

## **Representative Assembly Minutes**

**September 04, 2024**

Minutes Recorded by Brian Halberg

1. A welcome was held by President Angela Bonilla
2. Motion: Agenda and August 27, 2024 RA minutes. Items approved unanimously
3. Business:
  - a. PAT Goals: President Bonilla reviewed the process for representatives to collect information needed to create the PAT strategic plan and annual goals. Representatives will gather feedback at their sites from the proposed goals as developed by the PAT Executive Board and PAT Committees. The timeline was reviewed with the first reading of the proposed goals to be held today, followed by an executive board review for recommendation ending with a final reading and vote at the October 09, 2024 RA. If the vote passes, the goals are adopted as of that RA. In the event the vote were to fail, the work would continue.
  - b. PAT Goals: President Bonilla led representatives in the first reading of the proposed 2024-2025 PAT Goals and Strategic Plan.
4. Bargaining for the Common Good: OEA Community Organizer Joanne Sheppard presented an overview on the Bargaining for the Common Good model and how to incorporate their work and

Question: Whose voices are heard in this? How are we deciding who will be in our BCG coalition?

Answer: By reaching out to members, other unions and community partners

Question: Some of these acronyms and not familiar to all reps.

Follow-Up: A brief review of updated acronyms was held

Comment: Going back to the question of who will be in this BCG coalition, it will be up to representatives to determine how this is done and that we are being intentional about outreach.

Question: It seems like the QEM model is needed as a baseline for our work. How do we get our partners, community members and government to join with us to improve school funding?

Answer (from OEA Uniserv Consultant John Shaban): There is a tipping point at which having enough allies in the statehouse (38 members in the house with a supportive Governor) to enable QEM improvements and equitable school funding.

Answer (President Bonilla): Spoke recently with state legislator and message was that if PAT builds the wave, Salem will ride it.

5. PAT Secretary's Report: Secretary Halberg presented an update on recent actions taken by the PAT Executive Board.
6. PAT President's Report: President Bonilla presented on the following:
  - a. First day of school PAT visits: President Bonilla visited Woodlawn ES and Benson HS with new PPS Superintendent Dr. Armstrong. Additional visits were made to Rosa Parks ES during Kinder start, Peninsula ES
  - b. Upcoming site visits to schools with the Neighborhood Model (inclusion without support) and Communities in Schools Model
  - c. Reserved CUBs for Advocacy Cadre: Next Monday RHS, October 7th at JHS
  - d. Working on teacher engagement sessions with Dr. Armstrong

Question: How will the composition of these teacher engagement sessions be chosen?

Answer: PAT has been asked to determine this. Possibly will hold these at PAT or at a school site.

Question: Are advocacy cadres online or in person?

Answer: In person once a month and online the remainder of the time.

Question: Did you talk to the Superintendent about the Admin Directive on

items placed on classroom walls.

Answer: Conversations with the Superintendent have happened. PPS leadership did not inform the board nor the Superintendent about this. The grievance procedure is underway.

President Bonilla previewed the next member engagement survey that will be sent out.

7. Vice-President's Report:

- a. President Bonilla reviewed the recent ULP strike at Fred Meyer. UFCW is asking for a general boycott.
- b. Kudos to the 67 schools who have completed rep elections. President Bonilla reviewed the new process for mentor/mentee pairings for representatives!

8. PAT Treasurer's Report:

- a. Treasurer Tina Lamanna reviewed the recent PAT financial statements. The current fiscal year began on 9/1/24.

Question: Can people mention last names when discussing individuals? Additionally, how does the substitute committee project year to date actual get to be larger than the budget?

Answer: By-laws require PAT Executive Board to approve any committee overage above 10%. The substitute committee has been amazing in their work this past year and that may account for the overage, along with delayed release time for committee members working.

Question: Where does the authority to make these expenditures come from?

Answer: The Executive Board

9. Committee and Task Force Updates

- a. Representatives reviewed how to access committee information.

Question: For the communications taskforce, how can we sign-up?

Answer: Email Alisha Chavez-Downing ([pat\\_vp@oregoned.org](mailto:pat_vp@oregoned.org))

The advocacy and membership committees along with the PAT PAC and OEA Board Directors presented information to representatives on their recent actions. Membership will be holding their 2nd member self care event on 9/21 from

10:00 a.m. - 2:00 p.m. at PAT. Membership Committee has funding to support representatives wanting to hold events for new members.

Question: For conferences, if the district denies an exception, is there an appeal?

Answer (Advocacy co-chair Maggie): No

Question: Can we submit for tuition reimbursement?

Answer: Yes though the contract specifies the procedure.

Question: HS Special Ed teachers appear to be receiving less case management planning time than allowed for under the contract. How should we proceed?

Answer: The advocacy committee will be working on an update to this.

Question: Will there be professional acupuncture at the self care event?

Answer: Yes by Working Class Acupuncture.

Representatives were encourage to have their members join PAT PAC!

10. Zone Checkins and Level Checkins were held.

11. Meeting Adjourned.