

# Strategic Plan 2024 - 2026

## Strategic Pillars

		A. Financial Performance	B. Research and Advocacy	C. Service Users and Stakeholders	D. People and Capacity
Strategic Goals	1	Advocate for sustainable funding that reflects service delivery impact	Consolidate core capability as specialised service provider and knowledgeable advocate	Provide high quality targeted direct services, advised by and matched to service user needs	Recruit and develop a workforce matched to the needs of service users and organisational requirements
	2	Foster philanthropic and corporate funding	Present clear and evidence based organisational positions that are empowering for service users	Support sector capacity building through provision of training and secondary consultation	Recruit and develop a Committee of Management matched to the needs of service users and organisational requirements
	3	Explore innovative fee for service offerings for professionals	Centre lived experience voice in structure, advocacy positioning, and service design	Provide opportunities for community connection for service users	Ensure workforce support is reflective of human services work in complex and challenging circumstances
	4	Maintain proactive governance of financial risk		Reach potential service users through the targeted promotion of services	Develop intentional workforce culture reflective of organisational values

## Commitments to Safety, Empowerment and Respect

Project Respect is committed to a diverse workplace where people are free from discrimination and disadvantage and are afforded dignity and respect.

Project Respect commits to LGBTQIA+ inclusion and supports anyone who self-identifies as a woman, including all LGBTQIA+ women, as well as gender diverse and non-binary people.

Project Respect acknowledges the traditional custodians of the land and pays respect to elders past, present and emerging. We also acknowledge that these lands have never been ceded.

Project Respect is a youth and child safe organisation. We are committed to the safety of all children and young people including the cultural safety of Aboriginal children and young people, culturally and/or linguistically diverse children and young people, children and young people with a disability, and gender diverse and non-binary children and young people. We do not tolerate neglect, mistreatment or abuse of any kind.