, the Purple Forbidden City, and the Imperial Citadel, and tombs. We continued our tour with stops at China Beach (an R&R spot for U.S. soldiers during the war) en route to the UNESCO World Heritage site Hoi An; and flew from Da Nang to Saigon enjoying outings to a Buddhist temple, the Cu Chi Tunnels which facilitated guerilla resistance, and the Mekong Delta.



Imperial Citadel, Hue, Vietnam

I came home hooked on pho for breakfast! When asked back home how our trip was, my wife intoned "it was a trip of a lifetime." I second that emotion.

****Richard W. Roberts** is a retired United States District Judge with the U.S. District Court of the District of Columbia. He served as Chief of the Division's Criminal Section from 1995 to 1998, and a Trial Attorney in the Section from 1978 to 1982. The views expressed in this Reflection are solely those of the author.*

CIVIL RIGHTS DIVISION NEWS

Justice Department Opens Investigation into the University of California System for Race- and Sex-Based Employment Practices



On June 26, 2025, the Justice Department announced that the Civil Rights Division has opened an investigation into the University of California (UC) system, including its individual campuses, concerning potential race- and sex-based discrimination in university employment practices.

The University of California's "UC 2030 Capacity Plan" directs its campuses to hire "diverse" faculty members to meet race- and sex-based employment quotas. These initiatives openly measure new hires by their race and sex, which potentially runs afoul of federal law. The Division's Employment Litigation Section will investigate whether the University of California is engaged in a pattern or practice of discrimination based on race, sex, and other protected characteristics, pursuant to Title VII of the Civil Rights Act of 1964.

"Public employers are bound by federal laws that prohibit racial and other employment discrimination," said Assistant Attorney General for Civil Rights Harmeet K. Dhillon. "Institutional directives that use race- and sex-based hiring practices expose employers to legal risk under federal law." The notice letter is available [here](#).

Jacksonville Property Management Co. Pays Compensation and Penalties for Unlawful Charges on U.S. Military Servicemembers



The Justice Department announced, on June 23, 2025, the resolution of an enforcement matter against JWB Real Estate Management for violating the Servicemembers Civil Relief Act (SCRA) when it imposed illegal early termination charges on military servicemembers who terminated their leases after receiving military relocation orders.

JWB Property Management, a property management company based in Jacksonville, Florida, imposed early termination fees on at least six members of the U.S. military after they attempted to terminate their leases in accordance with the SCRA.

As a result of the Department's enforcement, JWB will be required to pay over \$39,000 in compensation to the affected servicemembers, as well as a \$25,000 civil penalty. The company will also make changes to its policies and training to ensure that it complies with the SCRA in the future. "Our military families already shoulder the burden of military-ordered moves and deployments," said Assistant Attorney General for Civil Rights Dhillon. "We will not allow them to be penalized by landlords for answering the call of duty for service."

The Department's enforcement of the SCRA is conducted by the Division's Housing and Civil Enforcement Section. Since 2011, the Department has obtained over \$483 million in monetary relief for over 148,000 servicemembers through its enforcement of the SCRA.

DIVISION ALUMNI NEWS AND UPDATES

Here are news and updates on our former Division colleagues:



Hector Ruiz

Hector Ruiz recently left the Division after 21 years of service. Hector served as Senior Trial Attorney in the Division's Employment Litigation Section for over 19 years, and as Deputy Chief for the last two years. He worked on many of the Section's most significant and complicated Title VII cases, including *United States v. City of Jacksonville* (M.D. Fla.), *United States v. City of Virginia Beach* (E.D. Va.), *United States v. City of Lubbock, TX* (N.D. Tex), and *United States v. City of Houston* (S.D. Tex.). He was a great mentor to younger attorneys in the Section, teaching them the process of conducting deliberate and efficient investigations, identifying relevant facts and documents, and conducting data analyses.

Hector graduated from Texas Southern University's Thurgood Marshall School of Law.



Amanda Maisels

Amanda Maisels recently left the Division after 24 years of service. Amanda was the Deputy Chief of the Division's Disability Rights Section from 2014 to 2025, and Trial Attorney from 2001 to 2014. Prior to joining the Division, Amanda was an Associate in the Civil Rights Practice Group at Cohn Millstein Sellers & Tolle, where she specialized in employment cases. She was a Skadden Fellow for two years, when she served as a Staff Attorney at the Whitman Walker Clinic in Washington, D.C., representing HIV positive clients in employment, public accommodation and insurance discrimination matters. She is a contributing author to the AIDS Advocacy manual and other AIDS law publications. Amanda also co-authored amicus briefs to the U.S. Supreme Court and the United States Court of Appeals for the 7th Circuit on HIV/AIDS caps in health insurance, and segregation of HIV positive prisoners in Alabama state prisons.

