



RADICAL ATLAS

People's Progress Report 2015

“If we. . . want to map a different world, we have to use all our faculties to imagine life that is not beholden to the state and controlled through capitalism. . . . Shapeshifters must always stay on the side of change, possibility, movement, and the future.”

—Aimee Meredith Cox, *Shapeshifters: Black Girls and the Choreography of Citizenship*

CARTOGRAPHERS

FULL TIME STAFF

Claire Cook, Dominic T. Moulden, Jennifer Bryant, Marybeth Onyeukwu

ORGANIZING APPRENTICES

Kimberly Butts, Phyllissa Bilal

COMMUNICATIONS FELLOW

Sasha Gelzin

CONSULTANTS

Almah LaVon Rice —Editorial Choreographer
Clara Lincoln —Graphic Designer
Harriet “Bunny” Jackson —Accountant
Ladan Siad —Graphic Artist and Designer

SHARED LEADERSHIP TEAM

Allison Basile —Secretary
Charles Turner
Dewayne Brown
Gwendolyn Johnson
Jessica Gordon Nembhard —President
Patricia Penny —Vice President
Rosemary Ndubuizu
Tim Kumfer —Treasurer

SUMMER INTERNS

Assata Harris —University of California, Davis
Kevin Ruano —Georgetown University, Kalmanovitz Initiative
Mia Campbell — Georgetown University, Kalmanovitz Initiative
Miracle Bowlding —Fellow, Cesar Chavez High School
Taylor Gamble —Fellow, Cesar Chavez High School

FALL INTERNS

Abby Friesen-Johnson —Reed College
Candace Milner —Georgetown University, Kalmanovitz Initiative
Mia Campbell —Georgetown University, Kalmanovitz Initiative
Vincent DeLaurentis —Georgetown University, Kalmanovitz Initiative

SPRING INTERNS

Candace Milner- Georgetown University, Kalmanovitz Initiative
Sidney Wells —Georgetown University, Kalmanovitz Initiative
Sylvie Lerner —American University

Welcome to the **ONEDC** People's Progress Report of 2015



Washington, DC is one of the most rapidly gentrifying cities in the country. But this is only the latest flare of violent, economically driven displacement in the area. The Piscataway, the Anacostank (who resided in the area now known as Anacostia), the Pamunkey, the Mattapanient, the Nangemeick, and the Tauxehent were all brutally forced from the region. And more: the names are not complete, the stories are not complete, and the maps are not complete.

So it feels all the more apt to transform the People's Progress Report into a gesture of counter-mapping—to fill in maps and to fill in the gaps. Counter-mapping, also known as counter-hegemonic cartography, radical cartography, and mapping-back, originated as an indigenous resistance practice to contest colonialist claims to land. It's about story and sovereignty. It's about spatial justice.

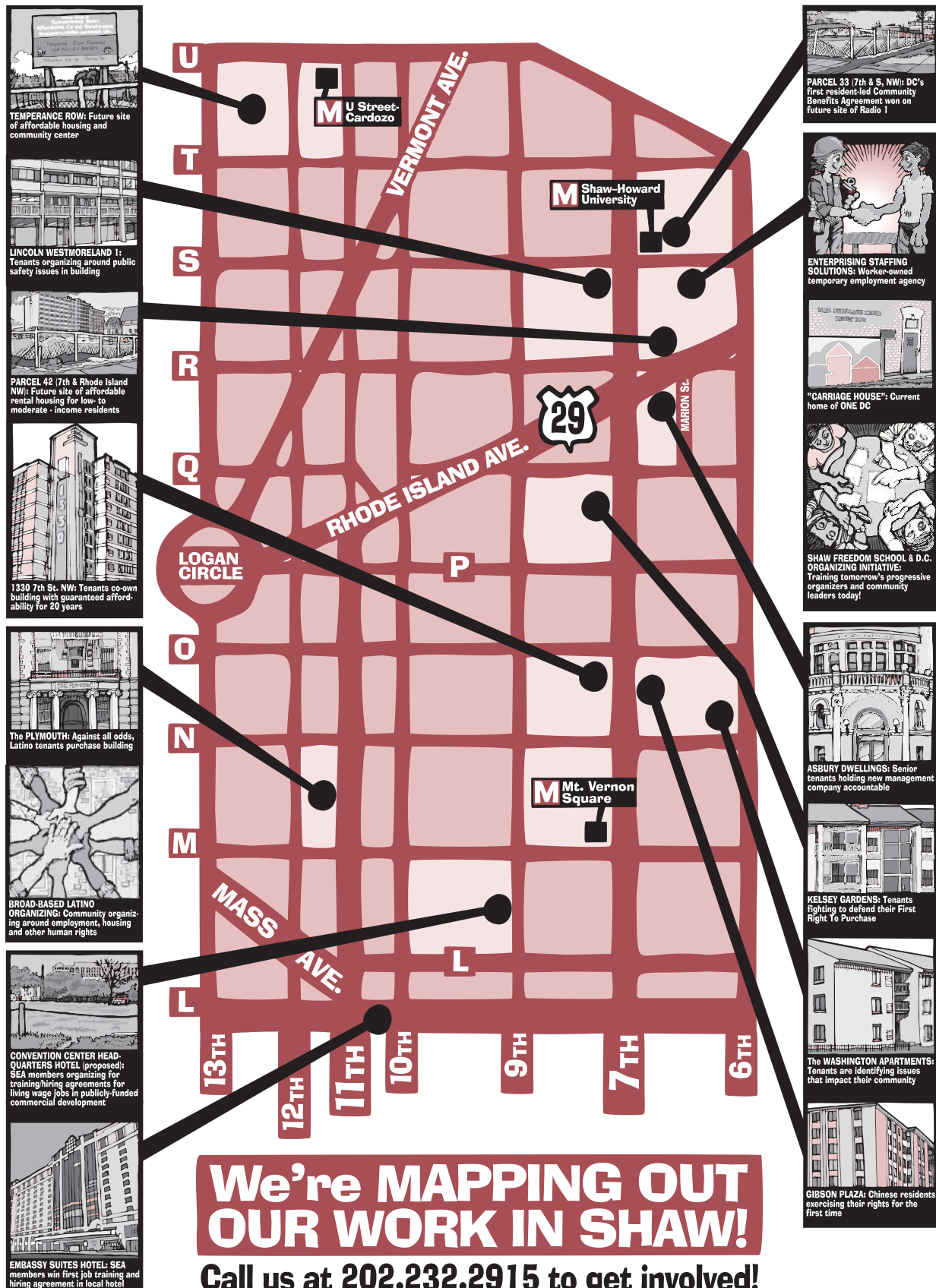
No map is neutral. And this radical atlas, far from exhaustive, does not claim to be. We're unapologetic about mapping toward a more equitable District and mapping back against the "official" maps that erase and displace longtime Black residents of DC and all people who are "mapped out" of DC's local history.

