

PASS ANTI-SCAB LABOUR LEGISLATION

To the Legislative Assembly of Ontario:

Whereas the use of replacement workers undermines workers' collective power, unnecessarily prolongs labour disputes, and removes the essential power that the withdrawal of labour is supposed to give workers to help end a dispute, that is, the ability to apply economic pressure;

Whereas the use of scab labour contributes to higher-conflict picket lines, jeopardizes workplace safety, de-stabilizes normalized labour relations between workers and their employers and removes the employer incentive to negotiate and settle fair contracts; and

Whereas strong and fair anti-scab legislation will help lead to shorter labour disputes, safer workplaces, and less hostile picket lines.

Whereas similar legislation has been introduced in British Columbia and Quebec with no increases to the number of strike or lockout days.

Whereas Ontario had anti-scab legislation under an NDP government, that was unfortunately ripped away from workers by the Harris conservatives.

We the undersigned, petition the Legislative Assembly of Ontario as follows:

To prohibit employers from using replacement labour for the duration of any legal strike or lockout, except for very limited use to undertake essential maintenance work to protect the safety and integrity of the workplace;

To prohibit employers from using both external and internal replacement workers;

To include significant financial penalties for employers who defy the anti-scab legislation; and

To support Ontario's workers and pass anti-scab labour legislation, like the Ontario NDP Bill 90, *Anti-Scab Labour Act, 2023*



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To keep updated, please fill in your email and/or phone number. This portion of the petition will be detached and kept confidential and will not be shared with the provincial government or any other parties.

Signature	Name (please print)	Address	City	Postal Code	Email	Phone Number

When complete send to: Lisa Gretzky, MPP Windsor West• 2443 Dougall Ave (Dorwin Plaza) • Windsor, ON N8X 1T3