Amanda was a law clerk to the Hon. Henry H. Kennedy, Jr. with the United States District Court for the District of Columbia from 1997 to 1998. She graduated from Harvard Law School in 1997, and Harvard College in 1993.



George Eppsteiner

George Eppsteiner recently announced his departure from the Division after nine years of service. Since leaving the Division in May 2025, he has joined the Office of the Attorney General for the District of Columbia as Section Chief for the Civil Litigation Division.

George served as a Trial Attorney in the Special Litigation Section from 2019 to 2025, where he was lead attorney in the Division's litigation against the Alabama Department of Corrections, brought under the Civil Rights of Institutionalized Persons Act. He was also lead attorney in the Division's Consent Decree compliance regarding the Orleans Parish jail, and was involved in the investigation of the Michigan Department of Corrections brought under the Religious Land Use and Institutionalized Persons Act which resulted in a successful settlement agreement. George was a Trial Attorney in the Voting Section from 2016 to 2019, where he worked on the *United States v. Eastpointe* litigation team, a case brought under Section II of the Voting Rights Act.

George graduated from the University of Florida's Levin College of Law, and received his bachelor of science at University of Massachusetts at Amherst.



Jen Swedish

Jen Swedish recently announced her departure from the Division after nearly 16 years of service. She has joined Justice Connection as Deputy Director.

Jen joined the Division in 2009 through the Attorney General's Honors Program. She was a trial attorney with the Employment Litigation Section from 2009 to 2023, and served as the Section's Deputy Chief from 2023 until her departure in May 2025. At ELS, Jen focused on complex pattern or practice employment discrimination cases against state and local governments under Title VII of the Civil Rights Act of 1964, and she helped implement the Section's enforcement authority under the Pregnant Workers Fairness Act.

As a trial attorney, Jen most recently led two large-scale sexual harassment matters: (1) the investigation and settlement of allegations of a pattern or practice of sexual harassment and retaliation in the Executive Chamber of the State of New York under former Governor Andrew Cuomo, and (2) *United States v. Cumberland County, Tennessee*, which alleged that the Director of the County's Solid Waste Department sexually harassed ten female employees and community service workers over a period of several years. She also helped form and co-chaired the inaugural year of the Division's Coordinating Committee to Combat Sexual Misconduct. Earlier in her career, Jen served as lead attorney of *United States v. City of New York*, which alleged disparate impact in the hiring of entry-level firefighters. She was also a member of the teams that sued the State of South Dakota Department of Social Services for hiring discrimination against Native Americans and the State of Michigan and the Michigan Department of Corrections for sex discrimination against female correctional officers.

Prior to joining the Division, Jen was a law fellow with the National Women's Law Center and a law clerk for the Honorable Martha Craig Daughtrey of the Sixth Circuit Court of Appeals in Nashville, TN. Jen graduated from Northwestern University School of Law, and received her bachelor's degree from Brown University.



Daria Neal

Daria Neal has left the Division after 15 years of service. Daria began her career in 2010 as a Trial Attorney in the Division's Federal Coordination and Compliance Section, where she rose to Deputy Chief. In 2024, about a year prior to her departure, she served as Chief of the Division's Policy and Strategy Section.

Daria has served as an Adjunct Professor at Howard University Law School since 2010, where she teaches courses on Environmental Justice and Rights and the Environment. She has also taught at New York University Law School. Prior to joining the Division, Daria was Senior Counsel with the Lawyer's Committee for Civil Rights Under Law, and was a Litigation Associate at two law firms, Jackson Lewis and at Wiggins, Childs, Quinn & Pantazis.

Daria graduated from the University of California, Los Angeles School of Law, and received her bachelor's degree from Hampton University.



Robin Rosenberg

Robin Rosenberg, U.S. District Judge for the Southern District of Florida, has been selected as the 12th Director of the Federal Judicial Center. Judge Rosenberg served as a Trial Attorney in the Division's Employment Litigation Section from 1990 to 1994.