In 2015 we went on learning journeys, self-study tours, and trainings to build our knowledge and to chart out new plans and strategies for subversive cartography—mapping back to reinvigorate ourselves and mapping forward to reclaim our city. In order to reclaim DC, we must acknowledge that we are losing Black homelands and Black landscapes. The whitewashing of DC is real and it is formidable. That's why our organizing work—through the People's Platform, Black Workers Center, and Right to Housing—is key to building a powerful base of longtime DC residents, to naming the terrain of renewed power and resistance.

And yes, we are hopeful. ONE DC supporters are showing up in our organizing geography: Justice First, API Resistance, Black Lives Matter DC, BYP100, DC Showing Up for Racial Justice, and the Neighborhood Solidarity Network. So let's "map in" our struggle for freedom! As freedom fighter and former political prisoner Angela Y. Davis wrote in her book, *Freedom Is A Constant Struggle*, "Our histories never unfold in isolation. We have to talk about systemic change. We can't be content with individual actions." Everyday we organize we add a page to the DC radical atlas. Join this movement of cartographers of organized resistance!

-ONE DC Shared Leadership Team

RE-MAPPING OUR TERRITORY



This map first appeared in the first edition of "The Word on the Street," ONE DC's newsletter, in Spring 2006.

KEY COORDINATE POINTS

10th Anniversary Host Committee

Barbara Ransby, Bernard Kemp, Beth Sadler, Betty Robinson, Bex Kolins, Brigitte Rouson, Daryn Dodson, Gary Evans, Iimay Ho, Jessica Solomon, Kirk Gaddy, Larry Kressley, Lasitha Ranatunga, Leigh Crenshaw, Lou Perwien, Medea Benjamin, Nawal Rajah, Paris Inman, Raymond Kemp, Rodney Foxworth, Sian O'Faolain, Virginia Leavell

Resource Development and Fundraising Committee

Beth Sadler, Cara Brumfield, Colleen Roberts, Emily Crego, Gina Charusombat, Kamau Waset, N'ya Finley, Nicholas DiRago, Rosemary Ndubuizu, Saurav Sarkar

People's Platform

Allison Basile, Andrew Feierman, Art Brown, Assata Harris, Austin Frizzel, Bob Schlehuber, Brook Hill, Can Tucz, Caroline Hennessy, Corey Klemmer, Eugene Puryear, Glenda Richmond, Gwen Johnson, Ivy Kayira, Jabari Zakiya, Jacob Firman, Jim Driscoll, Ka Flewellen, Kesh Ladduwahetty, Kimberly Butts, Lisa Queen, Lissette Miller, Mitch Ellmauer, Pat Penny, Phyllissa Bilal, Ronald Grey, Rosemary Ndubuizu, Virginia Leavell, Virginia Lee, Walda Katz Fishman, Will Merrifield

Black Workers Center

Aaron Goggans, Art Brown, Benjamin Woods, Brandon Hersey, Damian Bascom, Delonte Wilkins, Dewayne Brown, Eli Nascimento, Elijah Joy, Jeremiah Lowery, Jerome Hughes, Kimberly Holms, Lynette Holloway, Nkechi Feaster, Reece Chenault, Riley Ramanathan, Shereigns Borntrue, Tilaye Wake, Tony Green, Victoria Clark

Cooperation DC

Adwoa Masozi, Allison Basile, Art Brown, Belynda Roebuck, Eva Seidelman, Jemaire Steward, Juan Reid, Kalin Broadie, Leon Jackson, Melody Webb, Silvia Salazar, Tracy McCurdy

Administration

Abby Friesen-Johnson, Anand Nair, Bunny Jackson, Candace Milner, Claire Cook, Emily Crego, Gabrielle Newell, Jabari Zakiya, Jennifer Diamond, Jessica Gordon Nembhard, John Zottoli, Jordan Mendys, Kevin Ruano, Mia Campbell, Sasha Gelzin, Tiffany Joslin, Tim Kumfer, Yuqi Wang

Member Development

Ahmed Rahimi, Akosua Dosu, Assata Harris, Bess Hepner, Bob Schlehuber, Brian Carrington, Brian Stewart, Charles Turner, Chris Otten, Delonte Wilkins, Dewayne Brown, Ebonee Sultry, Eli Nascimento, Gwendolyn Johnson, Harumendhah Helmy, Ivy Kayira, Jacob Firman, Jerome Hughes, Juanita McKenzie, Kanika Bynum, Kesh Ladduwahetty, Kevin Ruano, Lacoya Theus, Lynette Holloway, Mayu Takeda, Mitch Ellmauer, Noelle Andrade, Patricia Penny, Shereigns Borntrue, Tillman Neuner, Victoria Peters, Virginia Lee

TRAVERSING THE MYTH OF CONCENTRATED POVERTY

Capitalist developers love the concept that poor people should be separated from each other—supposedly for their own good. **This convenient excuse is a ruse to build more profitable “mixed income” housing.** This shell game was explored in *The Daily WRAG* article, “Mapping 40 Years of Concentrated Poverty:” “Despite efforts to turn neighborhoods around in cities like Washington, DC . . . any good effects of gentrification are actually quite limited when compared to the overall increase in the number of neighborhoods of concentrated poverty.” Those “good efforts of gentrification” would wipe out concentrated poverty, supposedly improving quality of life for all. **But the concentration of poverty isn’t what kills people—it’s the institutionalization of poverty.**

