Oregon Physicians for Social Responsibility

Job Announcement: Executive Director

Oregon Physicians for Social Responsibility (PSR) seeks a dynamic, collaborative, and visionary Executive Director to lead and manage our organization as we strive to make our state, country, and world a more just, peaceful, and healthier place.

Guided by the values and expertise of healthcare and public health, Oregon PSR works to protect human life from the gravest threats to health and survival by striving to protect our climate, end the nuclear threat, promote peace, and advance justice. Oregon PSR is committed to creating a culture of equity and justice in our organization and in the world. To learn more, visit oregonpsr.org.

Position Summary: The Executive Director is responsible for the organization’s consistent achievement of its mission and financial objectives.

Supervision: The Executive Director reports to the Board of Directors.

Location: The position is based in the Portland, Oregon metro region. Currently, work is a hybrid of in-person and remote work. The degree to which work is conducted in-person is based on public health guidance to ensure safety and health of staff members and volunteers. The work entails occasional travel, mostly in Oregon and Southwest Washington.

Hours: Primarily weekdays with some weekend and evening work required.

Compensation: This is a full time, 40-hour a week, exempt position with excellent benefits including one month paid vacation, health, dental, vision, complementary and alternative healthcare, sick leave, and retirement match. Salary range: $70,00-90,000 depending on experience.

Major Responsibilities:

- Direct organizational and program strategic planning, budgeting, and evaluation
- Supervise multiple staff based in Portland, Salem, and Eugene
- Coordinate organizational efforts to live into our values of justice, equity, diversity, and inclusion
• Raise funds to support the organization, including building foundation relationships, grant writing, research, reporting, and tracking
• Oversee member recruitment, donor events, major donor requests, and member donation drives
• Ensure excellent communications with our members, partners, and the public
• Maintain and deepen relationships with partner organizations, including National PSR and other PSR chapters
• Direct the peace and nuclear disarmament program, developing, coordinating, and implementing peace program strategic plan and activities
• Oversee strategic direction of the healthy climate program and support climate program staff
• Represent Oregon PSR to the public, decisionmakers, and the media
• Function as a liaison to the Board of Directors and Advisory Board and recruit additional members

**Required Qualifications:**

• A minimum of five years experience in nonprofit advocacy for social justice
• Demonstrated commitment to organizing through a social and racial justice lens
• History of supervising and mentoring staff across cultural differences
• Proven leadership in advocacy, organizing, and movement building
• Ability to articulate the importance of a health voice for justice-based campaigns
• Enthusiasm for the organization’s mission and program areas
• Excellent interpersonal and listening skills
• Strong written communication and public speaking abilities
• Demonstrated experience raising money from foundations and individual donors
• Experience with budgeting and financial management
• Highly organized and comfortable in a fast-paced environment

**Desired Qualifications:**

• Background in health related field
• Lived experience as part of a community disproportionately affected by climate and/or nuclear injustice
• Proficiency in Spanish or another language besides English
• Issue area knowledge in nuclear disarmament/nuclear justice, environmental justice, and climate justice

*A note to potential candidates: Studies have shown that women, trans, non-binary, and Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description. We are committed to building a diverse and inclusive organization, and we are most interested in finding the best candidate for the job. That candidate may be one who comes from a background less traditional to our field of work, and that’s welcome. We would strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

Application Instructions: Send a résumé, cover letter, and a writing sample as a single PDF document to info@oregonpsr.org with the subject line “Executive Director Position” to apply. Do not include references with your application materials, but know that references may be requested after interviews. Review of applications begins January 15th 2023. The position will remain open until filled. No phone calls please.

More Background:

Oregon PSR is proud of our history as a 41-year old state-based organization that contributes to regional, national and international outcomes, and is excited to continue evolving under new leadership. A few highlights of our work includes serving on the steering committee of the coalition that passed the historic Portland Clean Energy Fund, serving in leadership of regional coalitions that have stopped more than 6 major fossil fuel infrastructure projects, passing statewide legislation to support the Treaty on the Prohibition of Nuclear Weapons, and establishing a strong justice-based approach to all of our work. In 1985, we shared in the Nobel Peace Prize won by our international affiliate, the International Physicians for the Prevention of Nuclear War. Learn more about our history and accomplishments through our interactive timeline or watching our 40th anniversary video.

https://www.oregonpsr.org/job_opportunities