U.S. Supreme Court Chief Justice John Roberts announced the appointment on April 14, 2025. Chief Justice Roberts, who chairs the nine-member Board of the Center, stated, "The Board selected Judge Rosenberg from a number of outstanding candidates. Judge Rosenberg is an experienced judge with a

deep interest in education and research and a demonstrated commitment to the Center's mission. The Board is confident that Judge Rosenberg will be a worthy successor to John Cooke, whom I thank for his seven years of dedicated service as the Center's director."

Judge Rosenberg has served as a district judge in the Southern District of Florida since 2014. Prior to her federal judicial service, Judge Rosenberg was a judge in the Fifteenth Judicial Circuit in Florida from 2007 to 2014, and previously she served as a corporate general counsel, an assistant city attorney, and in private practice. Since 2018 she has been a member, and since 2022 the chair, of the United States Judicial Conference Advisory Committee on Civil Rules. In 2023 the Chief Justice appointed her as a member of the Editorial Board preparing the fifth edition of the Federal Judicial Center's Manual for Complex Litigation.

Judge Rosenberg graduated from Duke University Law School where she also received a Master of Arts. She received her bachelor's degree from Princeton University.



Jenny Crane

Jenny Crane announced her departure from the Division after more than 15 years of service. Jenny served as Senior Statistician with the Division's Employment Litigation Section from 2009 to 2025. In this role, Jenny was directly involved in the development and analysis of the Division's investigative and case matters. Jenny was responsible for conducting inferential statistical analyses to identify evidence of discrimination in hiring, promotions, performance reviews or discipline in employment; to examine test validity documentation for selection performance and promotional assessment; and conduct statistical analyses using mixed method and quasi-experimental designs to examine differences in compensation in employment. Jenny was instrumental in working with Division attorneys and received Division awards for her work.

Prior to joining the Division, Jenny was a Graduate Research Assistant at George Mason University from 2004 to 2009, where she engaged in special project-based data analyses for public entities, including the Miami-Dade School Readiness Project. She was also a Community Counselor with Psychiatric Rehabilitation Services, where she assisted in the daily activities of adults with mental health conditions and developmental disabilities in a group home setting.

Jenny received her Ph.D. in Applied Developmental Psychology from George Mason University in 2010. Her dissertation entitled "Preschool Children with Special Educational Needs: Achievement, Retention, and Classification through Second Grade," received the 2010 Applied Developmental Psychology Outstanding Dissertation of the Year Award. She graduated from Guilford College in 1999 with a

bachelor's degree in music and women's studies, and attended Shenandoah University where she studied music therapy, classical guitar and music pedagogy.



Laura Fentonmiller

Laura Fentonmiller recently announced her departure from the Division after 13 years of service. Laura was Deputy Employment Counsel with the Division, and has joined Franklin Law P.C. Laura was the Division's Deputy Employment Counsel from 2012 to 2025. Prior to that, she served as Employment Counsel at the U.S. Environmental Protection Agency for nearly five years. She has also worked in private practice.

Laura graduated from the University of Michigan Law School, and received her bachelor's degree, with honors, from the University of Michigan School of Natural Resources. During law school, she served on the Michigan Journal of Law Reform and the Michigan Journal of Gender & Law. Between college and law school, Laura volunteered as a park ranger at the Haleakala National Park on Maui.



Rebecca Bond

Rebecca Bond recently left the Division after nearly 25 years of service. Rebecca served as Chief of the Division's Disability Rights Section from 2013 to 2025, and has served in leadership roles and as a Trial Attorney in the Division since 2000. She started her legal career as an Associate at Orrick, Herrington & Sutcliffe in 1998. Rebecca graduated from Harvard Law School in 1997 and received her bachelor's degree at Yale College in 1993.



Brian McEntire

Brian McEntire announced his departure from the Division after over 17 years of service, and 22 years with the Department.

Brian served as a Senior Trial Attorney in the Division's Employment Litigation Section during his entire time with the Division. He has served on the litigation teams for some of the Division's most complex cases. On leaving the Division, he stated: "It is not an exaggeration to say that I got to live my dream for 17 years, a privilege that very few get. I was always mindful of the immense responsibility that came with representing the United States, and it has been the honor of my lifetime to serve my country." Prior to joining the Division, Brian served as an Attorney with the Department's Bureau of Alcohol, Tobacco, Firearms and Explosives for nearly five years.

