

Oshkosh Food Co-op Board Meeting
 Date: 02/16/22
 Time: 6:30 pm
 Location: Hybrid
 Minutes Recorded by: Molly

Board Member Attendance		Member, Staff & Guest Attendance
Brenda Haines x	Warren Bergman x	Staff: Kaye Kirsch
Molly Smiltneek x	Susan Vette x	Members:
Melissa Weyland x	Jay Stoflet x	Guests:
Belynda Pinkston	Heidi Supple x	
Vacant	Heather Seraphine (Adjunct)x	

Topic	Facilitated by	Discussion	Actions
Call Meeting To Order	Brenda	Brenda called the meeting to order at 6:35.	
Member Comments	All	<p>Member Comments <i>Note: Due to the risks associated with in-person gatherings, we are meeting virtually. If you would like to submit member comments, please do so in writing and email to oshkoshfoodcoop@gmail.com</i></p> <p>No member comments submitted.</p>	
Consent Agenda (6:30)	All	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Board Meeting Minutes – February 2, 2022 • Finance Team Meeting Minutes – January 6, 2022, January 17, 2022 and February 14, 2022 • Food Justice Team Committee Minutes – February 9, 2022 • Weekly Store Report – January 31-February 6, 2022 	

THE FUTURE IS LOCAL. The Oshkosh Food Co-op's mission is to promote the health and vitality of our community through collectively owning a grocery store to meet our diverse needs. Our co-op emphasizes local and organic suppliers to grow a place of holistic well-being.

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		<ul style="list-style-type: none">• Weekly Store Report – February 7-February 13, 2022• Firebrand Invoice Payment Request – Ratification of Electronic Vote on February 9, 2022• Acceptance of Nicole Waltemath Resignation from Board of Directors• Grants, Sponsorships & Fundraising Team Meeting Minutes <p>Heidi moves, Warren seconds approval. Motion passes.</p>	
GM Reporting (6:45)	Kaye	<p>GM Reporting Discussion</p> <p>The Board may meet in closed session for the purposes of discussing strategy, competitive position, confidential negotiations and/or personnel.</p> <ul style="list-style-type: none">• Verbal Report on Store Operations<ul style="list-style-type: none">○ Molly moves to move into closed session due to discussion of competitive position and personnel; Jay seconds. Motion passes.○ Jay moves to take us out of closed session; Warren seconds. Motion passes.	
Finance Committee (7:00)	Heidi	Discussion	

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Oshkosh Food Co-op | P. O. Box 722 | Oshkosh, WI 54901 | www.oshkoshfoodcoop.com | oshkoshfoodcoop@gmail.com

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		<ul style="list-style-type: none">• n/a <p>Recommendations</p> <ul style="list-style-type: none">• 2021 Year-end Financial Statements<ul style="list-style-type: none">○ Thank you Nicole and Paul for your work on this○ We are still dealing with estimated margins; next inventory will be more accurate and product line and pricing will be solidified. Numbers will be improved with pricing strategy, product tracking and waste log.○ We can do electronic vote.• 2022 Budget<ul style="list-style-type: none">○ Have been looking at income statement and realistically look at sales for 2022 and, to a lesser extent, 7-year projections.○ Are being very conservative.○ Hope to review scenarios at the next meeting.	
Food Justice Committee (7:20)	Warren	<p>Discussion</p> <ul style="list-style-type: none">• n/a <p>Recommendations</p> <ul style="list-style-type: none">• Belonging Statement<ul style="list-style-type: none">○ In general: make statement simplified, readable and understandable	

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		<ul style="list-style-type: none">○ Identity-based barriers: traditional ways that underrepresented groups lose their representation. Ex: segregation, theft of land,○ Creating new systems: building a better future○ Single boldface clause is the statement: would appear in the same place as mission, value and ends.<ul style="list-style-type: none">■ It ought to be the memorable peace■ The rest is the context and would be on the FJT page of the website.■ Make language more basic and less opaque■ In a way this is marketing because we are trying to influence people, so information we present must be digestible and “snackable” - don’t feel overwhelmed, get it in bite sized pieces. Build ideas of what they believe in and what they want you to believe in.<ul style="list-style-type: none">● The way it’s presented, broken up and chunked out on the website will be critical. <p>Susy moves, Heidi seconds to approve the following as the OFC Belonging Statement. Motion passes.:</p> <p>BELONGING STATEMENT</p> <p>The Oshkosh Food Co-op aspires to be a place where all people feel a sense of belonging – honoring each person’s race, ethnicity, sexuality, gender, religion, ability, economic status, and lived experience. Therefore, the Oshkosh Food Co-op commits to initiate and support actions that are anti-racist, justice-oriented, and developed through co-creation.</p>	
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		<ul style="list-style-type: none">• Food Justice Website Page Project	
Membership Recruitment & Communications Committee (7:40)		Discussion <ul style="list-style-type: none">• CAT Study Results<ul style="list-style-type: none">○ Have gotten the analysis back; will be reviewing it closely at Monday's marketing meeting	
Governance Committee (7:45)	Molly	Discussion <ul style="list-style-type: none">• Board Vacancy – Next Steps<ul style="list-style-type: none">○ Susy moves to move into closed session; Warren seconds. Motion passes.○ Jay moves to exit closed session; Warren seconds. Motion passes.	
Adjourn		Meeting adjourned at 8:05. Next Meeting March 2	