In “Five Myths About Public Housing,” *The Washington Post* debunks the “public housing residents want to escape it” myth. **Public housing saves lives. And what’s more, deconcentrating poverty doesn’t actually help the poor,** as Brett Williams writes in *Capital Dilemma*, edited by Sabiyha Prince and Derek Hyra:

“The printed rationale for razing Barry Farm, as well as public statements from developers and the housing authority, are filled with concerns about the poverty of the people. They juxtapose that poverty with the vision of mixed use and their sense of the **dire effects of the concentration of poverty.** In their vision, poverty is like a tumor that must be extracted. Or maybe it’s contagious. Either way, they posit the poor as agents of their own infection and poverty as a malady that can be cured at the neighborhood level by deconcentrating the poor, dispersing them, and importing new residents with more money. Living near people of means will supposedly provide varied role models for poor people and allow them to leverage their new neighbors’ resources to find jobs. **This strategy assumes that poverty is a neighborhood-level problem so the solutions must lie in the neighborhood. But neighborhoods do not allocate resources or make policy decisions. Larger processes make people poor.** The distress at Barry Farm today is better explained by the withdrawal of resources during a time of abandonment.

The problem with the poverty deconcentration solution is that several cities have tried it and it never works. At best, people who are dispersed report that their lives are not much better. They often report that their lives are worse. Their incomes don’t grow. Their health grows far worse, even worse than other low-income people. They suffer high rates of arthritis, asthma, diabetes, hypertension, heart disease, and stress, and they miss the support networks that used to help them manage illness (Manjarrez & Popkin, 2007). They miss the people with whom they used to share child care, telephones, and rides. They want to return. Teenagers are often criminalized in new neighborhoods and they experience little change in access to jobs or educational achievement.”

We need equity, not deconcentration.

SECOND ANNUAL EQUITABLE DEVELOPMENT CONFERENCE

6



“When you scoop out the core of the city to get rid of the black people, the city falls apart. You can’t have a dense and lively core without dense and lively people.”

—Dr. Mindy Fullilove, keynote speaker, pictured right



ZENITH(s) OF 2015

RIGHT TO INCOME

Marriott Accountability

- Held accountability sessions with Marriott Marquis Jobs Training Program (MMJTP) graduates and Marriott Human Resources representatives.
- Published *“Trained to Death” and Still Jobless: A Case Study of DC’s First Source Law, Economic Development Policies, and the Marriott Marquis Jobs Training Program* with James Benton and the Kalmanovitz Initiative for Labor and the Working Poor at Georgetown University. This accountability report features the voices of MMJTP graduates.
- Convened Juneteenth Press Conference with 60+ attendees to release *“Trained to Death” and Still Jobless*, featuring MMJTP graduates Holly Goldman and Karen Blakney as well as ONE DC members and staff.
- Held direct action July 22nd at the Wilson Building to demand that the DC Department of Employment Services enforce our First Source law; that the mayor sign an executive order to add a clawback provision to the city’s First Source law; and that the city supports the growth of the Black Workers Center.





Black Workers Center

- Hosted first Black Workers Center (BWC) interest meeting in January with 25 attendees.
- Secured satellite office at the United Black Fund in Anacostia.
- Formed the BWC Advisory Committee with 12 members. Meetings held regularly throughout 2015 to develop the mission, vision, and structure of the BWC.
- 75+ members attended monthly BWC meetings over the course of 2015.
- Held five outreach days in Ward 8.
- BWC Worker Coop Committee traveled on three coop learning journeys to Baltimore, NYC, and Philadelphia.
- Fifteen ONE DC members and staff visited Red Emma's Bookstore & Cafe in Baltimore.
- Seven ONE DC members and staff visited the Working World, Build with Prospect, and the Participatory Budgeting Project in NYC.
- Twelve ONE DC members and staff visited Mariposa Food Coop, Childspace Worker Coop, the US Social Forum PMA on Solidarity Economy, and met with Peter Frank of the Philadelphia Area Cooperative Alliance (PACA).
- Member-led coop learning journey report-back held at Plymouth Congregational Church on August 22nd with ONE DC members and community.
- Four ONE DC members & staff attended the second annual National Black Workers Center convening in Oakland, CA to connect with other Black Workers Centers across the country.



Cooperative learning journey in Philadelphia, PA

Cooperation DC

- As a result of the coop learning journeys, members created Cooperation DC, a distinct program within ONE DC focused on providing technical assistance to worker cooperatives, especially involving low-income communities of color. Cooperation DC will work closely with the ONE DC Black Workers Center, which will be conducting outreach, popular education, and organizing with workers who may be interested in starting worker coops.
- Held a series of events from October to December in partnership with the Democracy at Work Institute aimed at educating and engaging DC residents; small business; government agencies and officials; legal and finance professionals; and burgeoning worker-owners on worker cooperatives and the solidarity economy.

