

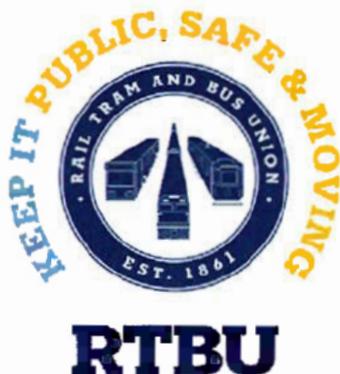
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**From:** RTBU National <rtbu@rtbu.org.au>  
**Sent:** Friday, 12 September 2025 3:26 PM  
**To:** [REDACTED]  
**Subject:** One month to go until National Council 2025

[View this email in your browser](#)

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Dear [REDACTED]

With a little over a month to go until our next National Council, we are putting together the final touches for the event.

Our [website is now live](#), so that you can stay up to date on what's going on, including access to events, reports, and motions.

[Click here to access the National Council Meeting Pack.](#)

**In accordance with Rule 87(2), all Delegates of the National Council are given notice that at the National Council to be held on 15 - 16 October 2025, consideration will be given of proposals to amend the Rules.**

Click the links below to view details of the Rules Report, which includes:

- [Recissions, Alterations, and Amendments to the RTBU Rules](#)

- Ratification of State Branch endorsed rule changes

Today, you will also receive an email from "[admin@rtbu.org.au](mailto:admin@rtbu.org.au)" with a link to gain access to the National Council Meeting Pack.

We ask that you check in on the website over the next 7 days to ensure you have access.

If you have any technical problems, please get in touch with us at:  
[rtbu@rtbu.org.au](mailto:rtbu@rtbu.org.au).

We are looking forward to hosting you soon!

Alex Claassens

**NATIONAL SECRETARY**

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Australian Rail Tram and Bus Industry Union · Suite 5.01 Level 5, 377-383 Sussex Street · Sydney, NSW 2000 · Australia

# Alterations to the Rules of the RTBU proposed to be put to National Council

As Circulated by the National Secretary on 12 September 2025

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## Background

These rules have been considered and endorsed by a Rules Committee of the National Executive, they are put to the 2025 meeting of the Australian Rail, Tram & Bus Industry Union for consideration.

It is noted that sub-rules 75(3) and 75(4) if approved will require the ratification of State & National Tram & Bus Divisions.

Approved rules will only come into force upon approval of the Fair Work Commission.

## Motion

Per rule 87, this meeting of the National Council of the Australian Rail, Tram & Bus Industry Union approves the rescissions, alterations, and amendments to the RTBU rules as circulated by the National Secretary on 12 September 2025.

## Alterations to the Rules of the RTBU proposed to be put to National Council

### Sub-Rule 4(6)

Insert after Sub-Rule 4(5):

(6) Without in any way limiting or being limited by the provisions of Sub-Rules 4 (1), (2), (3), (4), and (5), inclusive the following persons shall be eligible for membership of the Union:

(i) any person employed by the Union.

Current Rule	Change	Proposed Rule
<i>No Rule currently Exists</i>	<p>(6) Without in any way limiting or being limited by the provisions of Sub-Rules 4 (1), (2), (3), (4), and (5), inclusive the following persons shall be eligible for membership of the Union:</p> <p>(i) any person employed by the Union.</p>	<p>(6) Without in any way limiting or being limited by the provisions of Sub-Rules 4 (1), (2), (3), (4), and (5), inclusive the following persons shall be eligible for membership of the Union:</p> <p>(i) any person employed by the Union.</p>

**Sub-Rule 10(1)**

Delete the words and numbers “Sub-Rule 4(1)” in sub rule (1) of Rule 10 and insert in lieu thereof the word and number “Rule 4”.

Current Rule	Change	Proposed Rule
(1) All persons eligible for membership of the Union under the provisions of Sub-Rule 4(1) of these Rules shall be entitled to seek membership of the Union by making application to the Branch Secretary of the relevant Branch.	(1) All persons eligible for membership of the Union under the provisions of <del>Sub-Rule 4(1)</del> Rule 4 of these Rules shall be entitled to seek membership of the Union by making application to the Branch Secretary of the relevant Branch.	(1) All persons eligible for membership of the Union under the provisions of Rule 4 of these Rules shall be entitled to seek membership of the Union by making application to the Branch Secretary of the relevant Branch.

