

Oshkosh Food Co-op Board Meeting

Date:03/09/22

Tme: 6:30 pm

Location: Hybrid

Minutes Recorded by: Molly

Board Member Attendance		Member, Staff & Guest Attendance
Brenda Haines x	Warren Bergman x	Staff: Kaye Kirsch
Molly Smiltneek x	Susan Vette x	Members:
Melissa Weyland x	Jay Stoflet x	Guests: JQ Hannah
Belynda Pinkston x	Heidi Supple x	
Vacant	Heather Seraphine (Adjunct)x	

Topic	Facilitated by	Discussion	Actions
Call Meeting To Order	Brenda	Brenda called the meeting to order at 5:33.	
Member Comments	All	<p>Member Comments <i>Note: Due to the risks associated with in-person gatherings, we are meeting virtually. If you would like to submit member comments, please do so in writing and email to oshkoshfoodcoop@gmail.com</i></p> <p>No member comments submitted.</p>	

THE FUTURE IS LOCAL. The Oshkosh Food Co-op's mission is to promote the health and vitality of our community through collectively owning a grocery store to meet our diverse needs. Our co-op emphasizes local and organic suppliers to grow a place of holistic well-being.

Oshkosh Food Co-op | P. O. Box 722 | Oshkosh, WI 54901 | www.oshkoshfoodcoop.com | oshkoshfoodcoop@gmail.com

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GM Reporting (5:45)	Kaye	GM Reporting Discussion The Board may meet in closed session for the purposes of discussing strategy, competitive position, confidential negotiations and/or personnel. <ul style="list-style-type: none">• Have scaffolding up around front entrance because Brio is fixing trim• Super busy with rolling out price updates, over half way there. Team has been great working on this.• Labor is getting close to target.• Are correcting margin targets for most of the store. Should have some impact on sales this week.• Have messaging for staff related to any comments about price updates.• Short award ceremony and photo op in store today. Brought good energy to the store. Will air on March 28 on all Oshkosh Community Media channels, including in Neenah/Menasha	
Finance Committee (5:55)	Heidi	Discussion <ul style="list-style-type: none">• n/a The Board may meet in closed session for the purposes of discussing strategy, competitive position, confidential negotiations and/or personnel.	

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		<p>Jay moves to move into closed session, Heidi seconds. Motion passes.</p> <p>Recommendations</p> <ul style="list-style-type: none">• 2022 Budget/Updated Pro Forma – Strategy• Jay moves to approve Pro Forma, Scenario E and the impact it has on the 2022 Oshkosh Food Co-op Budget. Warren seconds. Motion passes.	
Committee of the Whole (6:25)		<p>Discussion</p> <ul style="list-style-type: none">• n/a <p>Recommendations</p> <ul style="list-style-type: none">• GM Hiring Process – Next Steps <p>Jay makes motion to move out of closed session; Belynda seconds. Motion passes.</p>	
Adjourn		Meeting adjourned at 8:05.	

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		Next Meeting March 2	

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