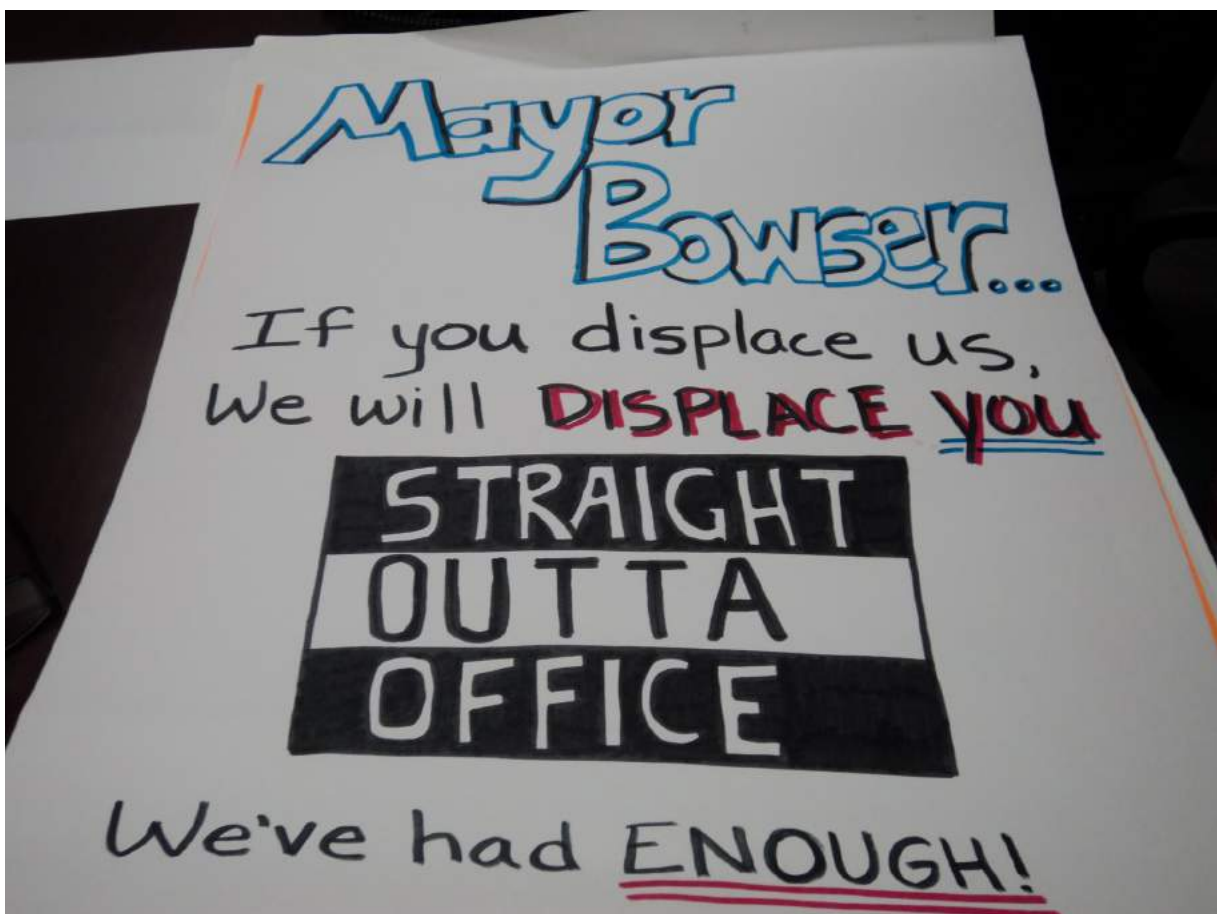
COALITION BUILDING

- Developed coalition relationships with Amalgamated Transit Union, LiUna, Black Youth Project 100, Black Lives Matter DMV, Justice First, and Asian-Pacific Islander Resistance.

MEMBER DEVELOPMENT AND COMMUNITY LEARNING

- Hosted our largest Emancipation Day event, engaging 80+ attendees in economic emancipation and worker-owned, member-owned alternatives.
- 144 paid members
- 300+ total members
- Hosted 2nd Annual Equitable Development Conference with The George Washington University Center for Civic Engagement, attended by over 200 people
- Hosted DC film screening and panel for *The Black Panthers: Vanguard of the Revolution*
- Workshops and Panels: ONE DC staff and members presented at DCPS Race and Equity Series; Kalmanovitz Initiative's Social Justice Roundtable; *The Other Barrio* film screening and panel; Joint Conference of the Labor and Working-Class History Association and the Working-Class Studies Association; Community Discussion on Building Healthy Communities through Equitable Regional Economies at the 17th Annual Meeting of Consumer Health Foundation; Race and Labor Town Hall at the AFL-CIO; Capitalizing on Racism: Gentrification in DC Forum hosted by DC Jacobin; and the ATU Fair Transit Forum.





RIGHT TO HOUSING & LAND

- Supported tenant-led organizing at Brookland Manor, Barry Farm, Congress Heights, Brightwood, Museum Square, Caramel Plaza, and 1330 7th St NW.
- At Mount Vernon Plaza, 20 low-income tenants participated in a rent strike, accountability meetings with Department of Housing and Community Development, and a series of direct actions—reaching an agreement between the city and the landlord to extend housing affordability for an additional seven years.

PEOPLE'S PLATFORM

- Traveled on strategic retreat to the Wayside Center for Popular Education with 16 member leaders.
- Created People's Platform Manifesto with vision and principles.
- Developed stronger leadership structure with creation of the People's Platform Coordinating Committee, which meets monthly.
- Held monthly People's Platform General Body meetings throughout 2015 focused on political education, base-building, and resident-led organizing.
- Attended and testified at Department of Employment Services, Department of Housing and Community Development, Deputy Mayor for Planning and Economic Development, and Metropolitan Police Department oversight hearings in February.
- Held accountability sessions with Deputy Mayor for Planning and Economic Development, Department of Housing and Community Development, and Deputy Mayor for Greater Economic Opportunity.
- Reached 500+ endorsements of the People's Platform.
- Held Resisting State Violence Freedom School.

ADMINISTRATIVE AND ORGANIZATIONAL MANAGEMENT

- Migrated computer system to free, open source Linux operating systems.
- Purchased new furniture, computers, and created the ONE DC library for members and staff.
- Appointed a new member to the ONE DC Shared Leadership Team: Ms. Gwendolyn Johnson, a 40-year resident of the District.
- Increased social media presence:
 - 1,000+ Facebook Likes
 - 1,500+ Twitter followers
 - 250+ Instagram followers
- Grew NationBuilder database to 7,000+.

JUST HOW FAR DOES ONEDC REACH?



ONE DC sponsored 9 DC residents to attend the Movement for Black Lives Convening in Cleveland.



Our Philly coop learning journey!

FARTHER AND FARTHER EVERY DAY

We attended Black Organizing for Leadership and Dignity trainings in North Carolina, Los Angeles, and St. Louis.

We had visitors from the Bay Area, including coop organizations and the National Black Workers Center Project.



Staff and members attended the National Black Workers Center Project Convening in Oakland.

We have financial supporters in Washington State and Oregon!

Sometimes people try
to destroy you precisely
because
they recognize your power -
not because they don't
see it, but because they
see it and they don't
want it to exist.

