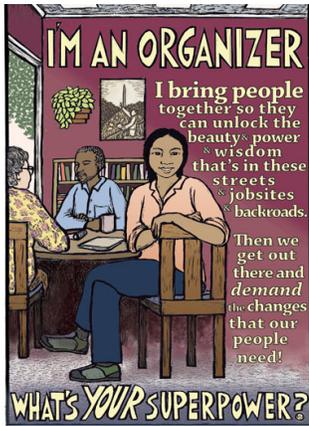


Bargaining Platform Petition Organizing Conversation



Introduction:

Hi! I'd love to check-in with you about bargaining. **Do you have a few minutes to chat?**

If yes: Great (proceed to the next section).

If no: Ah okay. Our union is bargaining for a new contract with PPS. We are fighting for the things we know benefit students: class size caps, increased planning time, more mental health supports, improved health and safety standards, real racial equity, ending harmful testing and affordable housing. And we cannot win unless as many members are involved in our campaign, including you. **When is a better time for us to connect in the next couple of days?** (make sure to make a firm plan and follow up!)

Find the issue:

Our bargaining platform is demanding big changes today to ensure our students have the schools they need tomorrow. This includes: class size caps, increased planning time, increased Special Education staffing, more mental health supports, stronger building health and safety measures, more effective restorative justice and culturally relevant professional development, big cost of living increases and the end of harmful testing. **Remind me, what part of what our union is fighting for are you most excited about?**

Agitate:

Tell me more. Why do you think that issue(s) should be prioritized? What impact does it have on your classroom or in your community? What's the District doing about your issue? **Do you think the District will act on your issue without us taking action?**

Give Hope:

Educators across the country have been winning significant improvements in schools through strong bargaining campaigns. Educators in Seattle won strong wage increases, smaller special education caseloads, and greater say in District decision-making. And educators in Sacramento and Minneapolis also made major gains, too. We know from our own experience, and the experience of educators across the country, that in order to win, it is important that educators take action, together. That's what we've been doing for the past several months.

Ask:

We believe it's time to show the District that we're united behind a vision for what safe, sustainable and equitable schools should include. **Will you join me and sign our bargaining platform?** Signing onto this platform shows other educators, our community, and management that we're united behind a common vision.

If yes: Great! Hand them the petition to sign.

If no: I understand, signing onto a public petition can feel scary. What's holding you back?

Make a plan for follow up and future action:

After everyone in the building signs onto the platform, we'll take a group photo. Will you join us BEFORE/AFTER school on XXX day to take a photo? Don't forget to wear PAT blue!