**Sub-Rule 11(8)**

Delete sub-rule 11(8) and insert:

(8) Notwithstanding the foregoing provisions of this Rule, the Branch Executive may waive payment of all or any part of a member’s subscriptions or any levy imposed, where the Branch Executive decides to do so having regard to a member’s personal and/or financial circumstances. Without in any way limiting this rule:

- (a) A member given any such waiver shall retain continuity of membership and remain a financial member for the duration of the waiver provided the member has paid all other subscriptions, entrance fees and levies otherwise payable.
- (b) Each Branch Executive may create a policy to manage the consideration and approvals of waiver requests and may delegate the approval to a Committee, or Branch Secretary.
- (c) Given the temporary nature of seasonal, casual, and project work in our industry, the Branch Executive may create policy for member engagement, continuity, and financial status recognition for these members in line with this rule.
- (d) Members whose subscriptions and levies are collected by the National Secretary must make applications to the National Secretary.

Current Rule	Change	Proposed Rule
<p>(8) Notwithstanding the foregoing provisions of this Rule, should any member during any financial year be without pay owing to ill health or to other causes which a Branch Executive regards as warranting special consideration, then the Branch Executive may grant the member exemption from payment of all or any contributions imposed in accordance with the Rules for all or part of the period during which he/she is without pay. During the period of the exemption, the member shall be deemed to be financial.</p>	<p><del>(8) Notwithstanding the foregoing provisions of this Rule, should any member during any financial year be without pay owing to ill health or to other causes which a Branch Executive regards as warranting special consideration, then the Branch Executive may grant the member exemption from payment of all or any contributions imposed in accordance with the Rules for all or part of the period during which he/she is without pay. During the period of the exemption, the member shall be deemed to be financial.</del> Notwithstanding the foregoing provisions of this Rule, the Branch Executive may on written application by a member of that Branch waive payment of all or any part of that member’s subscriptions or any</p>	<p>(8) Notwithstanding the foregoing provisions of this Rule, the Branch Executive may on written application by a member of that Branch waive payment of all or any part of that member’s subscriptions or any levy imposed, where the Branch Executive decides to do so having regard to that member’s personal and/or financial circumstances. Without in any way limiting this rule:</p> <ul style="list-style-type: none"> <li>(a) A member given any such waiver shall retain continuity of membership and remain a financial member for the duration of the waiver provided the member has paid all other subscriptions,</li> </ul>

	<p>levy imposed, where the Branch Executive decides to do so having regard to that member's personal and/or financial circumstances. Without in any way limiting this rule:</p> <ul style="list-style-type: none"> <li>(a) A member given any such waiver shall retain continuity of membership and remain a financial member for the duration of the waiver provided the member has paid all other subscriptions, entrance fees and levies otherwise payable.</li> <li>(b) Each Branch Executive may create a policy to manage the consideration and approvals of waiver requests and may delegate the approval to a Committee, or Branch Secretary.</li> <li>(c) Given the temporary nature of seasonal, casual, and project work in our industry, the Branch Executive may create policy for member engagement, continuity, and financial status recognition for these members in line with this rule.</li> <li>(d) Members whose subscriptions and levies are collected by the National Secretary must make applications to the National Secretary.</li> </ul>	<p>entrance fees and levies otherwise payable.</p> <ul style="list-style-type: none"> <li>(b) Each Branch Executive may create a policy to manage the consideration and approvals of waiver requests and may delegate the approval to a Committee, or Branch Secretary.</li> <li>(c) Given the temporary nature of seasonal, casual, and project work in our industry, the Branch Executive may create policy for member engagement, continuity, and financial status recognition for these members in line with this rule.</li> <li>(d) Members whose subscriptions and levies are collected by the National Secretary must make applications to the National Secretary.</li> </ul>
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**Sub-Rule 12(1)**

Delete the words and numbers “Sub-Rule 4(1)” in sub rule (1) of Rule 12 and insert in lieu thereof the word and number “Rule 4” and delete the words and numbers “or who fall within the provisions of Sub-Rule 4(3)”.

Current Rule	Change	Proposed Rule
(1) Except as provided in Sub-Rules 12(3) and 12(4), only members who continue to meet the eligibility criteria specified in Sub-Rule 4(1) of these Rules or who fall within the provisions of Sub-Rule 4(3), shall be entitled to remain as members.	(1) Except as provided in Sub-Rules 12(3) and 12(4), only members who continue to meet the eligibility criteria specified in <del>Sub-Rule 4(1)</del> Rule 4 of these Rules <del>or who fall within the provisions of Sub-Rule 4(3)</del> , shall be entitled to remain as members.	(1) Except as provided in Sub-Rules 12(3) and 12(4), only members who continue to meet the eligibility criteria specified in Rule 4 of these, shall be entitled to remain as members.

**Sub-Rule 32(3)**

Delete all reference to the word 'six' from sub-rule 32(3) and replace with '12'.

