

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is between Portland Public School District 1J, Multnomah County, Oregon, Portland Public Schools (“PPS”) and the Portland Association of Teachers (“the Association”).

### Recitals:

- PPS and the Association agreed to the attached Memorandum of Understanding (MOU) on September 5, 2025 regarding extended responsibility.
- PPS and the Association agreed to the attached Memorandum of Understanding (MOU) on October 10, 2025 correcting a few errors.
- Through the implementation of both MOUs, a few additional issues were identified that the parties need to clarify and/or amend to accurately reflect their intent.
- The “Special Ed TOSA”, the “High School and Middle School Visual Art”, “K-5/K-8 Visual Arts, One School”, “K-5/K-8 Visual Arts Per School”, “K-5/K-8 Music, One School”, and “K-5/K-8 Music, Per School” extended responsibility lines are missing the asterisk (\*) designation.
- It was agreed during the committee discussions that the “Practicum/Internship Supervisor” was for School Psychologists. The line item is missing that qualifier.
- Department Chair was retitled to Instructional Leadership Team in the Exhibit to the September 5, 2025 MoU. At the time, both parties believed this adjustment to be just a name change. The parties have since learned and agree that Department Chair and Instructional Leadership Team are different functions.
- PPS and the Association discussed these issues on November 18, 2025 and agreed to adjust the Appendix in the ways shown before to more accurately reflect the parties’ intent.

### The Parties therefore agree as follows:

1. Modify Appendix B to add the asterisk (\*) to:
  - a. “Special Ed TOSA”
  - b. “High School and Middle School Visual Art”
  - c. “K-5/K-8 Visual Arts, One School”
  - d. “K-5/K-8 Visual Arts Per School”
  - e. “K-5/K-8 Music, One School”
  - f. “K-5/K-8 Music, Per School”
2. Modify Appendix B to add a clarifier in the Practicum/Internship Supervisor line, and will now read, “Practicum/Internship Supervisor (School Psychologists only)”.
3. Modify Appendix B to revert “Instructional Leadership Team” back to “Department Chair” in the position line items and notes sections.
4. These changes are incorporated into Appendix B to the collective bargaining agreement, as shown on Exhibit 1 to this Agreement.
5. The remainder of the September 5, 2025 and October 10, 2025 MOUs remains in effect.

PORTLAND ASSOCIATION OF  
TEACHERS

By: \_\_\_\_\_  
Angela Bonilla  
Portland Association of Teachers

Date: \_\_\_\_\_

PORTLAND PUBLIC SCHOOLS

By: \_\_\_\_\_  
Dr. Angela Freeman  
Chief Human Resources Officer

Date: \_\_\_\_\_