

SCHEDULE CHECK

Is my schedule fair and does it allow me to support my students?

Use this checklist to review your PAT/PPS contract rights – Article 7 and Article 30.
 If you answer “No” to any question, talk to your PAT Building Rep and your administrator.

If you have less than a full-time (< 1.0 FTE) assignment, complete the “Part-Time” worksheet instead

Name:	Date:
Work Site:	Assignment:

Is my standard workday 7 hours and 45 minutes? (8 hrs. for Specific Specialists*)	YES	NO
Does my workday begin at least 15 minutes before the student day?	YES	NO
If I am required to perform duty during those 15 minutes, is it 7.5 minutes or less?	YES	NO
Do I have 30 continuous minutes of duty free lunch daily ? <i>(Those 30 minutes should not include any time during which I supervise students, e.g., monitoring lunchroom, escorting students, etc.).</i>	YES	NO
Am I assigned generally the same amount of duty as my colleagues?	YES	NO
<i>The contract says I may be required on 30 designated Tuesdays to attend meetings or training sessions for up to 90 minutes beyond the workday, starting at the beginning of the end-of-day 15 minute planning period. If other meetings beyond the workday are required, attendance is voluntary on my part and must be paid.</i>		
Do I have to attend only one weekly meeting, up to 90 minutes, beyond the workday?	YES	NO
Does my workday extend at least 15 minutes beyond the student day?	YES	NO
If I am required to perform duty during those 15 minutes, is it 7.5 minutes or less?	YES	NO
Planning time – Do I have at least the equivalent of one standard class period per day?	YES	NO
Is the last 15 minutes of the workday designated as planning (except staff meeting Tues)?	YES	NO
Special Educators Working in More than One Building - <i>My workday should not exceed a regular full-time workday and is covered by the planning time and other provisions of the contract. Travel time is part of the 7 hour and 45 minute day. My planning time must equal the regular total daily and weekly requirements.</i>		
Is my workday 7 hours and 45 minutes? (8 hours for Specific Specialists*)?	YES	NO
Is my travel time enough to depart one building, drive, park, and enter the next building?	YES	NO
Is my travel time separate from my lunch and planning period?	YES	NO
Is my workday continuous (<i>i.e.</i> , no periods of non-paid time during the day)?	YES	NO
Case Management -(9-12):		
Do I have the equivalent of one standard class period per day? (pro-rated for partial weeks)	YES	NO
Do I have access to students during my case management time?	YES	NO

The strength of our contract depends on the strength of our union membership.

For additional contract rights for special educators (including School Psychologist and Speech Language Pathologist) look at Article 31 (starting on page 95 in our contract) for these topics:

- Full Continuum of Special Education Services
- Staff Ratios and Caseloads
- IEP Process Meetings
- Special Education Spaces and Materials
- Mentorship for Special Education Professional Educators

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