

ARTICLE  
28 NEGOTIATION  
PROCEDURES

- 28.1 Neither party shall have any control over the selection of the representatives of the other party.
- 28.2 The parties mutually pledge that their representatives will hold all necessary authority to make and consider proposals and concessions in the course of bargaining, subject to ratification by the Board and Association, respectively.
- 28.3 The parties agree to enter into collective bargaining over the successor agreement no later than the first workweek in January of any affected year.
- 28.4 Release time with pay shall be allowed to a maximum of six (6) Association representatives to the committee **for the agreed-upon bargaining sessions between the Parties** ~~for up to twenty-five (25) bargaining meetings~~. Up to two (2) representatives representing the Association may be released from assigned responsibilities for full-time, but without pay from the District **except for time spent in negotiations with the District, which will be paid by the District**. Other negotiation meetings conducted during the workday shall be at the cost of substitute(s) to the Association. Upon mutual agreement, these meetings may occur during off-duty hours.
- 28.5 Strikes and Lockout
- 28.5.1 Professional Educators and the Association will not be involved in any form of illegal work stoppage, boycott, or picketing concerning the District. Legally sanctioned activities authorized by ORS 243.726 or during reopened negotiations provided for in this Agreement are permissible. The District is not required to pay professional educators during any work stoppage.
- 28.5.2 There will be no illegal lockout of professional educators by the District, as a consequence of any dispute arising during the period of this Agreement.