

PAT Representative Assembly

10/9/24

Minutes recorded by Brian Halberg

1. Members held an inclusive welcome
2. Members approved the meeting agenda along with the September 3, 2024 RA meeting minutes
3. **Secretary's Report**
 - a. Brian Halberg presented an overview of recent PAT Executive Board actions.
 - i. The Executive Board voted to
 1. Appoint Walker from Roosevelt HS to the bargaining team
 2. Appoint Julie Toone from Creston ES as co-chair of the bargaining committee
 3. Recommend passage by the RA of the draft 2024-2025 PAT Vision Statement
 4. Approve PAT committee and CAT task force charges for the 2024-2025 school year
 5. Financial Decisions:
 - a. Voted to award \$5,000 to the Greater Albany EA
 - b. Voted to award \$1,000 each to up to five additional locals to help offset the cost of an upcoming organizing community schools event in Anaheim
 - c. Voted to award \$2,500 to NAYA (Native American Youth and Family Center) towards their annual gala
 - d. Voted to spend up to \$500 towards dinner for the upcoming listening session with core enrichment teachers
 - e. Voted to award \$600 to the NAACP for their annual Freedom Fund gala
 - f. Voted to transfer \$9,000 from the contingency fund to the Party in the Park fund

4. President's Report

- a. Angela Bonilla reviewed a recent meeting with fellow labor leaders and Senator Wyden.
- b. Teacher Engagement Sessions are in the works
- c. Dr. Armstrong visited and listened to our Core Enrichment Educators at the end of their listening session, building relationships and learning about the impacts of the 0.2fte splits.
- d. Attended NAACP Freedom Fund Gala with Racial Equity co-chair, Board member and JHS Rep to build relationships and connections
- e. Working with Staff, Advocacy Committee and members to file grievances, adding updates to the advocate.
- f. **Class size review and survey**
 1. Ask your building secretary to run a synergy report to give you the class lists for each class in the school (or Class sections for each educator for MS and HS).
 - a. Case managers can print their own if Secretary does not know how to get into the SE Synergy
 2. Any educators with class sizes above the threshold numbers should fill out the Class size/caseload survey (will be sent in email after RA)
 3. We will use this information to compare with district and to advocate for FTE allocations and inform folks about the need . Also allows us to pitch stories to the news and legislature about Class sizes

5. PAT 2024-2025 Goals

Motion: Sven Gunvalson moves to accept the proposed 2024-2025 PAT Goals and Vision Statement. Seconded by Revi Shohet

Motion approved zero votes in opposition and 8 abstentions.

Goals will be linked electronically to minutes with a paper copy kept on file in the Secretary's Office.

6. PAT Vision Plan Draft

Members engaged in a reading and discussion of the proposed PAT Vision and Strategic Plan resolution.

7. Vice-President's Report

- Alisha Chavez presented the Vice-President's report.
 - Met with Jey Buno to discuss Neighborhood schools, community schools, issues we are hearing from members and advocating for more communication
 - Meet with educators across the district including continuing site visits
 - Helped organize a Neighborhood Listening Session which will take place on October 22nd.
 - Attended Skills to Win Training with educators and PFSP co-workers!
 - Attended JWW Soiree
 - Attended Greater Albany EA's Train the Trainer Session!
 - Attended Advocacy Cadre IN-PERSON at Jefferson High School

8. PAT Treasurer's Report

- Tina Lamanna presented the September 2024 PAT financial report, the first monthly report of the new PAT fiscal year.

9. PAT Committee Updates

- The following PAT committees provided an update:
 - Legislative Committee reviewed the upcoming inaugural ranked choice voting system in Portland and members engaged in a mock ranked choice election. On October 24, PAT will host a ranked choice ballot party.
 - PAT PAC presented a review of allowable material members can post in their work spaces and provided a review of upcoming candidate canvas events (including PAT's own member Tiffany Koyama Lane) and the PAT PAC membership drive.
 - Racial Equity Committee reviewed their upcoming virtual meeting (10/5/24 at 5:00 p.m.), a planned upcoming social event as well as the upcoming BSUA Conference hosted by BEAM Village (Black Educational Achievement Movement) on October 18th from 10am - 2pm
 - Advocacy Committee reviewed upcoming class size overage information and the district roll out of Classroom Mosaic and it's

impact on member evaluations and the contract violations it presents (grievance has been filed).

- [Article 27.1/Handbook for Professional Learning and Evaluation](#) : “The jointly agreed upon evaluation forms will be included in the Handbook.”
- Level 2 Grievance Filed this week
- Has NOT been bargained with PAT and many unanswered concerns with this software program
- Suggestions:
 - Discuss with admin at Rep/Admin monthly meeting
 - Use agreed upon forms and communicate with admin
 1. Submit goals using old form/google doc/pdf with short message and no explanation
 2. Respond to administrator pushback with contract language
 - If Admin continues to pushback, ask if directive and comply

Nominations and Elections

Nominations will **OPEN** on **Wednesday, November 13, 2024 (at November RA)**.

Nominations will **CLOSE** on **Wednesday, January 8, 2025 (at January RA)**.

Candidate photos will be taken, and speeches will be recorded at the **January RA (for Executive Board candidates)**.

- Candidate photos, recorded speeches, and candidate statements will be attached to the electronic ballot. **Ballots should be in your PPS inbox around, Friday, January 24, 2025. Ballots are DUE by 5:00 PM on Thursday, February 6, 2025.**

Social Justice and Community Outreach

SJCO provided an overview from their September meeting and shared resources for:

September 15-October 15:Latinx History Month.

- [NEA: Hispanic Heritage Month](#)
[National Museum of the American Latino](#)
- [Facing History & Ourselves](#)

October 14: Indigenous Peoples' Day

LGBTQ+ History Month

[Filipino American History Month](#)

IPD Committee reviewed their September meeting and discussed upcoming events:

10/29 IPC: Neighborhood Schools update expected

11/19 IPC: Math curriculum focus