

Code of Conduct

Purpose: To outline expected and lawful behaviours and ethical standards, while promoting integrity, accountability and consistency. It serves as a guide for members, employees, volunteers, branches and divisions, clarifying acceptable conduct, while fostering positive relationships and helping to prevent misconduct.

This Code applies to:

- All members of the Party;
- Elected representatives and candidates at all levels;
- Office holders and staff;
- Volunteers and supporters acting on behalf of our party;
- Any person or entity providing goods or services to the Party.

Code of Conduct Principles:

1. **Act Lawfully and Ethically** – Follow all Australian laws and act with honesty, integrity, and fairness.
2. **Respect Others** – Treat all people with dignity; avoid personal attacks and promote respectful debate.
3. **Use Position Responsibly** – Never misuse your role for personal gain or to harm others.
4. **Protect Confidential Information & Maintain Confidentiality** – Do not share private or sensitive information for personal or political advantage, and ensure confidentiality is upheld at all times.
5. **Be Careful Online** – Avoid abusive, false, or damaging comments on social media or public platforms.
6. **Use Party Resources Properly** – Spend party money and use assets only for authorised, legal purposes.
7. **Communicate Honestly** – Campaign truthfully and avoid spreading any information which is not factual, personal smears, or divisive messages.
8. **Declare Conflicts of Interest** – Be transparent about any personal interests that may affect your decisions.
9. **Be Accountable** – Breaches of this Code will be fairly investigated and may result in penalties.
10. **Commit to Ongoing Integrity** – Encourage others to uphold these standards.

