

January 2025

Hello Association Representative!

Here are the materials for your Union 10 minute meeting with your members. Below are the directions for each piece of material you have in this envelope. **Many of these materials are intended to be POSTED on your PAT Board in a staff-only area** (i.e. Staff Lounge). You will need to make copies of some of these pieces at your site, as we do not yet have accurate numbers for members at each site. Please let us know if you have any issues.

Your packet should include:

- Instructions for each document (this packet)
- 11/5/2024 Minutes and 01/08/2025 RA Agenda (2 sheets)
- Rep Checklist, January 2025 (1 sheet)
- PAT Resolution- Community Schools (2 sheets)
- BARWE Flyer- Building Anti-racist White Educators Flyer (1 sheet, 2 copies)
- PPS Immigration Resolution (RESOLUTION No. 5363: Rights of Undocumented Students and Protocols for INS and ICE Access to Schools) (1 sheet, 2 copies)
- PPS Protocol Flowchart for Resolution 5363 (1 sheet, 2 copies)
- Membership Application (1 sheet)

Take care,

Angela Bonilla, PAT President

Alisha Chavez, PAT Vice President

Jennifer Dixon and Kelly McKenna, OEA Associate Staff

11/5/2024 Minutes and 01/08/2025 RA Agenda (2 sheets)

- Where: Head Rep keeps for reference.
- What: Use to explain what is going on at PAT and what happened at the last meeting.

PAT Representative Assembly
Wednesday, November 13th, 2024
5:00pm-7:00pm at the PAT Office

PAT Representative Assembly
10/9/24
Minutes recorded by Brian Halberg

RA Agenda - 5:00pm-7:00pm

- I. Welcome & Inclusive Opening (5 min)
- II. Agenda & Approve Last RA's Minutes (5 min)
- III. Standing Rules (5 min)
- IV. Business (30 minutes)
- V. PAT Secretary's Report (5 min)
- VI. PAT President's Report (10 min)
- VII. PAT Vice President's Report (5 min)
- VIII. PAT Treasurer's Report (5 min)
- IX. Committee + PAC Updates (20 min)
- X. Zone Check In (25 min)
- XI. On the Horizon FYIs (5 min)
- XII. Optimistic Closure + Raffle (3 min)

1. Members held an inclusive welcome
2. Members approved the meeting agenda along with the September 3, 2024 RA meeting minutes
3. Secretary's Report
 - a. Brian Halberg presented an overview of recent PAT Executive Board actions.
 - i. The Executive Board voted to:
 1. Appoint Walker from Roosevelt HS to the bargaining team
 2. Appoint Julie Toone from Creston ES as co-chair of the bargaining committee
 3. Recommend passage by the RA of the draft 2024-2025 PAT Vision Statement
 4. Approve PAT committee and CAT task force charges for the 2024-2025 school year
 5. Financial Decisions:
 - a. Voted to award \$5,000 to the Greater Albany EA

Rep Checklist, January 2025 (1 sheet)

- Where: Keep a copy as Head Rep
- What: Review this info with your Rep team, distribute work amongst the team.

Building Rep November 2024 Checklist

- Continue to collect personal emails & phone numbers from all members at your site.
- If you have not held your rep election, elect reps ASAP & report results on PAT form
 - Inform your administrator of your position as Building Rep if you have not already
- Hold a 10-minute meeting for all union members in November
 - Begin Class-Size committees conversations, if you have not already met with admin and affected educators.
- Review your lists of members & potential members
- Continue to have one-on-one conversations with all potential members including New Members, Coaches and Substitutes. Encourage them to join PAT per the Membership Drive
- Post union materials on bulletin boards in the common staff area.
- Distribute materials with all members in your building in both electronic and hard copy form when available.

PAT Resolution- Community Schools (2 sheets)

- Where: Share with your site on bulletin board and make copies for members as needed.
- What: Discuss with members at a 10 minute meeting results from the RA

PAT Resolution for Community Schools

WHEREAS, a central goal of the Portland SD1J District is to develop the holistic capacities of young people so that they emerge from their Pre-K through transition schooling creative, critical, and community-minded, and;

WHEREAS, Portland youth should have access to an array of curricular and extra-curricular learning opportunities that promote their full development, and;

WHEREAS, Portland youth and families should have access to an array of health and social supports that enable such development, and;

WHEREAS, Portland youth should understand that they are valued members of communities and that they have a role to play in improving and contributing to their communities, and;

WHEREAS, Portland youth can develop analytic skills and civic commitments by studying the strengths and challenges of their communities and developing evidence-based plans for community improvement, and;

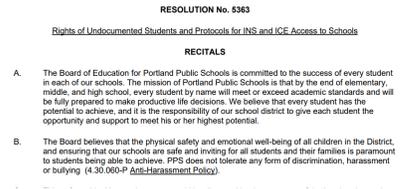
BARWE Flyer- Building Anti-Racist White Educators Flyer (1 sheet, 2 copies)

- Where: Post on your PAT board and keep one for reps
- What: Share out information at 10 min meeting as well



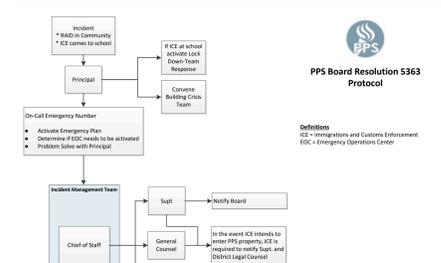
PPS Immigration Resolution (RESOLUTION No. 5363: Rights of Undocumented Students and Protocols for INS and ICE Access to Schools) (1 sheet, 2 copies)

- Where: Post on your PAT board and keep one for reps
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PPS Protocol Flowchart for Resolution 5363 (1 sheet, 2 copies)

- Where: Post on your PAT board and keep one for reps
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Membership Forms (1 sheet)

- Where: Keep in the lounge give a few to each building rep. Leave a few in the Main office next to the substitute sign in.
- What: Refer to RA slides for instructions on how to make a successful membership ask. Ask all new staff if they are members! You can do it!