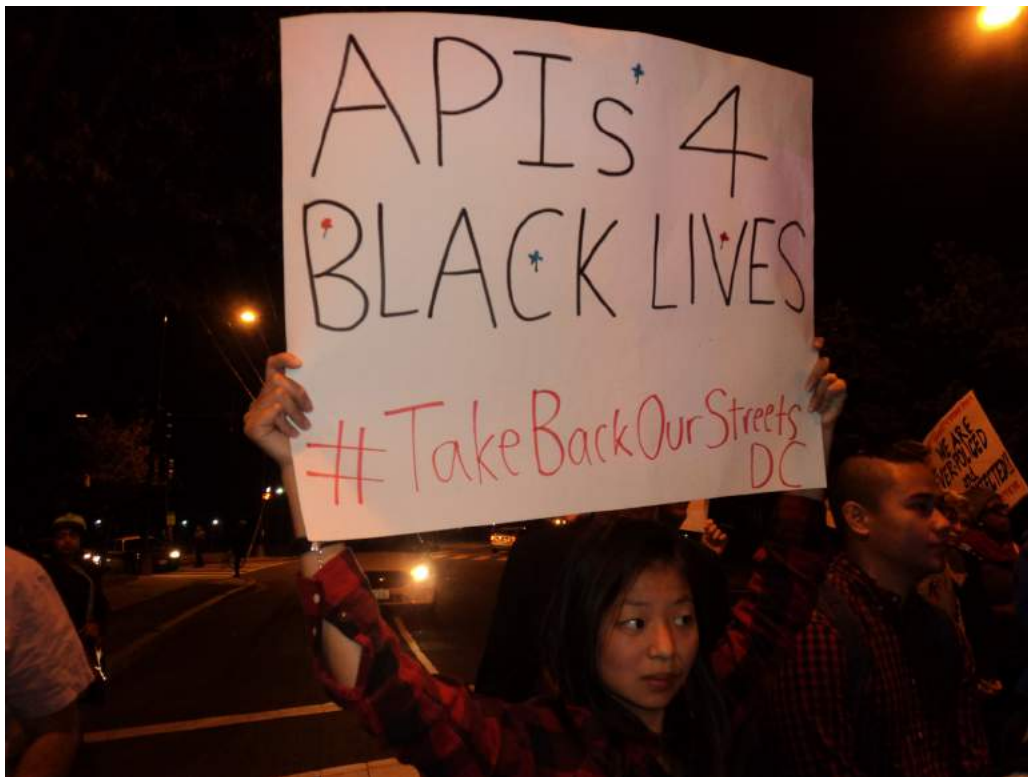
-bell hooks

BUILDING BRIDGES

ONE DC and **Justice First** are two organizations committed to the disenfranchised in DC. We have decided to pursue a partnership based on basic theoretical and practical grounds. Our work complements each other in the housing and employment sectors, but more importantly, outside of individual campaigns, both organizations are committed to fostering self-sustained, community-based advocacy. Partnering allows us to concentrate the maximum force around our shared goals, develop capacity together, and further the agenda of creating active, informed, and engaged communities.

Partnership Goals:

1. Prevent displacement at Congress Heights and Brookland Manor.
2. Deepen and expand popular education activities by doubling the number of participants engaged in People's Platform and Freedom Schools.
3. Build off the synergy between ONE DC's Black Workers Center and Justice First's Returning Citizens employment campaign to create at least one worker-owned business run by Returning Citizens.



Asian and Pacific Islander (API) Resistance is a collective of API peoples in Washington, DC committed to challenging anti-Black racism, white supremacy, imperialism, and capitalism. Recognizing that API liberation is bound with Black liberation, we strive to do this work by taking direct action, confronting anti-Black racism in our own communities, and building solidarity with and resources for local Black-led organizations. ONE DC members who are also members of API Resistance started building the relationship through an orientation. API Resistance has partnered with ONE DC on several People's Platform direct actions, and their members have been volunteering for ONE DC committees and campaigns.

PIVOT POINTS: 2015 MEMBERS

Juan Reid, Julia Eddy, Kaitlin Leu, Karyn Pomerantz, Ladduwahetty, Khalid Alexander, Lauren Spowea, Tekle, Lina Mab-Perwien, Luba-Poore, Mai-Borbely, John-gie, Estill, Kalfani Nyerere Ture, Kamau Waset, Karen Kayla Blau, Kelvin Brooks, Kemi Morten, Kesh Moussa Foster, Kidest Simma, Langston Alkane, Lena Amick, Leon Jackson, Libanos ry, Linda Leaks, Lissette Miller, Louis ba Yemer, Luci Murphy, Madeleine tri House, Manyka Gaither, Marc Marcia Harrington, Margaret son, Margaret Mabry, Mar- Miller, Marita Moore, Mary Johnson, Matt Van Hoose, Mat- thew Graville Bricker, Takeda, zi Nascimento, Elijah Joy, Ellen Taylor, Emily Duma, Eva Seidelman, Evelyn Moore Smith, Francesca Emanuele, Francisco Alvarez, G. Paul Blundell, Gabrielle Jackson, Geoffrey Leonard, Gina Charusombat, Glenda Richmond, Gloria Robinson, Goddess JoAnn Adams, Gregory Squires, Gwendolyn Johnson, H.A. Gallucio, Har- bury, rison Weber, Harumendhah Helmy, Howard N'ya Ita- Finley, Ingrid Goldstrom, Ivy Kayira, Jack- Mo Earley, ie Morgan, Jacob Firman, Jalisa Whitley, Nawal Rajeh, Janae Choquette, Jason Biehl, Jemaire drade, Norah Steward, Jenne Ristau, Jennifer Abowd, Pearl Bhat- Diamond, Jennifer Graville Rachel Dotson, Rachel Bricker, Jerome Hughes, Jes- dolph Greene, Ray Jose, sica Gordon Nembhard, Payne, Reverend Monte Hil- Jim Driscoll, Joe Hoover, Ndubuizu, Russell Dillard, Sa- John Zottoli, Jonathan eigns Borntrue, Sian OFaolain, Tucker, Jordan Stephen Watkins, Stuart Umpleby, Mendys, Josh (Delonte) Wilkins, Tamika Turner-Gray, Silverstein, Tarek Maassarani, Thelma Jones, Thomas JoyHicks Wake, Tim Kumfer, Timah Ruth, Elisheva Howard, Tony Eccles, Tony Green, Tracy McCurdy, Valerie Previl, Vi Bui, Virginia Lee, Walda Katz-Fishman, Wil- liam Ginn, Winta Berhe

