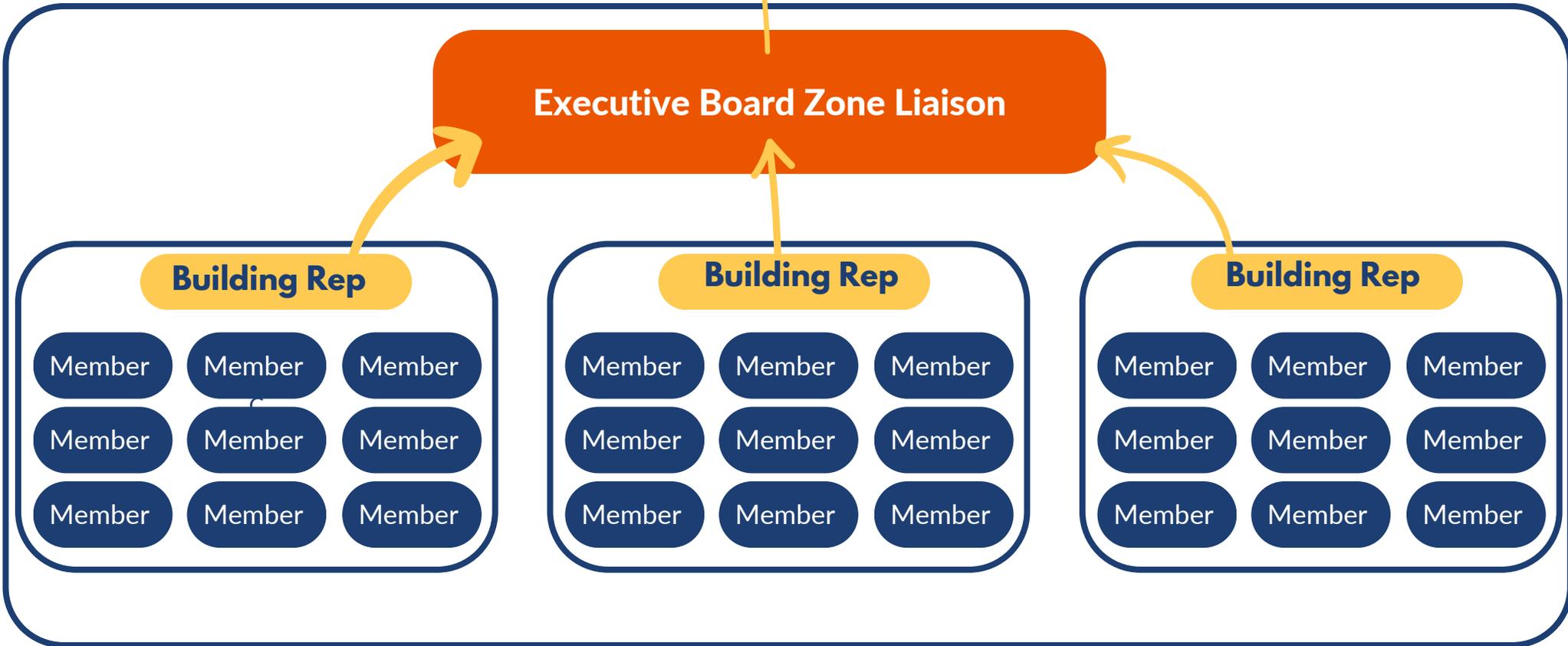


I've got a concern/issue, who do I call?

PAT Office, PAT President & Vice President



Members should reach out to the **Building and Association Representatives** when they have questions or concerns. Reps will bring these concerns to their **Monthly PAT/Admin Meetings** to attempt to address them. If they need support, they can reach out to **their Executive Board Zone Liaison**.

I want to help, who do I call?

PAT President & PAT Vice President (with Staff Support)

Short Term, solidarity actions, etc.

Long term, recurring meetings

CAT Zone Leads and Facilitators &
Executive Board Zone Liaison

Committee Chairs &
Executive Board Zone Liaison

CAT Zone Lead

Site

Site

Site

CAT Zone Lead

Site

Site

Site

CAT Site Lead

Member

Member

Member

Member

Member

Member

Member

Member

Member

CAT Site Lead

Member

Member

Member

Member

Member

Member

Member

Member

Member

Members should reach out to the Contract Action Team Site (or Zone Lead, if no site lead) when they want to help us win a strong contract. **There is enough room for everyone in the movement!** If they do not have an answer for where your gifts and availability fit into PAT, they can reach out to their CAT Zone Lead or Executive Board Liaison for more info!

I have some thoughts and questions...

Q: IDK, the union used to...

A: Post 2020 world is different. Unions are actively organizing, and pivoting to fight for the conditions we need to have strong contracts. Join the fight.

Q: I'm just too overworked for any of this, is it worth the effort?

A: Keeping you too overworked to fight for what you and your students need and deserve is by design. Why else would they cut so many student-facing positions? We have seen it with UPS and other unions: When we fight, we win.

Q: Sheesh, can't we just strike already?

A: We only strike if we must and if it is the will of our membership. We learn what you want when you show up to our events, sign our petitions, fill out surveys and participate in building actions.

Q: Wait?!? WHAT?!? But can't I just email ...

A: Your Site Rep or your CAT site lead - YES!

Q: How do I get their info?

A: Go to the monthly 10 minute union (meeting at the beginning or end of your staff meetings), ask a co-worker, read the weekly emails from PAT President and/or PAT VP, or check your staff room PAT bulletin board.

Q: But what if I have a problem with them?

A: Email the other rep or CAT member in your building.

Q: But what if there is only 1 rep in my building?

A: Email your zone liaison.

Q: But who is my zone liaison?!?!?

**A: It is on the PAT Website:
pdxteachers.org/pat_executive_board**