

Representative Assembly  
Minutes and Notes  
11/15/23

Meeting called to order: 4:32 p.m.

Notes recorded by Brian Halberg

Attendance sign-in records available at the PAT office.

1. Welcome and Inclusive Opening:
  - a. Angela Bonilla presented a welcome
2. Agenda and October 11 RA minutes
  - a. **Motion:** Angela Bonilla motioned to approve meeting agenda and October 11 RA minutes. Multiple seconds. Approved unanimously.
3. **Vice President's Report**
  - a. Vice-President Jacque Dixon presented strike action updates. Nearly 30,000 check-ins at picket lines over our strike to date.
  - b. Over 100,000 messages sent to school board.
  - c. Over 4700 messages of no confidence sent to the Superintendent with 2300 of those being sent by parents.
  - d. Reviewed strike checks and process to date including information on the OEA hardship grant.
  - e. Reviewed the strike social media campaign and encouraged members to continue to post their stories and experiences while tagging @pdxteachers.
  - f. Reviewed the PAT merch store. [Bit.ly/patswag](https://bit.ly/patswag)
4. **2024 PAT Elections**
  - a. Elections chair Eileen Tran reviewed the 2024 PAT elections process focusing on the timeline and deadline. With no December RA scheduled, candidate speeches will be recorded and shared with members. The positions open and rules were discussed and will be sent to members via email following the R.A.
  - b. NEA delegate candidates were highlighted as there are differing rules and terms for people running on the OEA and PAT slates, i.e. term length and funding.
  - c. Three vacancies currently exist on the rules and elections committee and interested members should email Angela Bonilla or Eileen Tran as the seats are appointed.
5. **Community Organizing**
  - a. Joanne Sheppard presented information on community engagement and outreach during the strike to date. Members with questions or information should email [Joanne.Sheppard@oregoned.org](mailto:Joanne.Sheppard@oregoned.org)
6. **President's Report**
  - a. Angela Bonilla reviewed the October 22nd and November 6th Executive Board Meetings.
  - b. OEA/PAT sign on to U.S. Labor statement against war and racism.
  - c. Bargaining Update. Angela Bonilla reviewed the current status of strike and negotiations between PAT and PPS. The current status of PAT's unfair labor practices is ongoing.
  - d. Clarified that media reports about PAT giving in and lowering asks are incorrect. Instead bargaining team clarified actual cost of our proposals vs what PPS is claiming they will.

- e. Clarified scheduling options for schools were provided but PPS responded by claiming they would have to drastically alter MS schedules. PAT clarified that that was not the ask and that our actual proposal results in a lowering of the cost of our contract demands.
- f. Governor has been very unhelpful and PAT is working with OEA to clarify that district for six straight years, PPS has forecasted a deficit and ended with surplus. Governors staff has confirmed PPS has \$105 million in reserves. PPS has admitted they have not added any extra money to their budget to account for their COLA offering.
- g. Reviewed the six page side by side proposal comparisons between PAT and the district. Angela Bonilla reviewed PAT cola movement and unwillingness to move beyond that. PAT commitment to our contract priorities was emphasized.

**7. Treasurer's Report**

- a. Tina Lamanna reviewed the strike solidarity fund status, OEA hardship grants and PAT financial status. Truck rentals alone exceed \$10,000.

**8. Next Steps**

- a. **Angela Bonilla reviewed upcoming events. Thursday 11/16 at 5:00 p.m. at the convention center plaza member performances followed by an optional roller disco at 7:00 p.m. Morning pickets will continue at their usual time of 7:45-10:30.**

**9. Questions and Answers: Abridged Notes**

- a. 5 of 7 for MS position was clarified. PAT is not opposed to 5 of 7.
- b. 0 percent loan: Follow up will happen with OEA.
- c. Strike Pay: Ill members should reach out through their strike captains.
- d. Member priority survey: No current plans with focus on winning our six contract priorities. Goal is to increase the bargaining team size for future contract.
- e. Length of strike. Members are starting to be concerned. Goal is to have deal and vote this weekend.
- f. Why did our class size cap increase from 150 to 165. PAT is trying to cut out the nonsense and separate the financial issue from the ideological reality.
- g. Contract ratification vote process. Answer still in process but we can bargain over our return to work.
- h. Over 1,000 PAT members have not submitted their online W-9. Members are encouraged to complete this.
- i. Conferences: No information yet but is part of our return to work bargaining.

**10. Next RA**

- a. January 10, 2024.

**11. Meeting adjourned at 6:04 p.m.**

For secretary's use:  
Minutes taken by: Brian Halberg

Minutes approved: \_\_\_\_\_