Brian graduated *cum laude* from George Mason University's Scalia Law School in 2002, and received his bachelor's degree, *cum laude*, from James Madison University in 1995. When Brian wasn't litigating cases for the Division, he was often seen near a baseball diamond: either coaching or cheering at his kids' youth league and high school games, attending college baseball games with his kids, or with his family at Major League Baseball games!



Samantha Trepel

Samantha Trepel announced her departure from the Division after 15 years of service. She has joined States United Democracy Center as Senior Counsel.

Samantha was Deputy Associate Attorney General since 2023 until she left the Department earlier this year. In that role, she advised the Associate Attorney General on the work of the Division and the

Office of Violence Against Women. Prior to that, she was Special Litigation Counsel and Trial Attorney in the Division's Criminal Section for nine years, from 2014 to 2023, and served as a Trial Attorney in the Special Litigation Section for four years, from 2009 to 2013. Samantha is also an Adjunct Professor at Catholic University Law School and at George Mason University's Scalia Law School. She clerked for the Hon. Sidney Thomas with the U.S. Court of Appeals for the Ninth Circuit, and the Hon. Lewis Kaplan with the U.S. District Court for the Southern District of New York.

Samantha graduated from Yale Law School and received her bachelor's degree from Yale College.



Alyssa Lareau

Alyssa Lareau recently left the Division after nearly 16 years of service. She was a Trial Attorney in the Federal Coordination and Compliance Section from 2014 to 2025, and prior to that she had been a Trial Attorney in the Special Litigation Section since 2009. Alyssa came to the Division from Fried Frank where she worked as an Associate for nearly four years.

Alyssa was a law clerk with the U.S. District Court for the District of New Jersey. She graduated from Georgetown University Law Center in 2003, and received her bachelor's degree from Wesleyan University in 1997.



Elizabeth McDonald

Elizabeth McDonald recently left the Division after 10 years of service. She served as Deputy Chief of the Disability Rights Section for over three years and was a Trial Attorney in the Section for seven years. Elizabeth was recognized with a 2023 Attorney General's Award for Distinguished Service for

her work leading the trial team in *United States v. Florida*, landmark litigation that provided a legal benchmark in support of children with disabilities. Elizabeth clerked for the Hon. Amy Berman Jackson with the U.S. District Court for the District of Columbia during 2011-2012.

Elizabeth graduated from Washington University in St. Louis Law School in 2009, and received her bachelor's degree from Georgetown University in 2004.



Eliza Simon

Eliza Simon recently left the Department after eight years of service. She joined the Office of the Attorney General for the District of Columbia as Senior Counsel to the D.C. Attorney General for Federal Initiatives.

Eliza began her career in the Division in 2017 as a Trial Attorney in the Housing Section, where she worked for six years. She served as Acting Deputy Chief of Staff in the Office of Assistant Attorney in General Kristin Clark in 2023, and then became Chief of Staff and Senior Counsel in the Office of Legal Policy. Prior to joining the Department, Eliza clerked for judges in the U.S. Court of Appeals for the Fourth Circuit, and in the United States District Court for the District of Columbia. Eliza graduated from Yale Law School, and received her bachelor's degree from Wesleyan University where she graduated Phi Beta Kappa.



Cheryl Rost

Cheryl Rost recently left the Division after over nine years of service. During that time, she served as a Trial Attorney in the Disability Rights Section. Cheryl was a summer law intern in the Section in 2010. She has joined Georgetown University as Senior Civil Rights Investigator and Compliance Manager.

Prior to the Division, Cheryl served as a Deputy Attorney General in the Employment Litigation Section of the New Jersey Attorney General's Office. She also clerked with the New Jersey Supreme Court in

2011-2012. Cheryl graduated from New York University Law School in 2011, and received her bachelor's degree from Rutgers University in 2007.

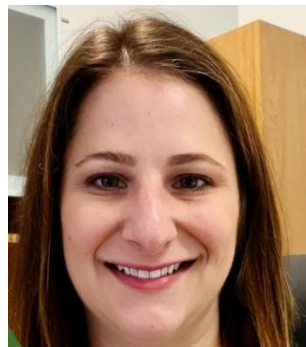


R. Tamar Hagler

R. Tamar Hagler recently left the Division after 24 years of service. When Tamar left, she was serving as Chief of the Division's Voting Section. Prior to that role, she served as Deputy Chief of the Housing and Civil Enforcement Section for over 13 years (2010-2024), and had been a Trial Attorney in the Section for five years (2005-2010). Tamar began her career in the Division as a Trial Attorney in the Voting Section (2000-2005).

