

PAT Representative Assembly Meeting Minutes
September 03, 2025

Minutes recorded by Brian Halberg

1. **Meeting** called to order at 5:00 p.m.
2. **Motion:** Agenda and minutes approved by acclamation.
3. Members reviewed PAT Standing Rules
4. **Nike Oregon Investment Council:**
 - a. Members were presented with the Nike OIC at the 8/18/25 to representatives to gather member feedback.
 - b. **Motion:** Catherine Tucker moves that PAT sign onto the Nike OIC letter. Seconded by Mike Carlip.

Question: Will this letter be published in other places?
Answer :We're working on getting it on our website and assemble an overall list of current letters available.

Motion passes.
5. **PAT Goals:**
 - a. President Bonilla reviewed the draft PAT 2025-2026 goals. Representatives will be asked to review with members and vote to approve at the October RA Meeting.
6. **Level and Zone Check-Ins:**
 - a. Members engaged in discussions in both their school zone and school level groups.
7. **President's Report:**
 - a. President Bonilla shared updates on heat and climate issues in school sites as well as recent advocacy with the district on RISE walkthroughs. A grievance has been filed to the district's failure to provide the contract required heat mitigation.

Question: RISE should not be used for walkthroughs?
Answer: Correct

Question: If members can not attend the ice training can they access information online?

Answer: Yes and additional information will be forthcoming.

Comment: Members can't see admin entered RISE walkthroughs on mosaic.

Question: Will RISE continue while we challenge this/it moves to IPD?

Answer: Yes, though we will also likely file a grievance.

Question: SPED teams were given an email about using an AI tool called Alex and encouraged to test it out. Can we discuss this?

Answer: we will file a grievance over this as it's trying to replace our labor and this is an attempt to deprofessionalize and privatise our work.

8. Secretary's Report:

- a. Brian Halberg reviewed recent actions taken by the PAT Executive Board.

Question: I and other members at my site are losing classroom trashcans, are other folk experiencing this?

Answer: Email PATSecretary@oregoned.org if you would like to be part of a conversation on this issue.

9. Treasurer's Report:

- a. Tina Lamanna reviewed the monthly financial update for PAT. Information is available to members at the PAT office upon request.

10. Community Organizing Report:

- a. Joanne Sheppard reviewed recent actions and upcoming events. Detailed information was shared with representatives in their meeting packets to review with members.

11. Grievance Report:

- a. Bao Nguyen provided an update on current grievance work including a new grievance filed over the district's refusal to follow the contract language regarding extended responsibility pay updates for members.

Question: Can members refuse to do ER?

Answer: Members can step down from ER work but can not stay in their ER role and not perform their ER responsibilities.

Question: What can we do about district mandated workbooks and reproducibles like Wit and Wisdom, HMH, e.t.c.?

Answer: The contract provides members the authority to use the additional materials and resources they determine are in the best interests of students.

12. Committee Updates:

- a. Committee co-chairs provided information on upcoming actions and events. Detailed information was provided for representatives in their meeting packets to share out with members.
 - i. Members interested in joining a PAT committee are encouraged to sign up using the [bit.ly](#) shared out in the monthly representatives packet.

Meeting adjourned at 7:07 p.m.