



GONDWANA
RAINFOREST TRUST
Wildlife. Climate. People. Planet.

PO Box 1226 Mullumbimby
NSW 2482 Australia
+61 (0)2 8005 6995
ABN 49 628 358 323

Policy Plan

2024

1 July 2023 to 30 June 2024



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1. General Data

Gondwana Rainforest Trust Ltd

Gondwana Rainforest Trust Ltd is an Australian Company Limited by Guarantee (a legal structure of an Australian nonprofit organisation). We are registered with the Australian Securities and Investments Commission (the Australian company regulator). We are also registered with the Australian Charities and Not-for-profits Commission (the Australian charity regulator).

The company was formerly named Rainforest 4 Foundation Ltd.

Our website is www.GondwanaRainforestTrust.org.

Australian Company Number (ACN):	628 358 323
Australian Business Number (ABN):	49 628 358 323
GST Registration Number:	49 628 358 323

Registered Company Address:	121 Logan Road Woolloongabba QLD 4102 Australia
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Office Location:	Suite 4, 81-83 Burringbar Street Mullumbimby NSW 2482 Australia
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Telephone:	+61 2 8005 6995
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Email:	info@GondwanaRainforestTrust.org
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Bank Details:	Westpac Banking Corporation (WBC) 73 Johnson Street, Byron Bay, NSW, Australia 2482 SWIFT/BIC code WPACAU2F BSB 032573 Account 362515
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Gondwana Rainforest Trust is registered as a charity with the ACNC. The ACNC is the regulator, to whom a charity reports on an annual basis. The ACNC applies the Charities Act 2013 (Commonwealth Law), which states that to be recognised as a charity, an organisation must:

- be not-for-profit
- have only charitable purposes that are for the public benefit
- not have a disqualifying purpose
- not be an individual, a political party or a government entity

The Charities Act 2013 confirms that an organisation must only have charitable purposes. It can have other purposes, but these must only be incidental or ancillary purposes that further or assist the charitable purpose or purposes. Our registered purpose is "Advancing the natural environment"

The ACNC also determines the meaning of our being a not-for-profit. "Generally, a not-for-profit is an organisation that does not operate for the profit, personal gain or other benefit of particular people (for example, its members, the people who run it or their friends or relatives). The definition of not-for-profit applies both while the organisation is operating and if it 'winds up' (closes down)." "The assets and income of the organisation shall be applied solely to further its objects and no portion shall be distributed directly or indirectly to the members of the organisation except as genuine compensation for services rendered or expenses incurred on behalf of the organisation."

Deductible Gift Recipient Status

The Australian Tax Office (ATO) determines if a charity receives a 'Deductible Gift Recipients' (DGRs) status. A DGR may receive:

- tax deductible gifts, such as financial donations, and
- tax deductible contributions, such as the purchase of a ticket to attend a fundraising event.

Gondwana Rainforest Trust Ltd hold DGR item 1 status.



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2. Policy And Strategy

2.1 Social developments / social issue

Gondwana Rainforest Trust exists to help protect and restore the Earth's rainforests. Rainforests provide habitat for more than half of all species. They regulate weather patterns, sequester carbon from the atmosphere and provide vital ecosystem services upon which humanity depends. Through our projects, and with our partners, we deliver real outcomes for wildlife, climate, people and planet.

Our process is to raise funds, which are used for projects we manage or are granted to our project partners. This achieves practical outcomes which include;

- purchasing land
- creating new protected areas
- stopping and reversing the impacts of development
- restoring rainforest ecosystems damaged in the past

2.2 Mission

The mission statement adopted by the Board of Directors is:

Rainforest Protection for Wildlife, Climate, People and Planet

The Principal Object of the Company (from the Constitution) is;

The principal object for which the Company is formed is the protection and enhancement of the natural environment.

Specific Objects of the Company (from the Constitution) is;

The objects for which the Company is formed are:

(a) To promote, facilitate, participate in, carry out, arrange or otherwise engage in, for the benefit of the community:

(i) the conservation of rainforests and the preservation of the biodiversity of rainforest ecosystems;

(ii) the restoration, rehabilitation, enhancement and management of remnant and regrowth rainforest;



(iii) the revegetation of ex-rainforest lands, including without limitation the establishment and ongoing management of rainforest plantings of significant ecological value.

2.3 Target group

The preservation of the world's rainforests is of benefit to all of humanity as this helps to mitigate Climate Change. In particular, the conservation of these environments is of benefit to indigenous and other communities living in proximity to the rainforest. Often, these communities are disadvantaged economically.

2.4 Activities

We are directly involved in re-establishing rainforests. This occurs in the Daintree Rainforest and Atherton Tablelands of Far North Queensland, Australia and in the Big Scrub Rainforest Northern NSW, Australia. This involves the propagating and growing of rainforest trees, site preparation and planting and maintenance of trees for three years by removing exotic weeds. This work is done by our staff with the support of contractors and volunteers.