In addition to her work in the Division, Tamar has served as an Adjunct Faculty member at George Washington University Law School. Tamar graduated from George Washington University Law School, and received her bachelor's degree from University of California, Santa Barbara.

Christine Stoneman has left the Division after over 24 years of service. She had been Chief of the Division's Federal Coordination and Compliance Section (FCCS) for nearly four years prior to her departure, and before that served as the Section's Principal Deputy Chief and was Special Litigation Counsel. FCCS implements Title VI of the Civil Rights Act and related authorities that prohibit discrimination by recipients of federal funds. The Section plays a central role in enforcement, regulation, inter-agency coordination and oversight and technical assistance. Christine graduated from Georgetown University Law Center in 1992 and received her bachelor's degree from the University of Wisconsin, Milwaukee in 1989. She was a Rotary Scholar at Monash University in Australia in 1991.



Stephanie Berger

Stephanie Berger recently announced her departure from the Division after more than nine years of service. Stephanie served as a Trial Attorney in the Disability Rights Section where she was responsible for conducting fact investigations that included witness interviews, issuing requests for

information and drafting legal memoranda to justify enforcement recommendations. She was also responsible for litigating cases, which involved filing complaints, conducting written discovery and depositions, motions practices, filing briefs, and working with experts. Stephanie was also co-coordinator of the Section's Intern Program. In addition to her work at the Division, Stephanie was also an Adjunct Professor at George Mason University's Scalia Law School where she taught a disability law seminar on the Americans with Disabilities Act and other disability-related laws. Earlier in her legal career, Stephanie was an Associate at the Hausfeld law firm where she litigated plaintiff-side consumer protection and antitrust cases, and a Law Fellow with Tycko & Zavareei in Washington D.C. She also worked at the National Women's Law Center.

Stephanie graduated from Harvard Law School in 2013, and she received her bachelor's degree from Arizona State University in 2007.



Mark Dann

Mark Dann announced his departure from the Division after 17 years of service. Mark served as a Special Litigation Counsel and Senior Trial Attorney in the Division's Educational Opportunities Section since 2008. During his time in the Division, Mark worked on highly significant cases representing the United States in enforcement actions involving school districts and universities under Title IV and VI of the Civil Rights Act, Title IX, the Equal Educational Opportunities Act and the American with Disabilities Act. He investigated and negotiated Agreements for the United States with

- Wyoming School District to address discrimination based on sex and disability
- Cherry Creek, Colorado School District to address language barriers for families
- Fayette County School District in Tennessee to improve and expand educational opportunities for students
- Crestwood School District to improve educational services for English language learners
- University of South Carolina to ensure students are free from harassment

In addition, Mark was the Department's representative to the White House Initiative on Historically Black Colleges and Universities (HBCU) Inter-Agency Working Group and oversaw implementation of the Department's HBCU Plan.

Before joining the Department, Mark was an Associate for four years with Gebhardt and Associates in Washington, D.C., where he represented individuals and class action clients in labor and employment discrimination cases before trial courts and administrative tribunals. Mark was also a George N. Lindsay Fellow and Education Project Attorney for the Lawyer's Committee for Civil Rights Under Law

from 2002 to 2003. Prior to law school, Mark was a mediator for three years with the Asheville Mediation Center.

Mark graduated from Seton Hall University Law School in 2002, and received his bachelor's degree from University of North Carolina, Asheville in 1996.



Kali Schellenberg

Kali Schellenberg recently announced that she has joined Democracy Forward as Senior Counsel. Prior to that, Kali was a Litigation Attorney with Protect Democracy and an Associate with civil rights and plaintiff's firm Relman Colfax.

Kali's career at the Division began in 2010, when she worked for two years as a Paralegal Specialist in the Divisions' Appellate Section. In this role, she was responsible for cite-checking and editing briefs filed in the United States Courts of Appeals and U.S. Supreme Court. She also researched and summarized case law, legislative history, and legal developments relevant to the crafting of the Government's legal policies and monitored the development of over 100 cases pending in federal courts. After law school, she returned to the Division where she was a Trial Attorney in the Employment Litigation Section for nearly three years, 2016-2019. During that time she was lead attorney on a lawsuit arising under the Uniformed Services Employment and Reemployment Rights Act, and was a trial team member on a six-day jury trial in a Title VII pay discrimination case.

