

Oshkosh Food Co-Op Board Meeting

Date: 07/28/2025

Time: 5:30 pm

Location: Community Room

Minutes Recorded by: Heather

BOARD MEMBER ATTENDANCE

Julie Kons	<input checked="" type="checkbox"/>	Tracy Luchetta	<input checked="" type="checkbox"/>
Heather Seraphine	<input checked="" type="checkbox"/>	Brenda Haines	<input type="checkbox"/>
Denise Robson	<input checked="" type="checkbox"/>	Anne Stevens	<input checked="" type="checkbox"/>
Mary Murken	<input checked="" type="checkbox"/>	Nick Hahn	<input checked="" type="checkbox"/>
Vacant Seat	<input type="checkbox"/>		

MEMBER, STAFF & GUEST ATTENDANCE

Staff: Jeremiah McDuffie

Members:

Guests:

FACILITATED BY	DISCUSSION	ACTION
Julie	Julie called meeting to order at 5:32 pm	
All	Member Comments <i>Note: Comments can be submitted in writing and emailed to oshkoshfoodcoop@gmail.com</i> No comments to report	
All	Consent Agenda <ul style="list-style-type: none">▪ June 23, 2025, Board Meeting Minutes▪ Reorganization Minutes▪ Financial Report from June 2025 Consent Agenda approved.	
Jeremiah	General Manager Store Report The Board may move into closed session for the purpose of discussing competitive strategy, personnel issues, contract negotiations, or other issues requiring confidentiality. <ul style="list-style-type: none">• Produce<ul style="list-style-type: none">- Changes to personnel in produce department- Will see a little bit of a financial consequence due to the staffing changes in this section	

	<ul style="list-style-type: none"> • Food for All <ul style="list-style-type: none"> - Finance inadvertently was including the food for all discount in the margin - The reimbursement need to make food for all whole in the summer months is lower (it seasonally fluctuates) • Kayla <ul style="list-style-type: none"> - Kayla is moving. She will continue to work remote ---- email, social media, sales flyers - Starting to transition and store can feel the bumps - Will be looking for another high volume worker that can cover the items she handled • EAA <ul style="list-style-type: none"> - The numbers for this last week will look a little lower (last year during EAA week there was a \$4K catering order) - Still think the numbers are healthy for the summer 	
Julie	<p>Executive Committee – Discussion Items</p> <p>The Board may move into closed session for the purpose of discussing competitive strategy, personnel issues, contract negotiations, or other issues requiring confidentiality.</p> <p>Old Business.</p> <ul style="list-style-type: none"> • Skipping Old Business due to condensed meeting format ---- no new issues of note <p>New Business.</p> <p>Tracy moves into closed session. Denise seconds. Motion approved.</p> <p>Tracy moves out of closed session. Nick seconds. Motion approved.</p> <p>Denise moves to appoint Jerry Thomas to board seat left vacant by the resignation of Susy Vette. Nick seconds. Motion approved.</p>	
Julie	Recapitalization	

	<p>The Board may move into closed session for the purpose of discussing competitive strategy, personnel issues, contract negotiations, or other issues requiring confidentiality.</p> <p>Nick moves into closed session. Heather seconds. Motion approved.</p> <p>Heather moves out of closed session. Tracy seconds. Motion approved.</p> <p>Nick moves to apply the total \$30,000.00 in funds being held by the Oshkosh Area Community Foundation to the balance of the loan with the Oshkosh Area Community Foundation as a paydown of the loan total. Tracy seconds. Motion approved.</p>	
	<p>Next meeting date is 08/25/2025 @5:30 pm</p> <p>Meeting adjourned at 6:02 pm</p>	