We are directly involved in the conservation of the Daintree Rainforest in Far North Queensland through conservation planning to address the impacts of past inappropriate development. We evaluate and assess land by engaging botanists and ecologists to survey properties and produce reports that inform priorities for land purchase and the potential for closing roads that are obsolete due to past land buyback. We are also able to inform local government of any noncompliance by landowners with bylaws, and local government and other landowners of the occurrence of noxious weeds that legislation requires them to remove.

We are supporting the Kuku Yalanji people of the Daintree Rainforest in far North Queensland, Australia. We directly support the Jabalbina Yalanji Aboriginal Corporation by providing funds for the purchase and protection of land for inclusion in the Daintree National Park and its ongoing management. This is documented in written agreements that specify that the funds must be spent in alignment with our objectives. Through this we achieve outcomes for rainforest conservation while also creating employment and supporting the self determination and aspirations of the Kuku Yalanji people. The Jabalbina Yalanji Aboriginal Corporation employs approximately twenty five people. This project is ongoing with property purchase planned to occur every three months. The Jabalbina Yalanji Aboriginal Corporation Indigenous Corporation registered with the Australian Government through the Office of the Register of Indigenous Corporations (ORIC registration number 7002). Their Australian Business Number is 79 611 886 178. They are also registered with the Australian Charities and Not-for-profit Commission (the charity regulator).



3. Board

3.1 Board Membership

John Anthony Stevens (Chair of the Board and Company Secretary)

Kelvin Royce Davies (Ordinary Board Member)

Dianna Louise Rivers (Ordinary Board Member)

3.2 Remuneration policy

The Directors are not entitled to receive remuneration for acting as a Director, except as set out in this clause 6.2. of the Constitution.

A Director may receive remuneration in the Director's capacity as an employee of the Company, provided that the terms of the Director's employment are approved by a resolution of the Directors.

Where with the prior approval of the Directors a Director renders or is called upon to perform services for the Company in the Director's technical or professional capacity, the Directors may arrange with that Director special remuneration by payment of a stated sum of money determined by a resolution of the Directors, provided the amount paid or payable for the services does not exceed reasonable commercial terms.

The Director is entitled to be reimbursed out of the funds of the Company for reasonable travel, accommodation and other expenses the Director incurs when travelling to or from and attending meetings of the Directors or a committee of the Directors or when otherwise engaged on the business of the Company, provided that the amount does not exceed a maximum amount previously approved by the Directors.

3.3 Board authority

Board members have a collective responsibility for decision making. Decisions are decided upon by a majority vote as detailed in our Constitution. All board members are voting members. The directors have responsibility for overall financial management. They can delegate authority to make payments to staff members.



“Subject to the Corporations Law, the management of the business of the Company is vested in the Directors and they may exercise all the powers of the Company and do all such acts and things as the Company can exercise and do and are not required to be exercised or done by the Company in general meeting.

All cheques, bills of exchange, promissory notes, bankers drafts and other negotiable instruments and all receipts for money paid to the Company, shall be signed, accepted, drawn, made, endorsed or otherwise executed for and on behalf of the Company by such persons (whether Directors or officers of the Company or not) in such manner as the Directors determine.”

The Board holds the only authority to determine and set policy. No external stakeholders are involved in the determination of policy. The Constitution details the Board authority, and reporting requirements.

4. Finances

4.1 Overview of income (1st July 2023 - 30th June 2024)

Source: 100% of income is projected to be from grants, gifts, donations and sponsorships

Number of Donors: 3,500

Total projected income AUD \$2,500,000

4.2 Overview of expenses (1st July 2023 - 30th June 2024)

Activity cost (grants for partner conservation projects and fundraising) AUD \$1,800,000

Administration cost (administration) AUD \$180,000

4.3 Fund-raising activities

The organisation appeals for funds from individuals and businesses in Australia, the Netherlands and other parts of the world, using digital marketing through our website, email and social media and meetings with individuals and businesses in person.



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4.4 Provisions and reserves

The organisation will be consistent with the expectation that all funds retained in excess of 15% will be spent on conservation projects in line with the cause. If a financial surplus of more than 1.5 x the administrative cost is reached we will invest this surplus in additional outcomes beneficial to the cause.

To achieve outcomes for the cause (for example, tree planting, land purchase and protection) the organisation, as required, provides grants to other non-profit organisations and contracts services from for-profit entities. Written agreements and contracts specify how the funds are to be used and are restricted to activities aligned with our objects.

We do not make commitments that will require us to provide funding for future management. The arrangement we make for the purchase of land with our partners are for a limit of two years and we provide the required funds in advance. The ongoing management and funding of projects are the responsibility of the project partners.

The organisation records the conservation project preference of every donor and sponsor. We keep a record of our commitment to achieve outcomes associated with the donations we receive. This requires that we make provisions and keep reserves to meet these commitments.