

ENSURE SAFE HEALTHCARE STAFFING RATIOS

To the Legislative Assembly of Ontario

WHEREAS chronic staff shortages are eroding our public healthcare system, leading to longer wait times, inconsistent access to care, crushing workloads, and a decline in the quality of care being delivered;

WHEREAS these shortages are burning out nurses and other healthcare workers, pushing many to leave the field entirely;

WHEREAS mandated staffing ratios would help stabilize the public system and support consistent, quality care across the healthcare sector; and

WHEREAS jurisdictions that adopted staffing ratios have seen fewer vacancies and burnout, along with stronger retention of healthcare staff,

THEREFORE we, the undersigned, call on the Legislative Assembly of Ontario to work with frontline staff to establish enforceable staffing ratios throughout the healthcare system, and provide hospitals, long-term care, home and community care and other healthcare settings with the funding needed to meet that standard.



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