ONEDC IN THE NEWS

“[Phylissa] Bilal told MintPress that people who want to help affect change in the District should contact her at the Barry Farm Study Circle or some of the other organizations working to protect citizens from displacement, including the Barry Farm Tenants and Allies, **ONE DC or Empower DC. She said, ‘Contact those guardians of public housing that are fighting everyday to protect public housing.’”**

—“Beyond Gentrification: Hundreds Of DC Residents Being Forced From Their Homes” by Sean Nevins, MintPress News

“Moulden described ONE DC’s plans to build a “Black Worker Center,” which would be used as a space to build community power, organize residents and educate them on their labor rights, and incubate community-controlled businesses.

‘What we’re saying is that the jobs training and workforce development isn’t enough,’ Moulden said. ‘If you want to change structural inequity and chronic black unemployment in DC, **we need to create our own community-controlled businesses and control our own labor.**’”

—“Radical Visions: Failed Jobs Training Programs Inspire A ‘Black Worker Center’ In DC” by Sean Nevins, Mint Press News

“‘With DC, when we think about Emancipation Day, what we’re actually celebrating is the day a law went into effect, but laws and presidents don’t free people,’ said ONE DC’s Jennifer Bryant.

‘**You can’t give someone freedom,**’ added Bryant. ‘Emancipation or the idea of real freedom is something you can actually only give to yourself, so that’s what we want to explore today when we’re talking about emancipation.’”

—“DC Highlights Emancipation Day With City-Wide Celebrations” on dcawakening.wordpress.com

“Dominic Moulden, resource organizer at ONE DC, a grassroots community-building group, told us he was approached to sign on in support of the DC2024 Games, but emphatically declined. Moulden, who has organized in DC for nearly three decades, asked, ‘Why would any organization promoting racial and economic equity in DC support the Olympics, which clearly create lasting inequity and maintain the structures of social dislocation?’ He vowed, **‘ONE DC will organize, protest and raise our resident-led voices against the displacement and policing of longtime DC residents and all residents if there are plans for the Olympics in DC.’”**

—“Why All Opponents of Gentrification and Police Militarization Should Oppose the DC 2024 Olympic Bid” by Jules Boykoff and Dave Zirin on theNation.com

VISIONING: MAP TO THE NEXT WORLD

2016 AND BEYOND

Right to Housing

Brookland Manor

- 1) Cultivate 8-10 resident leaders to build collective power and create active forms of resistance against displacement.
- 2) Use human rights learning circles and political education to build political consciousness and strong resident relationships.
- 3) Train three residents to do eight hours of weekly door knocking and phonebanking with organizing team.
- 4) Use support of interns and Neighborhood Solidarity Network to sustain organizing.
- 5) Integrate resident leaders into People's Platform and Freedom Schools.
- 6) Coordinate outreach with Laborers' International Union of North America for Black Workers Center labor training or job opportunities.

Cooperation DC

- 1) Providing technical assistance—including governance, business planning, conflict management, and legal and financial advice—to a minimum of 10 worker cooperatives. We have started working with four cooperatives.
- 2) Organize a DC Worker Cooperation Coalition to demand the DC government support the worker cooperative ecosystem.
- 3) Train five new lawyers who demonstrate a commitment to supporting worker cooperatives.
- 4) Form a partnership with the Working World, an organization that facilitates finance for worker cooperatives nationwide.

The title is from “Map to the Next World,” by Joy Harjo, Mvskoke poet and musician.

The People's Platform Manifesto

A Working Document

July 2015

The People's Platform is a movement of low-income and working class DC residents of color and people who share our values and vision. We seek to organize, educate, fight for and win truly affordable housing, sustaining work, and wellness for all in DC.



**"Each generation must, out of relative obscurity, discover its mission, fulfill it, or betray it."
-Frantz Fanon**

Principles:

1. **Housing** for every person.
Housing is a human right, not an opportunity to exploit and profit.
2. **Decent, dignified, and sustainable work** or occupation for everyone who wants it.
3. A right to **health** for humans and the earth.
4. Government transparency, accountability, and **participatory democracy**.
5. Equitable development that values **people over property**. Development without displacement that cedes power over land use to democratic community control.
6. Equitable and equal access to a free, decent, holistic, non-imperialistic **education** that creates critical, political thinkers and leaders.
7. Full access for returning citizens to housing, jobs, education, as well as **decriminalization, demilitarization, and prison abolition**.
8. Access to safe and affordable **transportation** so that we can travel between our homes, jobs, schools, and recreational spaces.
9. A process of **restorative justice** for residents who have faced physical, emotional, or psychological violence at the hands of the District government and its agencies.
10. The right of **return and reclamation** for those who have been forced out of the District by developers and gentrification. We demand self-determination, which depends on our ability to **control the land**.

Black Workers Center

- 1) Continue to develop relationships with National BWC and send members and staff to National Black Worker Center Convening.
- 2) Continue research on other centers and models, research funding opportunities.
- 3) Develop 5-10 long time DC residents as leaders for Black Worker Center Advisory Committee.
- 4) Host two leaders from regional Black Worker Centers to visit DC and share insights with members.
- 5) Conduct monthly outreach to longtime DC residents to join BWC.
- 6) Develop strategy first major member-led campaign of the Black Workers Center.

Administrative and Organizational Management

- 1) Publish 2015 People's Progress Report.
- 2) Recruit one new member to the Shared Leadership Team.
- 3) Repaint and clean up ONE DC office in Shaw and Black Workers Center space at the United Black Fund in Anacostia.
- 4) Design and launch Cooperation DC website, Black Workers Center website, 10th Anniversary website, and new ONE DC website.

