

PAT CORE ENRICHMENT

# ALL HALLOWS' GRIEVE!!!

## IS WORK SUCKING OUT YOUR LIFE FORCE?

If you are an educator in visual or performing arts, physical education, or a library within PPS then you are probably being frighteningly overworked! It's time for All Hallow's GRIEVE.

## GRIEVANCE POTION INGREDIENTS

It's as easy as sending an email on October 31st (see [pdxteachers.org](http://pdxteachers.org) for the grievance procedure). The planning doc can get you started. Scan above to create your own copy, and fill out our Google form to let PAT CAT organizers know. And be sure to check in with a PAT rep!



[BIT.LY/CEGRIEVE](https://bit.ly/CEGRIEVE)

## PPS HR GHOSTED US IN 2024-25!

Despite educator and family outcry, there has been no response to our MOA or other demands. This year has brought no workload or caseload relief.

## SKELETON CREW BEING WORKED TO THE BONE

Some reasons to file a grievance (with contract articles in parentheses):

- Working at 2 or more school sites, or taking a 0.2 increment leave while expected to complete the same work in less time. (8.2)
- Caseload exceeding contract language without overage pay. (8.3.3.2)
- More than 3 evening events per school year. (6.7.1)
- Teaching 6-7 class sections per day. (8.2)
- Missing lunch (7.14), mileage pay (14.1), or less than 410 planning minutes per week (7.10).

Suggested remedies for the 25-26 SY:

- No or fewer duties.
- Reduced meetings (duplicated PD or outside content area).

### Long Term Demand:

- **Good faith bargaining to reduce workload for CE Educators**

## WILD FOR STUDENT SAFETY

With too many students and class sections, and too little time students' learning and safety needs are not being met. This workload is unsafe for all!

