

February 2026

Hello Association Representative!

Here are the materials for your Union 10 minute meeting with your members. Below are the directions for each piece of material you have in this envelope. **Many of these materials are intended to be POSTED on your PAT Board in a staff-only area** (i.e. Staff Lounge). You will need to make copies of some of these pieces at your site, as we do not yet have accurate numbers for members at each site. Please let us know if you have any issues.

Your packet should include:

- Instructions for each document (this packet)
- 1/07/2026 Minutes and 02/25/2026 RA Agenda (2 sheets)
- Rep Checklist, February 2026 (1 sheet)
- Unassignment FAQ #1 (1 sheet)
- Unassignment Application FAQ #2 (1 sheet)
- PAT PAC Event Flyer (1 sheet)
- What's so Racist with W&W (1 sheet)
- PAT and Global Labor Justice Event Flyer (1 sheet)
- All Eyes on Bargaining Event (1 sheet)
- Membership Application (1 sheet)
- Membership List (Varies)

Take care,

Angela Bonilla, PAT President

Alisha Chavez, PAT Vice President

Jennifer Dixon and Maria Mapes, OEA Associate Staff

## 1/07/2026 Minutes and 02/25/2026 RA Agenda (2 sheets)

Representative Assembly Regular Meeting Minutes  
11/19/25

- Where: Head Rep keeps for reference.
- What: Use to explain what is going on at PAT and what happened at the last meeting.

Minutes recorded by Brian Halberg

[Meeting Slides and links](#)

Meeting Called to order at: 5:02 p.m.

1. Meeting Agenda and 10/8/25 RA meeting minutes approved by acclamation.
2. President Bonilla led a review of the PAT RA standing rules.
3. 2026 PAT Elections Update:

## Rep Checklist, February 2026 (1 sheet)

- Where: Keep a copy as Head Rep
- What: Review this info with your Rep team, distribute work amongst the team.

### Building Rep January 2026 Checklist

- Continue to collect personal emails & phone numbers from all members at your site.
- If you have not held your rep election, elect reps ASAP & report results on PAT form
  - Inform your administrator of your position as Building Rep if you have not already
- Hold a 10-minute meeting for all union members in January
  - Continue Class-Size committees conversations with admin and affected educators, if you have not already. The next coverage count will be in February.
- Remind members to vote on their President, Vice President, Secretary, Treasurer, Executive Board, OEA RA and NEA RA candidates
- Review your lists of members & potential members

## Unassignment FAQ #1 (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: Explains the unassignment process and defines commonly misunderstood terms.

Frequently Asked Questions for PAT Members | Feb 2026

### FAQ #1 - UNASSIGNMENTS

#### 1. What does unassignment mean?

**A:** If declining enrollments, program changes, or changes in funding result in a reduction of staff in a building or program area, certain positions may be partially or fully reduced (18.6.2). Employees in positions that have been reduced will be unassigned from their building and will be owed a job, equal to their reduction, in the District for the following year. *(Unassignment is NOT a layoff; you still have a job.)*

#### 2. Must my principal ask for volunteers prior to unassigning members?

**A:** Yes. Volunteers must first be requested and considered from among the staff. Volunteers will be unassigned if they are from within the grade level(s) or subject matter area(s) where the positions are to be reduced.

## Unassignment Application FAQ #2 (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: Describes the Unassignment application process.

Frequently Asked Questions for PAT Members | Feb 2026

### FAQ #2 – Applying and Interviewing for Positions

#### 1. I am unassigned. What should I do next?

**A:** You may apply to transfer to a vacant position when positions are posted from March 9th to March 14th. The Internal Job fair is open to all folks who are unassigned and/or contract educators on March 14th.

#### 2. Who is eligible to apply during the Internal Round and Job Fair?

**A:** Any contract or third-year PAT bargaining-unit member may apply for a posted position. This includes Child Development Specialists, Student Services Specialists, Social Workers, or Audiologists, etc., who are in at least their third year of employment. See PAT/PPS Collective Bargaining Agreement, Article 18.6.3 and 18.6.4 for additional information.

## PAT PAC Event Flyer (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: All PAT PAC contributors can attend a panel interview of our legislative candidates for Oregon house, and ask questions about funding and education. RSVP to get more information and provide questions to ask! Must contribute to PAT PAC to attend.



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### What's so Racist with W&W (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: K-5 Educators can come and learn about how to adapt the racist parts of the W&W curriculum to serve students.

### What's So Racist About Wit & Wisdom?



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### PAT and Global Labor Justice Event Flyer (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: Invite members to join a virtual meeting with PAT and our partners GLJ to fight for Nike to pay their fair share.



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### All Eyes on Bargaining Event (1 sheet)

- Where: Keep on the PAT Board, make copies for each rep, and leave on the lounge.
- What: Encourage members to attend the Bargaining Session on March 5th! Discussing Work day, work year, and Special Education!



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### Membership Application (1 sheet)

- Where: One Rep holds on to the application, makes copies for other reps
- What: Use to sign up staff who are not yet members. Send back to PAT. Refer to RA slides for instructions on how to make a successful membership ask. Ask all new staff if they are members! You can do it!

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### Member List/ Building Roster (Varies)

- Where: One Rep holds on to the list.
- What: Use these to keep a record of members at your site. Ask every potential member/ not-yet-member to join. Keep this list for your records. DO NOT SEND THIS BACK TO PAT.

