

## RA Minutes 3/19/25

Minutes recorded by Brian Halberg

1. Meeting called to order at 5:01 p.m.
2. **Motion:**
  - a. President Bonilla called for approval of the Agenda and RA Minutes from 2/12/25. Agenda and Minutes are approved by acclamation.
3. **Nominations and Elections Committee:**
  - a. Jennifer Dixon reviewed the results from the 2025 PATElections. Sakura Hamada, Mike Carlip, Beyoung Yu and David Scholten were elected to the Executive Board along with a slate of members to the OEA (three year term) and NEA (one year term) RA's.
4. **President's Report:**
  - a. Angela Bonilla presented an update to the members.
    - i. PAT and PPS will be reviewing and verifying spring semester member overages.
    - ii. The newest edition of the Executive Board member survey (#3) will be sent out on April 6. The survey will seek among other things to gauge member views on how best to expand the PAT bargaining team for future contract fights.
    - iii. Reviewed recent work to fight PPS budget cuts including pushing back against district and state efforts to preemptively cut funding in anticipation of federal efforts to eliminate funding and staff.
    - iv. Shared initial planning for potential nationwide general strike on May 1.
5. **Business:**
  - a. 2nd Reading: Resolution on bargaining for the common good. \*
    - i. \*Do-Pass recommendation from the PAT Executive Board
    - ii. **Motion:** Catherine Tucker moves to pass the resolution calling for PAT to endorse/join Bargaining for the Common Good. Motion passes unanimously.
  - b. 2nd Reading: Proposed by-law changes ( outlined on pages 5, 6, 10, 11)
    - i. \*Do-Pass recommendation from the PAT Executive Board
    - ii. Question: What was the vote?
    - iii. Answer: Unanimous
    - iv. Question: What is meant by the proposed added language allowing for the process to be suspended by a  $\frac{2}{3}$  vote?
    - v. Answer: Clarifies the ability to use appointment or interim election and when/how they could be modified as needed.

- vi. **Motion:** Beyoung Yu moves to accept the proposed by-law changes.  
Motion passed with one abstention.
- c. 2nd Reading: Resolution to support/join the PDX Renters Bill of Rights.
  - i. \*Do-Pass recommendation from the PAT Executive Board.
  - ii. **Motion:** Catherine Tucker moves that PAT sign on to the PDX Renters Bill of Rights.
    - 1. Motion passes with 10 absentions.
- d. 1st Reading: Proposed by-law changes affecting the PPS Bargaining Team
  - i. Angela Bonilla introduced the proposed changes to the PAT By-laws that will come to a vote at the next RA and have a 'Do-Pass' recommendation from the executive board. Proposed changes would affect language regarding bargaining and contract ratification found in articles 6, 8 13 and 14.
    - 1. Question: When I talk to my members, was this recommended by the executive board?
      - a. Answer: Yes, unanimously
    - 2. Question: Does the wording 'can include an online ballot' require this?
      - a. Answer: No, the language requires a secret ballot though this could be done in person.
    - 3. Question: Does the language specify who would make up the bargaining team?
      - a. Answer: The executive board has not yet set a number but is looking to use the upcoming all member survey data to determine a proposed number for an expanded bargaining team. Multiple models have been proposed and discussed thus far.
    - 4. Question: On article 13 section 2, there is language about the timing of presenting a proposed TA but not a clear timeline. Why is that?
      - a. Answer: The goal is to be responsive to members and not be overly prescriptive but members would get at least 24 hours in advance of the meeting to review the proposed contract.
    - 5. Question: Who would be preparing these documents?
      - a. Answer: The clean copy of the TA would be a joint document from PPS/PAT and members of the bargaining team would be tasked with doing this work on the union's side.
      - b. Follow-up: Is that implied in this?
        - i. Answer: No, the President and Executive Board would have to designate someone if the proposed by-law changes were to pass.

6. Question: How are these proposed changes different from how the bargaining committee currently works with the bargaining team?
  - a. Answer: the committee would not be at the table and would advise the team which would be at the table and have the power to make decisions.
7. Question: What are best practices and why did we do it the old way (6 member team)?
  - a. Answer: Ed locals across the country have big bargaining teams. The 6 member team is reflecting a contract language item capping the number of team members able to be given paid release.

**6. Secretary's Report:**

- a. Brian Halberg delivered a report of the work of the PAT Executive Board.

**7. Treasurer's Report:**

- a. Tina Lamanna delivered a report to the RA and highlighted the need for members seeking release time for union work to file the release form.

**8. Vice-President's Report:**

- a. Alisha Chavez-Downing delivered a report to members.
- b. A review of the proposed 2025-2026 PAT budget and process for submission to the RA was held.
  - i. Question: Has there been any discussion on what members prefer with respect to food/raffles at end of RA?
  - ii. Answer: We haven't done a survey but we're hoping that this is feedback that an upcoming survey would address this.

**9. Community Organizing Update:**

- a. Joanne Shepard presented an update on recent work done as our OEA/NEA community organizer.

**10. Committee Updates:**

- a. PAT Committee Presented on recent actions and upcoming events. Detailed information can be found on both the 10 minutes slides shared with building reps and copies of the PAT RA minutes kept on file.

**11. Zone Check-Ins**

- a. Members met in school zones

Meeting adjourned at: 7:03 p.m.