

October 2025

Hello Association Representative!

Here are the materials for your Union 10 minute meeting with your members. Below are the directions for each piece of material you have in this envelope. **Many of these materials are intended to be POSTED on your PAT Board in a staff-only area** (i.e. Staff Lounge). You will need to make copies of some of these pieces at your site, as we do not yet have accurate numbers for members at each site. Please let us know if you have any issues.

Your packet should include:

- Instructions for each document (this packet)
- 9/03/2025 Minutes and 10/8/2025 RA Agenda (2 sheets)
- Rep Checklist, October 2025 (1 sheet)
- PAT Goals 2025-2026 (4 sheets)
- Contract/Campaign Action Team Flyer (1 sheet)
- All Hallows Grieve Core Enrichment Action Flyer (5 sheets)
- PAT T-Shirt Order Form (2 sheets)
- Membership Application (5 sheets)
- Membership List (Varies)

Take care,
Angela Bonilla, PAT President
Alisha Chavez, PAT Vice President
Jennifer Dixon and Maria Mapes, OEA Associate Staff

9/3/2025 RA Minutes and 10/8/2025 Agenda (2 sheets)

- Where: Head Rep keeps for reference.
- What: Use to explain what is going on at PAT and what happened at the last meeting.

- RA Agenda, 9:00am-11:00am
- I. Welcome & Inclusive Opening (5 min)
 - II. Agenda & Approve Last RA's Minutes (5 min)
 - III. Standing Rules (5 min)
 - IV. Zone Check In (25 min)
 - V. Rep Rollcall: 30 Minute Meetings! (20 min)
 - VI. PAT President's Report (10 min)
 - VII. PAT Vice President's Report (10 min)
 - VIII. PAT Treasurer's Report (10 min)
 - IX. Committee + PAC Updates (20 min)
 - X. On the Horizon/ FYIs (5 min)
 - XI. Optimistic Closure + Raffle (3 min)

PAT Goals 2025-2026

- Where: Share with your site on bulletin board and make copies for members as needed.
- What: Discuss with members and share results of RA vote to ratify

PAT GOALS 2025-2026

Build Union Engagement, Solidarity & Accessibility: Build trust and unity across our union and in solidarity with other unions and community based organizations.

- Develop the internal structure needed to:
 - Expand member participation and two-way communication, rooted in a strong foundation of union values, organizing, and anti-racism.
 - PAT Executive Board will support building representatives in identifying CAT members at each site and address 75% of sites have identified a CAT member
 - Assess needs, conduct survey, organize members and begin preparation for next contract cycle.
 - PAT Executive Board will assess 3 surveys (which can be in collaboration with committees, task forces or the bargaining team) with at least 90% responses for feedback including our longrange questions. To what extent do you feel connected to the statement "We are PAT"? To what extent do you feel PAT represents your values and interests?
 - The Executive Board will execute a mandatory based action to receive information from members which may include but is not limited to site visits, phone calls, identifying a specific group of members with which to meet etc.

Rep Checklist, October 2025 (1 sheet)

- Where: Keep a copy as Head Rep
- What: Review this info with your Rep team, distribute work amongst the team.

Contract/Campaign Action Team Flyer (1 sheet)

- Where: Place on PAT bulletin Board.
- What: Share with your co-workers to join CAT Force!



All Hallows Grieve- Core Enrichment Educator Flyer (5 sheets)

- Where: Place in the boxes or give to your Core Enrichment Educators (FKA as Specialists Educators)
- What: Action for Core Enrichment Educators around working conditions



PAT T-Shirt Order Form (2 sheets)

- Where: Keep in one rep's office, lock funds away.
- What: Discuss with members, let them know they can order 1 shirt. They can pay \$10 via Zelle QR, cash or check. Keep the paper sheet for distribution, submit the google form to submit the school's order.

PAT T-Shirt Order Forms
 "Great Public Schools for All"

\$10 suggested donation to offset the cost and allow us to provide shirts to all who want one. The short sleeve ones will be the softer jersey material this time!

Building Reps: Have members sign up for a shirt and pay \$10 (if able). Please fill in the amounts needed on

TINA LAMANNA
 pattreasurer@ongood.org

Membership Forms (5 sheets)

- Where: Keep in the lounge give a few to each building rep. Leave a few in the Main office next to the substitute sign in.
- What: Refer to RA slides for instructions on how to make a successful membership ask. Ask all new staff if they are members! You can do it!

Member List/ Building Roster (Varies)

- Where: One Rep holds on to the list.
- What: Use these to keep a record of members at your site. Ask each potential member/ not-yet-member to join. Keep this list for your records. DO NOT SEND THIS BACK TO PAT.

Member List/Building Roster: Instructions for Reps

- Have reps at your site ask all non-members to join PAT**
- ALL non-members should be asked, but especially check in with those who are **NEW HIRES**
- If you have questions about the membership status of anyone on your list, please reach out to Jennifer.Dixon@oregoned.org

**People who may not realize they are a non-member and need to sign up (or need to re-sign up) include: new hires, transfers from other districts, people returning from leaves of absence (LOA), people hired last year (who didn't already sign up), etc.
There could be people missing from your list, please call check in with them about their membership status.
When in doubt about someone's membership status, ask them to sign up!
(This list reflects the data we have as of 2/16/2023)

Last Name	First Name	Work Location	Membership Status?
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