

PAT GOALS 2024-2025

Build Union Engagement, Solidarity & Accessibility

- Build trust and unity across our union
- Bolster the internal structures needed to:
 - Expand member participation and two-way communication, rooted in a strong foundation of union values, organizing, and anti-racism.
 - Assess needs, conduct surveys, organize members and begin preparation for next contract cycle
- Center racial equity in our union and communities we serve, including:
 - Implementation of the gains we made in our last contract,
 - Expanding our racial justice training and education, and;
 - Organizing affinity spaces for educators and communities of color.

Develop Community and Family Solidarity around Community Schools

- Organize internally and externally to ensure that PPS, the county, and the state prioritize:
 - Fully funding education to, at a minimum, QEM levels
 - Creating Community Schools where educators, students, and communities are the leaders and primary decision makers for their schools.
 - A Student, Educator, and community led vision for curriculum and assessment, including the proposed expansion of Neighborhood schools, Communities in Schools and Pre-K classrooms.
- Listen to and connect with community organizations, PTAs, student groups, PPS unions and other folks in our school communities in acts of service

Create Great Public Schools for All through our Contract

- Train and support members in the understand and enforce contract language
- Educate and organize our members and the public around the NEA vision for Community Schools & Great Public Schools for all using the principles of Bargaining for the Common Good. This vision should include but is not limited to:
 - Instructional equity
 - The need for small class sizes
 - Culturally affirming and rigorous curriculum
 - Meaningful and impactful assessment
 - The need for healthy school environments, and;
 - The physical and mental well-being of students and adults

PAT Goals Side by Side

| <i>PAT Goals 2023-2024</i> | <i>PAT Goals 2024-2025</i> |
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| <p>Build Union Engagement, Solidarity & Accessibility</p> <ul style="list-style-type: none"> ● Bolster the internal structures needed to: <ul style="list-style-type: none"> ○ Expand member participation and two-way communication, rooted in a strong foundation of union values, organizing, and anti-racism. ○ Assess needs, organize members and become strike ready ● Center racial equity in our union and communities we serve, including but not limited to: <ul style="list-style-type: none"> ○ Implementation of the gains we made in our last contract, ○ Expanding our racial justice training and education, and ○ Organizing affinity spaces for educators and communities of color. | <p>Build Union Engagement, Solidarity & Accessibility</p> <ul style="list-style-type: none"> ● Build trust and unity across our union ● Bolster the internal structures needed to: <ul style="list-style-type: none"> ○ Expand member participation and two-way communication, rooted in a strong foundation of union values, organizing, and anti-racism. ○ Assess needs, conduct surveys, organize members and begin preparation for next contract cycle ● Center racial equity in our union and communities we serve, including: <ul style="list-style-type: none"> ○ Implementation of the gains we made in our last contract, ○ Expanding our racial justice training and education, and; ○ Organizing affinity spaces for educators and communities of color. |
| <p>Develop Community and Family Solidarity around Community Schools</p> <ul style="list-style-type: none"> ● Organize internally and externally to ensure that PPS, the county, and the state prioritize: <ul style="list-style-type: none"> ○ Fully funding education to QEM levels | <p>Develop Community and Family Solidarity around Community Schools</p> <ul style="list-style-type: none"> ● Organize internally and externally to ensure that PPS, the county, and the state prioritize: <ul style="list-style-type: none"> ○ Fully funding education to, at a minimum, QEM levels |

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| <p>Create Great Public Schools for All through our Contract</p> <ul style="list-style-type: none">● Use our contract negotiations and Bargaining for the Common Good principles to educate and organize our members and the public around a shared vision for Community Schools & Great Public Schools for all. This vision should include but is not limited to:<ul style="list-style-type: none">○ Instructional equity○ The need for small class sizes○ Culturally affirming and rigorous curriculum○ Meaningful and impactful assessment○ The need for healthy school environments, and;○ The physical and mental well-being of students and adults | <p>Create Great Public Schools for All through our Contract</p> <ul style="list-style-type: none">● Train and support members to understand and enforce contract action● Educate and organize our members and the public around the NEA vision for Community Schools & Great Public Schools for all using the principles of Bargaining for the Common Good. This vision should include but is not limited to:<ul style="list-style-type: none">○ Instructional equity○ Small class sizes○ Culturally affirming and rigorous curriculum○ Meaningful and impactful assessment○ Healthy school environments, and;○ The physical and mental well-being of students and adults |