

Have a question? Not sure if something is allowed under our contract?

Ask your colleagues. Apply for a mentor or look for an educator you respect and trust for support.

Read our contract. It pays to know your rights and available opportunities. Command or Ctrl + F is your friend!

Reach out to your Building Reps. They can either help you with what you need, or connect you with someone who can.

Lastly, contact the PAT office. If you have an issue that is private, contact your union office directly.



Your building representatives are there to support you!

How Does The Portland Association of Teachers Work?

Strength in Numbers

Local



**PORTLAND
ASSOCIATION
OF TEACHERS**



**President
Angela Bonilla**

State



**OREGON
EDUCATION
ASSOCIATION**



**President
Reed
Scott-Schwalbac
h**

National

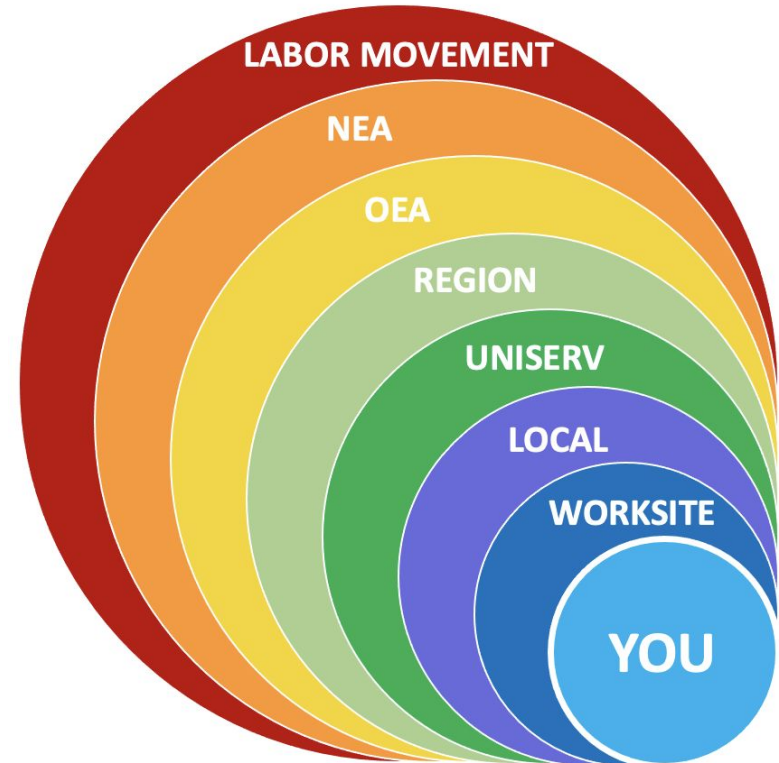


**President
Becky Pringle**

National, State and Locals: How does PAT connect to OEA and NEA?

The labor movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old age pensions, government relief for the destitute, and above all new wage levels that meant not mere survival, but a tolerable life. **The captains of industry did not lead this transformation; they resisted it until they were overcome.** When in the thirties the wave of union organization crested over our nation, it carried to secure shores not only itself but the whole society.

Rev. Dr. Martin Luther King, Jr., **Illinois AFL-CIO
Convention, October 1965**



PAT Members
Substitutes and
Certified



Over 4,200
Members
Strong!

OEA Staff
PSO & ASO

Bao Nguyen
John Shaban
Joanne Shepard
Jennifer Dixon
Kelly McKenna



Funded by Dues Dollars

Elected Officers * Executive Board * Association
Representatives * OEA Directors * NEA Directors

Committees & Subcommittees

Task Forces * Work Groups *
Special Projects

CAT Teams * Community Organizing



**Powered by
Member Volunteers**

**PAT
GOALS**

Strengthen
Public
Education

Strengthen
the Labor
Movement

NEA Goals

OEA Goals

Your PAT Officers



Angela Bonilla
President

Instructional Coach
Scott ES (on release)
2022-2026



Alisha Chavez
Vice-President

Special Education K-2
Intensive Skills Classroom
(on release)
2024-2026



Tina Lamanna
Treasurer

2nd Grade
Markham ES
2021-2026



Brian Halberg
Secretary

HS Government
Franklin HS
2023-2026

PAT Executive Board



Beyoung Yu
Zone 1



Ginger Huizar
Zone 2



Ricardo Alonzo
Zone 3



Langston Hamilton
Zone 4



Mike Carlip
Zone 5



Catherine Tucker
Zone 6



Emily Golden-Fields
Zone 7



David Scholten
Zone 8



Chris Buehler
Zone 9



Chris Schweizer
OEA Director



Gwen Sullivan
OEA Director



Elizabeth Thiel
OEA Director

- The Executive Board is elected by members to set PAT Goals, oversee the budget, and support Building Reps & CAT members
- E-Board Directors are full-time educators and are Substitutes, Special Education, Teacher Librarians, ELD, ES, MS, and HS educators!
- We also have one Retiree representative, Al Rabchuk!
- **PAT Elections this Winter 2025!**

PAT Building Representatives

- You and your colleagues elect PAT Building Reps for your school-- **you can have 1 Rep for every 9 members.**
- **Reps are your “go to”** if you have questions or concerns about your duties, your contractual rights, and how to get the support your need
- Your **reps can reach out to your Zone Liaison** for more support

PAT Campaign Action Team

- You and your colleagues choose a Site Organizer for the CAT.
- **The CAT Site Organizers and team is your “go to”** if you have questions about organizing and campaigns PAT is working on.
- **Anyone can be a member of the CAT!** The more, the merrier!
- Your **CAT can reach out to your CAT Zone Leads** for more support.

PAT Staff is here to help!



Jennifer Dixon
Associate Staff



Bao Nguyen
UniServ Consultant



Kelly McKenna
Associate Staff



John Shaban
UniServ Consultant

TBD

UniServ Consultant



Joanne Shepard
OEA Community Organizer



**Give us a call
and visit the
PAT Office!**

**345 NE 8th Ave
503-233-5018**