

February 2025

Hello Association Representative!

Here are the materials for your Union 10 minute meeting with your members. Below are the directions for each piece of material you have in this envelope. **Many of these materials are intended to be POSTED on your PAT Board in a staff-only area** (i.e. Staff Lounge). You will need to make copies of some of these pieces at your site, as we do not yet have accurate numbers for members at each site. Please let us know if you have any issues.

Your packet should include:

- Instructions for each document (this packet)
- 01/8/2025 Minutes and 2/12/2025 RA Agenda (3 sheets)
- Rep Checklist, February 2025 (1 sheet)
- PAT Resolution- Bargaining for the Common Good (1 sheet)
- PAT Resolution-Community Schools (2 sheets)
- PDX Renter's Bill of Rights (1 sheet)
- PAT PAC Convention Flyer (1 sheet)
- Membership List (Varies)
- Membership Application (1 sheet)

Take care,
Angela Bonilla, PAT President
Alisha Chavez, PAT Vice President
Jennifer Dixon and Kelly McKenna, OEA Associate Staff

01/08/2025 Minutes and 02/12/2025 RA Agenda (3 sheets)

- Where: Head Rep keeps for reference.
- What: Use to explain what is going on at PAT and what happened at the last meeting.

RA Minutes 1/08/25

Minutes recorded by Brian Holberg

1. Meeting called to order at 5:01 p.m.
2. Representatives approved the agenda and November RA minutes by acclamation.
3. President's Report:
 - a. President Angela Bonilla shared kudos including for PAT own's Tiffany Koyama Lane who was recently sworn in to the city council and elected as the council vice-president.
 - b. President Bonilla reviewed her recent actions including Meeting with Dr. Adams, PPS leaders, RESJ staff, Chief of staff, Legislative, Title IX & LGBTQIA+ Coordinators to figure out messaging to support Trans and Gender expansive students and community. Meeting with Board chair about affirming immigrant families and protocol for ICE and presenting a proposal for large and elected

Rep Checklist, February 2025 (1 sheet)

- Where: Keep a copy as Head Rep
- What: Review this info with your Rep team, distribute work amongst the team.

Building Rep February 2025 Checklist

- Continue to collect personal emails & phone numbers from all members at your site.
- If you have not held your rep election, elect reps ASAP & report results on PAT form
 - Inform your administrator of your position as Building Rep if you have not already
- Hold a 10-minute meeting for all union members in February
 - Continue Class-Size committees conversations with admin and affected educators, if you have not already. The next overage court will be on February 18th, reminding members to take a Synergy screenshot on this day.
 - Share and get feedback on Resolution on Bargaining for the Common Good, PDX Renter's Bill of Rights, and Proposed Bylaw Changes from members to bring back to March RA (We will be voting on these items at the March RA)
 - Share with members information from communication survey results
- Choose and report back date of when your site will be holding your Butcher Paper Session

PAT Resolution- Bargaining for the Common Good (1 sheet)

- Where: Share with your site on bulletin board and make copies for members as needed.
- What: Discuss and get feedback from members at a 10 minute meeting to bring back to the March RA

Prioritizing Bargaining for the Common Good

WHEREAS, bargaining for the common good is a tangible way to decrease racial, social, and economic inequities. Using union bargaining as a way to meaningfully disrupt the status quo allows for demands that go beyond only wages and benefits. Bargaining for the common good is a way for our unions to expand the scope of power and action within our communities as well as strengthen members' relationships with each other. By fighting for bigger demands, members will gain a sense of unity, and

WHEREAS, the Portland Association of Teachers has committed to fight white supremacy and economic injustice and assist affiliates with the same goal, and

WHEREAS, racial injustice permeates the stolen land of the Burns Paiute Tribe, the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, the Confederated Tribes of the Grand Ronde, the Confederated Tribes of Siletz Indians, the Confederated Tribes of the Umatilla Indian Reservation, the Confederated Tribes of Warm Springs, the Cow Creek Band of Umpqua Tribe of Indians, the Coquille Indian Tribe, and the Klamath Tribes that Oregonians live upon today; and

PAT Resolution- Community Schools (2 sheets)

- What: Copy for you for discussion will be voting at Feb. RA

PAT Resolution for Community Schools

WHEREAS, a central goal of the Portland SD1J District is to develop the holistic capacities of young people so that they emerge from their Pre-K through transition schooling creative, critical, and community-minded; and

WHEREAS, Portland youth should have access to an array of curricular and extra-curricular learning opportunities that promote their full development; and

WHEREAS, Portland youth and families should have access to an array of health and social supports that enable such development; and

WHEREAS, Portland youth should understand that they are valued members of communities and that they have a role to play in improving and contributing to their communities; and

WHEREAS, Portland youth can develop analytic skills and civic commitments by studying the strengths and challenges of their communities and developing evidence-based plans for community improvement; and

PDX Renter's Bill of Rights

- Where: Post on your PAT board
- What: Share out information and get feedback at 10 min meeting

THE RENTERS' BILL OF RIGHTS

1. Require 6 months notice before all rent increases
2. Mandate relocation assistance when rent increases more than 5%
3. Protect children and education workers from evictions for late rent during the school year
4. Protect renters from evictions for late rent during extreme weather events



PAT PAC Convention Flyer

- Where: Post on your PAT board
- What: Share out information and get feedback at 10 min meeting as well



Membership List (varies-yellow sheets)

- Where: Keep as reps and share with reps in your 1 to 10
- What: Review non-members and non PAT PAC contributors and have a conversation with potential members and for members to join PAT PAC.

Membership Forms (1 sheet)

- Where: Keep in the lounge give a few to each building rep. Leave a few in the Main office next to the substitute sign in.
- What: Refer to RA slides for instructions on how to make a successful membership ask. Ask all new staff if they are members! You can do it!

A membership form for the Oregon Education Association (OEA). The form is titled "MEMBERSHIP FORM" and includes sections for "YOUR INFORMATION", "PERSONAL INFO", and "CONTACT INFO". It also has a "VERIFY" section at the bottom. The form is partially filled out with handwritten information.