Resource Development

- 1) 100% of revenue budget raised: \$355,000
- 2) Host first major fundraising event
- 3) 40 total proposals submitted
- 4) 10 house parties raise \$5,000
- 5) 100 sustaining donors give \$15,000
- 6) 200 paid memberships
- 7) \$7,500 from walking tours and speaking engagements
- 8) 25 major donors giving over \$5,000
- 9) 300-400 individual donors

Member Development and Community Learning

- 1) Hold monthly ONE DC outreach days and four ONE DC Member Orientations.
- 2) Reach goal of 250 staff one-on-ones for 2016 with year-end report on outcomes.
- 3) Hold two Freedom Schools directly tied to campaign work.
- 4) Hold Member Appreciation event with over 100 attendees.
- 5) Have 10,000+ contacts in our NationBuilder database by the end of 2016.
- 6) Have 200 paid members, 500 total members, and 60 active leaders by end of 2016.



Resistance as a verb.

Zapatistas SNCC ONEDC

Malcolm X Nat Turner

Time Banking Today's mtg Ella Baker

Worker Co-ops in Italy UNIA Kemit

Garvey Youth/Family Immigrants

Undocument Student Movement Soya Jung

Not one more movements for autonomy

LOA Assata Shakur Paul Robeson Family

Queen Nzinga + Women Warriors Mandela

Auto-defensa Cuban Revolution MLK Obama

Afro-Uruguayan



A map legend unlocks the map. Thank you for being the key to our success!

Individual Donors

Aaron Goggans, Ab Roeschley, Adrien Schless-Meier, Allison Basile, Ami Copeland, Andrea Lindsay, Andrew Ross-Bless, Andy Feeney, April Goggans, Art Brown, Jr., Ashley Gunter, B.A. Cockburn, Bathsheba Philpott, Benjamin Orr, Bernice Joseph, Brandon Dube, Brigitte Rouson, Brigham Walker, Caitlin Duffy, Carol Spring, Carole Lewis Anderson, Caroline Cragin, Caroline Hennessy, Casey McDade, Catherine Cone, Charise Van Liew, Charles Turner, Chioma Iwuoha, Chris Baty, Chris Otten, Claibourne Deming, Claire Cook, Coy McKinney, Daniel Ehrenberg, Darin Dalmat, Dave Uejio, David Haiman, David Zuckerman, Deborah Smith, Deena Loeffler, DI Gripper, Dominic Moulden, Don Allen, Edgar Cahn, Edward Jones, Einas Ahmed, Eliana Fishman, Emma DeVries, Eric Shih, Eugene Puryear, Eve Bratman, Evelyn Williams, Fiona Teng, Francesca Emanuele, Francisco Alvarez, G. Lee Aikin, Gail Taylor, Geoffrey Leonard, Gloria Robinson, Gregory Squires, Gretchen Gordon, Harrison Weber, Hilary Binder, Ian Villeda, Iimay Ho, Ivy Kayira, Jannie Seegers, Jason Powell, Jayme Epstein, Jeff Raderstrong, Jeremiah Lowery, Jim Driscoll, Jim Rice, Jonathan Garon, Joseph Horning, Josh Healey, Ka Flewellen, Katherine Ashmore, Katherine Green, Katie Kirchner, Katie Loncke, Kendra Allen, Kidest Simma, Kimberly Butts, Langston Alexander, Lara Law, Laura Epstein, Lauren Spokane, Lee Stewart, Leigh Mosley, Lena Amick, Lisa Goode, Louis Perwien, Lourdes Rivery, Malini Ranganathan, Marcia Harrington, Margie Miller, Marja & David Hilfiker, Martha Davis, Martin Lange, Mary Cook, Mary Lee Barker, Maryann Ferguson, Matthew Graville Bricker, Medea Benjamin, Mia Ballard, Michael Breish, Michael Brintnall, Mitch Ellmauer, Mo-Yain Tham, Monica Lewis, Monica Tung, Nadirah Moreland, Nancy Shia, Nicholas DiRago, Nicole Roussell, Nina Dutton, Noel Ortega, Noelle Andrade, Patricia Nemore, Patricia Penny, Patricia Wudel, Raymond Kemp, Renee Bowser, Reverend Monte Hillis, Robert Bies, Sade Bowen, Sambho Bey, Sasha Gelzin, Sean Dulmaine, Serame Castillo, Shelley Jeanne Marcus, Silvia Inez Salazar, Susan Jones, Sydney Fang, Sylvie Lerner, Tavia Benjamin, Tilaye Wake, Valerie Cook Chiasson, Valerie Previl, Vicki Bleus, Virginia C Lee, Virginia Leavell, Vu Nguyen, Walda Katz-Fishman, William Merrifield, Yuqi Wang *Yuqi Wang's and Adrien Schless-Meier's donation is made on behalf of Albert Ramirez and Mary Thomas.*

Organizational Donors

API Resistance, DCPS Office of Human Capital, Eighth Day Faith Community, For Love of Children (FLOC), Georgetown Center for Social Justice, Hyattsville Mennonite Church, Klein Hornig LLP, Leica Store DC, McKesson Foundation Matching Gift Program, National Alliance of HUD Tenants, National Cathedral School, National Institute for Peer Support, New York Avenue Presbyterian Church, Open Society Institute Matching Gift Program, Wells Fargo, Western Kentucky University, Yale University

Foundations

Black Benefactors, Consumer Health Foundation, Diverse City Fund, Elizabeth M. Gitt Charitable Foundation, Hill-Snowdon Foundation, Left Tilt, Moriah Fund, Public Welfare, Self Development of People, Presbyterian Church