Kali was a law clerk to the Hon. Legromoe D. Davis with the U.S. District Court for the Eastern District of Pennsylvania from 2015 to 2016. Kali graduated *cum laude* from Harvard Law School in 2015 and received her bachelor's degree from Brown University in 2010, where she was co-Captain of the Women's Varsity Squash team.



Sasha Samberg-Champion

Sasha Samberg-Champion recently left federal government service to join the National Fair Housing Alliance as Special Civil Rights Counsel. He served as an Attorney in the Division's Appellate Section for four years, 2010 to 2014.

Sasha was most recently serving as Deputy General Counsel for Enforcement and Fair Housing at the Department of Housing and Urban Development, a Biden Administration appointment. He served in that role from 2021 to 2025 and oversaw HUD's fair housing and program enforcement, and HUD's policy and regulatory work related to fair housing and civil rights. Prior to his HUD appointment, Sasha was Counsel at Relman Colfax for six years, litigating complex fair housing and other civil rights cases.

In addition, from 2006 to 2010 Sasha served as an Assistant Solicitor General in the New York Attorney General's Office, where he handled appellate litigation for the State of New York. Sasha was an Adjunct Professor at American University's Washington College of Law where he taught a seminar on Appellate Litigation and he taught legal writing as a Lecturer at Columbia University Law School.

Sasha clerked for the Hon. Robert Katzmann with the U. S. Court of Appeals for the Second Circuit, and with the Hon. Jed Rackoff with the U.S. District Court for the Southern District of New York.

Sasha graduated from Columbia University Law School in 2004, and received his bachelor's degree from Haverford College in 1997. Between college and law school, Sasha was a daily reporter and Associate Editor for Warren Communications News Service covering Capitol Hill and federal agency stories on telecommunications and internet regulation.



[Whitney Pellegrino](#)



[Veronica Percia](#)

Whitney Pellegrino and Veronica Percia recently announced their departure from the Division, and that they have joined the Salvatore, Prescott, Porter & Porter law firm. Whitney and Veronica had been with the Division's Educational Opportunities Section.

Whitney served as an attorney in the Educational Opportunities Section for nearly 18 years, since 2007, where she rose to Principal Deputy Chief. Prior to joining the Division, Whitney was a litigation and dispute resolution Associate at Dickstein Shapiro for four years. She graduated from University of Virginia Law School in 2003, where she was an editor of the Virginia Law Review. She received her bachelor's degree from Oberlin College.

Veronica served in the Education Section for over 10 years, as a Trial Attorney, rising to Special Litigation Counsel in 2021. She was a law clerk to the Hon. Patricia Millett with the U.S. Court of Appeals for the District of Columbia Circuit, and for Justice Peter Rubin on the Massachusetts Appeals Court. Prior to her clerkship, she was an Associate at Jones Day for two years. Veronica graduated *magna cum laude* from the University of Michigan Law School in 2010 and received her bachelor's degree from Northwestern University in 2006.



[Erin Meehan Richmond](#)

Erin Meehan Richmond recently announced her departure from the Division after 24 years of service. Erin served as a Senior Trial Attorney and Sexual Harassment Counsel and Coordinator during her Division career, and represented the United States in many significant housing cases and matters.

She was lead attorney in *United States v. Joseph Centanni* (D. New Jersey), a pattern or practice case alleging that the owner of hundreds of rental units in Elizabeth, New Jersey sexually harassed applicants and tenants for over 20 years. The United States obtained over \$4.3 million in monetary damages for 57 victims, the largest settlement the United States has ever obtained in a sexual harassment in housing matter. She was also lead attorney in *United States v. James G. Mitchell, et al.* (S.D. Ohio), a sexual harassment pattern or practice case in which defendants admitted to violating the Fair Housing Act and agreed in a settlement to pay \$1 million in damages and a civil penalty. Erin second chaired a jury trial in *United States v. Bobby Veal, et al.*, (W.D. Mo.), a sexual harassment pattern and practice case, which resulted in a \$1.1 million verdict. She was also lead attorney during the investigative stage of *United States v. Dale VanderVennen, et al.* (W.D. Mich.), a sexual harassment pattern or practice case in which the United States ultimately obtained \$510,000 in damages for victims. In addition to her litigation role, Erin also served as Director of the Division's Fair Housing Testing Program for two years.

