



The OEA Union School has created a statewide network of trained mediators to help resolve disputes at the building level. Our goal is to help union members resolve conflict at the lowest level, improve and increase communication between colleagues, and facilitate dialogue to mend relationships. The mediation process is confidential, non-judgmental, and creates a space for people to come together and resolve their issues. **As a union, we are truly stronger together.**

Learn More: oregoned.org/mediation

Contact Us: mediation@oregoned.org
541-743-4154

OEA Mediation Network

Program Description

The OEA Union School is seeking a third cohort of volunteer peer to peer mediators to help resolve disputes at the building level. We are looking for candidates from different regions across Oregon to serve as mediators. OEA members can request assistance in dispute resolution from OEA, and the OEA Union School will confidentially assign mediators based on need and geographic area.

Traits of a Mediator

The mediator will help resolve peer-to-peer conflict for OEA members and will commit to working within our OEA Mediation Network for a minimum of two years (including training). Applicants should have the following traits: trustworthy, credible, approachable, objective, impartial, patient, tactful, adaptable, perseverance.

Who Should Apply?

We are looking for applicants who are OEA members such as: teachers, counselors, specialists, TOSAs, ESPs, Classified Employees, and Community College faculty.

Time Commitment

Application Process: April- June 21, 2024

Zoom Interviews: July 8-19 2024

32 Hour Certification Classes and Implicit Bias and DEI Training:

Fri/Sat Sept 27-28, Fri/Sat Oct 11-12, Fri Nov 8 (locations TBD)

**Sub Release, Lodging, meals, and mileage will be reimbursed by OEA Union School **

Field Practice and Observations- Observe 1-2 Mediations, co-mediate twice with a senior mediator: October-June.

Commit to the Mediation Network for two years and help resolve 2-5 disputes per year (or as needed). Mediators are welcome and encouraged to continue after two years.

To apply to be a mediator, please visit bit.ly/oeamediation24

