

PAT Representative Assembly
8/19/24

Minutes recorded by Brian Halberg

1. Members held an inclusive welcoming

2. President's Report

- a. Angela Bonilla led an overview of new executive board members, committee chairs and staff.
- b. A review of the July, 2024 survey was held.
 - i. 40% of PAT members replied to at least some of the survey questions
 - ii. Members reviewed survey aggregate data (provided in packets).
 - iii. Reviewed executive board task force review of survey data and plans to create both regular ongoing feedback and input from members. Possible ideas are to create bargaining townhalls and meaningful communication channels.
 - iv. Members reviewed an update to the CAT Task Force and organizing goals and plans for the upcoming school year.
 - v. OEA will be providing PAT with a communications firm to assist with media communication and responses to external requests.
 - vi. A review of executive board strategic goals and priorities from their August retreat was held.
 - vii. A review of the PAT PAC was held. Nearly 75% (appx. 3000) of PAT membership are current PAC members. Multiple school board seats will be up for election and PAT PAC strength can make a key difference.
 1. Question: Can we have a numeric system for prioritizing surveys?
A: Yes, we'll follow up on that.
- c. An update on recent grievance settlements was held. Over \$600,000 has been awarded in addition to rule improvements.
- d. A review of a change to the RA schedule was held. Business will now be done at the beginning of each meeting and there will be an increase to time dedicated to zone and grade level check ins.

3. Community Organizing Report:

- a. Joanne Sheppard reviewed changes to her workload. She will be half-time at PAT and half-time assisting other OEA locals. With PAT, her work will be focused on working with the Social Justice and Community Outreach Community and the Communications taskforce.

4. Vice-President's Report:

- a. Alisha Chavez-Downing reviewed the current status of rep elections. 61 sites have already held and submitted their election results.

- b. New committee co-chairs were introduced and outgoing co-chairs were thanked. New task force leaders were introduced. Aaron Condon Lee and Holly Johnson for CAT and Rachel Haines and Brittany Doris for Comms).
- c. A review of the new rep mentor program was introduced.

5. Treasurer's Report

- a. Tina Lamanna reviewed the monthly treasurer's report and provided an overview of the report structure. Copies of the reports are available at the PAT office for members to review upon request.

6. 30 Minute Member meeting

- a. Angela Bonilla and Alisha Chavez-Downing reviewed our contract right to hold a 30 minute member meeting (Article 2 Section 3) at the start of the school year during staff development days.
 - i. Question: Do we need to recruit new CAT task force members?
 - ii. Answer: Yes. Support will be provided including through PAT site visits.

7. Committee Reports:

- a. Alisha Chavez-Downing reviewed open and closed committee structures
- b. Advocacy Committee: Reviewed admin and educator directed time (2.5 days and 1.5 days) during staff development days. Safety committee structure was reviewed.
 - i. Question: If our classrooms are not ready what do we do? What are our rights to access to our classroom?
 - ii. Answer: Contract provided educators with the right to access their classrooms one week before staff report for development days.
 - iii. Question: The contract doesn't specify a specific time during the 2.5 administrative days to review IEP's. What should we do?
 - iv. Answer: Consult with your administrator (grievable if necessary)
 - v. Question: On one of the days we have educated director time, there is a 20 minute virtual 'together we rise' scheduled. What do we do?
 - vi. Answer: This is optional and members can not be required to attend.
 - vii. Question: Is the de-escalation training on pepper?
 - viii. Answer: This should be provided by administrators and is intended for all educators.

Question: Can we get clarification on safety issues from last year including AC in classrooms, electrical issues? Will we be talking about the class size committee during the RA training.

Answer: Yes

Question: During the 2.5 admin directed days, if admin directed the de-escalation training when not all staff are present, does it count?

Answer: No, it does not count.

- c. Membership committee. Committee leads reviewed plans for an upcoming member wellness day, ideally on 9/22 to be held at PAT. Zone get togethers are being planned. Party in the park will be moved to the spring and child care will be offered at future RA's. Members are encouraged to reach out to the committee co-chairs if interested in helping (QR code shared with reps in packets).

- d. CAT Task Force (structure reviewed by Alisha Chavez-Downing).
 - e. Communications Task Force. Virtual meetings will be held once a month and members can scan a QR code for more information (provided to reps in packets)
 - f. Endorsements: Alisha Chavez-Downing reviewed recent PAT PAC endorsements for upcoming Portland municipal elections.
Question: If someone wanted to change their PAT PAC contribution, how could they?
Answer; Yes, members can re-submit the form and indicate the new amount.
 - g. Racial Equity committee: Reviewed upcoming actions, committee goals and encouraged members to reach out to new co-chairs Samara Bockelman and Sakura Hamada. The committee is also implementing a peer mentorship program for BIPOC educators and reps are encouraged to join and encourage their new members to sign-up.
 - h. OEA Board: A brief review was provided.
 - i. Members engaged in a zone check-in.
8. Bao Nguyen reviewed grievance procedures and provided an overview of the upcoming rep training sessions.

Meeting Adjourned at 11:17 a.m.