Erin received the John Marshall Award in 2024, the Department's highest award presented to attorneys for contributions and excellence in specialized areas of legal performance, and she has received numerous Special Commendation Awards during her career at the Department.

Erin graduated from New England Law School in 2001, where she was Executive Case and Notes Editor of the Law Review. She received her bachelor's degree, *summa cum laude*, from Boston University in 1997.



Shaheena Simmons

Shaheena Simmons announced her departure from the Division after nearly 18 years of service. She recently joined the Lawyer's Committee for Civil Rights Under Law as a Senior Counsel for Strategy and Programs.

Shaheena began at the Division in 2007 as a Trial Attorney in the Special Litigation Section. She moved to the Educational Opportunities Section and rose to Chief of the Section, a position in which she served for nine years prior to her departure. She also served as Acting Deputy Assistant Attorney General for Civil Rights under AAG Kristen Clarke. Prior to joining the Department, Shaheena was Regional Counsel for the Mexican American Legal Defense and Education Fund for four years (2003 to 2007). Early in her career, she was a Litigation Associate at Fried Frank for two years. Prior to law school, Shaheena was an Associate Editor at U.S. News & World Report.

Shaheena graduated from Yale Law School in 2001, and received her bachelor's degree from Yale University in 1997.



Ejaz Baluch, Jr.

Ejaz Baluch, Jr. recently announced his departure from the Division after over 5 years of service. Ejaz had served as a Trial Attorney in the Employment Litigation Section since 2019. He recently joined Columbia University School of Law as a Lecturer in Law. In addition to his work in the Division, Ejaz served for a year as an Advisor to the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders in 2023-2024.

Prior to joining the Department, Ejaz clerked for Chief Judge George L. Russell, with the United States District Court for the District of Maryland. Before law school, he was a Middle School Social Studies Teacher for Baltimore City Public Schools from 2010 to 2013, and was a 2010 Corps Member of Teach for America.

Ejaz graduated with honors from George Washington University Law School in 2016. He received his Master's of Science degree in Education from Johns Hopkins University in 2012, specializing in Urban Education and Leadership. Ejaz received his bachelor's degree, *cum laude* with high honors, from University of Maryland. In addition, Ejaz spent a summer at the University of Oxford studying history, politics and society.



Tovah Calderon

Tovah Calderon recently announced her departure from the Division after 24 years of service. Tovah is a longtime attorney in the Division's Appellate Section, where she served for three years as Principal Deputy Chief prior to her departure from the Department. She served as Deputy Chief of the Section for six years, the Section's Special Litigation Counsel for four years, and Senior Attorney for 11 years. Tovah was also Acting Deputy Assistant Attorney General for Civil Rights in 2021. In addition, Tovah

worked in the White House's Domestic Policy Council as Senior Policy Advisor for Justice and Regulatory Policy in 2013.

Earlier, Tovah was Counsel for Senator Charles Schumer from 2005 to 2006, where she advised on civil rights legislation before the Congress. She clerked for the Hon. Francis Murnaghan of the U.S. Court of Appeals for the Fourth Circuit.

Tovah graduated from Howard University Law School in 2000, and received her bachelor's degree from University of Michigan in 1995.



Kate Lawrence

Kate Lawrence recently left the Division after more than 10 years of service. Kate was a Senior Trial Attorney in the Division's Employment Litigation Section from 2014 to 2025. Kate has joined TD Bank in Marlton, New Jersey as a Senior Counsel for Employment and Labor.

Just prior to her departure, Kate successfully settled a USERRA case involving the Oklahoma City Public Schools (OKCPS). In that case, a federal judge in Oklahoma City approved an agreement to resolve allegations that OKCPS violated a servicemember's rights under USERRA. The Department's lawsuit alleged that OKCPS violated USERRA when it failed to renew the servicemember's employment contract because of his military deployment and then failed to reinstate him on his return.

Prior to joining the Division, Kate was a Labor and Employment Associate at Akin Gump from 2010 to 2014. Before law school, she was an Analyst at Accenture.

Kate graduated from University of Virginia Law School in 2009 and received her bachelor's degree *cum laude* from Wake Forest University in 2004.