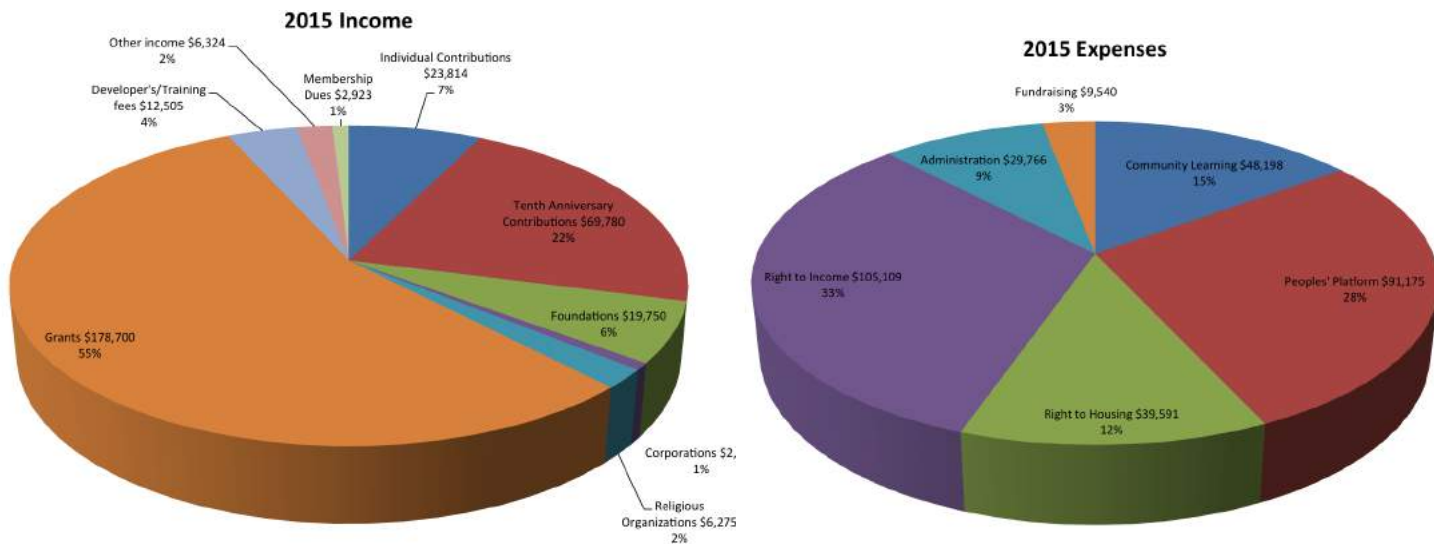
Sustaining Donors

Abigail Stahl, Adwoa Masozi, Amanda Huron, Ben Barge, Beth Sadler, Betty Robinson, Bob Dixon, Brian Best, Bridget Mchenry, Caitlin Cocilova, Cara Brumfield, Howard N'ya Finley, Jessica Gordon Nembhard, Jessica Heard, Julia Eddy, Karen Leu, Lana Cook, Malini Ranganathan, Melanie Pinkert, Melissa Jones, Michael Stansbury, Miriam Savad, Nicole Newman, Reginald Payne, Rosemary Ndubuizu, Russell Dillard, Sonya Hochevar, Tim Kumfer, Tracy Lloyd McCurty

The map is not the territory; we apologize for any omissions and misspellings. Our donors are legendary--thank you!

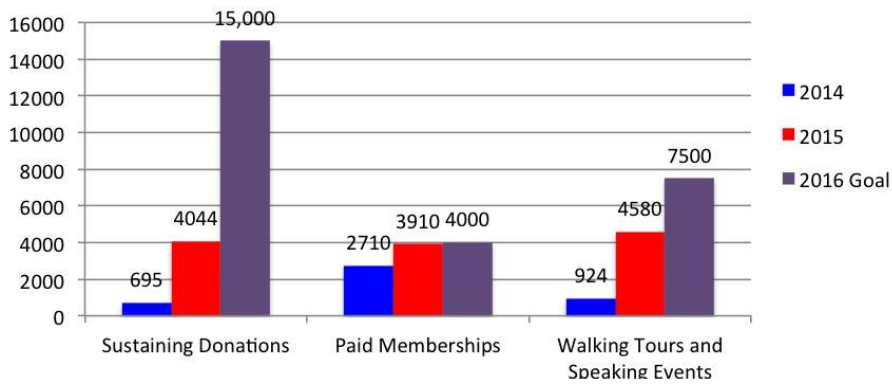
SCALE FACTORS—FINANCIAL REPORT

We have proudly followed our grassroots fundraising strategy for the second year. Our values of self-sufficiency and interdependence mean that our resources need to be generated by major support coming from individual donors, the Shared Leadership Team, staff, and members who are committed to our vision and values. This is the culture of resource organizing we want to nurture and cultivate as we courageously engage our membership and supporters in building a sustainable resource organizing model. When we are funded by our base, we can bravely organize for liberation in DC!

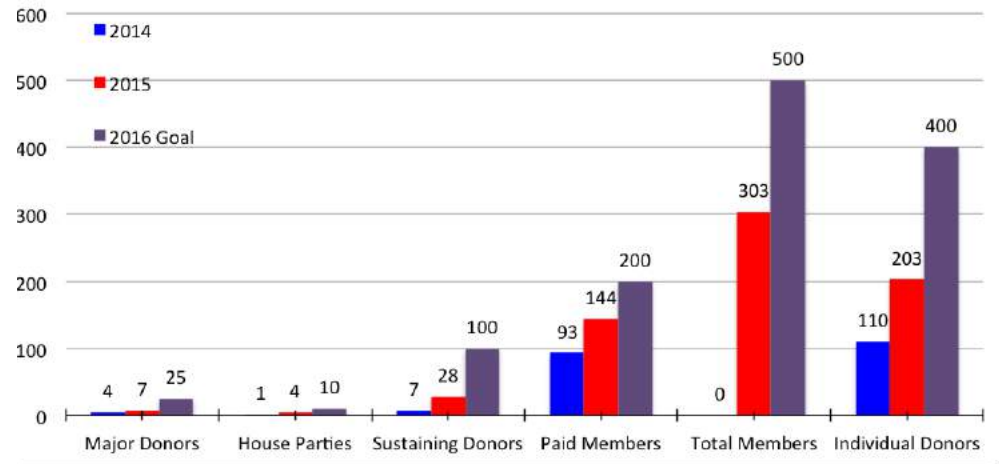


2014-2015 GRASSROOTS FUNDRAISING COMPARISONS

Grassroots Income



Grassroots Supporters



House party hosted by ONE DC member April Goggans



ORGANIZING NEIGHBORHOOD EQUITY

PO Box 26049, Washington DC 20001

202.232.2915 voice 202.667.5196 fax

www.onedconline.org