Margo Schlanger

Margo Schlanger has been awarded the Carol Hollenshead Inspire Award for Excellence in Promoting Equity and Social Change by the Center for the Education of Women+ at the University of Michigan. The award honors those who "have proven that social change is possible through persistent hard work

and who demonstrate that one person can make a lasting difference in their communities.” Margo is an authority on civil rights issues and civil and criminal detention. She joined the Michigan Law School faculty in fall 2009 and teaches Torts, Constitutional Law, and classes relating to civil rights and to jails and prisons. Margo also founded and runs the [Civil Rights Litigation Clearinghouse](#), a website that posts information about thousands of large-scale civil rights cases nationwide. The website is visited by over 25,000 people each month.

Margo has authored dozens of law review and other scholarly articles and is a frequent commentator online and in print on civil rights topics. She was the principal drafter of the American Bar Association’s Standards on the Treatment of Prisoners and is the lead author of the casebook *Incarceration and the Law* (West Academic Publishing, 2020). In 2025-2026, she will be [Phi Beta Kappa Visiting Scholar](#). She has served in Presidentially-appointed roles in the federal government.

Margo served as a Trial Attorney in the Division’s Special Litigation Section where she worked to remedy civil rights abuses by prison and police departments and earned Division Special Achievement Awards. Margo serves as the Civil Rights Division Association’s Co-President. She graduated from Yale Law School in 1993, where she served as Book Review Editor of the Yale Law Journal. She received her bachelor’s degree from Yale College in 1989. After law school, Margo clerked for two years for Justice Ruth Bader Ginsburg on the United States Supreme Court.

IN MEMORIAM

The CRDA is saddened to share news of the passing of this Division alum:

James Murphy
(Nov. 1932 – Feb. 2025)



James Murphy died peacefully on February 16, 2025 at the age of 92, in Longboat Key, Florida, surrounded by his family. The cause was complications from heart disease. As an attorney, Jim worked in both public service and private practice in a career that spanned 67 years.

Jim was born on November 4, 1932 in Springfield, Illinois, where he was raised by his parents Robert and Genevieve with siblings Mary, Bob and Margie.

He attended Saint Joseph's College in Indiana, then transferred to Saint Louis University, where he

would earn a B.S. in 1955 and his LL.B. in 1958. After graduating, Jim worked as a prosecutor for newly elected St. Louis Circuit Attorney Thomas Eagleton, and then followed him to the Missouri Attorney General's office, where he spent four years trying cases all over the state. Then, pursuing a keen interest in civil rights, Jim served as a trial attorney for the Civil Rights Division of the U.S. Justice Department, a role which took him to Mississippi and Louisiana, where he helped enforce compliance with the Voting Rights Act, *Brown v. Board of Education*, and 1st Amendment rights of protestors and leaders of the Civil Rights Movement, including Dr. Martin Luther King, Jr. He recalled especially his work on a case in which Black children had tragically been beaten by a white mob in Grenada, Mississippi.

After being invited by Thomas Eagleton to join his campaign for the U.S. Senate as a speech writer in 1968, Jim left the Justice Department — an especially fortuitous choice, as it led to him meeting future Eagleton campaign aid Susie Dolan, also from St. Louis, whom he would later marry.

Eagleton was elected U.S. Senator from Missouri, and Jim became his Legislative Assistant and Speech Writer. He particularly recalled work during that time on helping to establish the National Institute on Aging, and Title 10, the first federal program to provide family planning and preventive health services to low-income and uninsured people.

He went on to serve as speech writer and key adviser to Senator Eagleton during his brief run as George McGovern's running mate in the 1972 presidential election. He greatly enjoyed his time working with Eagleton, to whom he was fiercely loyal, and had fond memories of convivial "Socratic lunches" with his colleagues in the basement of Miss Hulling's restaurant in St. Louis.

He eventually went into private practice with White Fine and Verville, and in 1998 he joined the Washington office of Bryan Cave Leighton Paisner, LLP as Partner, where he specialized in employment law, including federal ethics laws and hiring procedures, and later worked in Arbitration & Mediation. He was selected for induction as a Fellow of the American College of Trial Lawyers, and was a proud member of the Stan Musial Society of Washington.

A gifted storyteller with a striking baritone voice, Jim was an avid lover of horseracing, history, baseball and the opera, and was on occasion known to order the halibut "just for the halibut." He will be especially remembered for his integrity and kindness.

Jim Murphy was a devoted husband, father and grandfather, and is survived by his wife of 56 years, Susie Murphy, his daughters, Kate and Jenny, his grandchildren, Jane, Rose, Alice and Nora, his sons-in-law Bill Zeman and Peter Birkenhead, and his nephews and niece.