Current Rule	Change	Proposed Rule
(3) To be eligible to nominate for an Office covered by this Rule, a candidate must be a member of the Union and have been continuously financial for a period of not less than six months immediately preceding the date on which nominations open. To be "continuously financial", a candidate must not, at any stage within the six month period, have been an unfinancial member.	(3) To be eligible to nominate for an Office covered by this Rule, a candidate must be a member of the Union and have been continuously financial for a period of not less than <del>six</del> 12 months immediately preceding the date on which nominations open. To be "continuously financial", a candidate must not, at any stage within the <del>six</del> 12 month period, have been an unfinancial member.	3) To be eligible to nominate for an Office covered by this Rule, a candidate must be a member of the Union and have been continuously financial for a period of not less than 12 months immediately preceding the date on which nominations open. To be "continuously financial", a candidate must not, at any stage within the 12 month period, have been an unfinancial member.

**Sub-Rule 51(2)**

Amend Sub-Rule 51(2) to insert Office of Branch Organiser or Office of Branch Divisional Organiser.

Current Rule	Change	Proposed Rule
(2) A person may simultaneously hold the Office of Branch Divisional Secretary or the Office of Branch Divisional President or the office of Branch Divisional Delegate to Branch Council and another Branch Office provided that to do so would not infringe Sub-Rule 35(2).	(2) A person may simultaneously hold the Office of Branch Divisional Secretary or the Office of Branch Divisional President or the office of Branch Divisional Delegate to Branch Council <b>or the Office of Branch Organiser or Office of Branch Divisional Organiser</b> and another Branch Office provided that to do so would not infringe Sub-Rule 35(2).	(2) A person may simultaneously hold the Office of Branch Divisional Secretary or the Office of Branch Divisional President or the office of Branch Divisional Delegate to Branch Council or the Office of Branch Organiser or Office of Branch Divisional Organiser and another Branch Office provided that to do so would not infringe Sub-Rule 35(2).

**Sub-Rule 57(4)**

Insert the following after sub-rule 57(3):

(4) Notwithstanding anything else standing in these rules, a sub-branch may meet by electronic, video or telephone conference or by whatever means at which members of the body concerned are able to communicate with one another. Decisions taken at such meetings shall be valid and effective decisions for the purposes of these Rules.

Current Rule	Change	Proposed Rule
<i>No Rule currently Exists</i>	(4) Notwithstanding anything else standing in these rules, a meeting of a sub-branch may be held via telephone conference or video conference.	(4) Notwithstanding anything else standing in these rules, a meeting of a sub-branch may be held via telephone conference or video conference.

**Sub-Rule 68(1)(x)**

Insert the following after sub-rule 68(1)(ix):

(x) Any member admitted under sub-rule 4(6) with less than 3 years continuous financial membership without a written dispensation of the National Executive for paid National Offices or the Branch Executive for paid Branch Offices

Current Rule	Change	Proposed Rule
<i>No Rule currently Exists</i>	(x) Any member admitted under sub-rule 4(6) with less than 3 years continuous financial membership without a written dispensation of the National Executive for paid National Offices or the Branch Executive for paid Branch Offices	(x) Any member admitted under sub-rule 4(6) with less than 3 years continuous financial membership without a written dispensation of the National Executive for paid National Offices or the Branch Executive for paid Branch Offices

**Sub-Rule 73(xix)**

Delete sub-rule 73(xix) and insert in lieu thereof the following:

(xix) Where more than one candidate receive the same number of votes, the Returning Officer shall determine the successful candidate(s) by declaring the candidate(s) who currently holds the office being contested elected. In the event that no candidate(s) currently holds the office being contested, a further ballot shall be held in accordance with these Rules.

Current Rule	Change	Proposed Rule
<p>(xix) Where more than one candidate receive the same number of votes, the Returning Officer shall determine the successful candidate by lot provided that the candidates agree. In the event that the candidates do not agree then a further ballot shall be held in accordance with these Rules.</p>	<p>(xix) <del>Where more than one candidate receive the same number of votes, the Returning Officer shall determine the successful candidate by lot provided that the candidates agree. In the event that the candidates do not agree then a further ballot shall be held in accordance with these Rules.</del> Where more than one candidate receive the same number of votes, the Returning Officer shall determine the successful candidate(s) by declaring the candidate(s) who currently holds the office being contested elected. In the event that no candidate(s) currently holds the office being contested, a further ballot shall be held in accordance with these Rules.</p>	<p>(xix) Where more than one candidate receive the same number of votes, the Returning Officer shall determine the successful candidate(s) by declaring the candidate(s) who currently holds the office being contested elected. In the event that no candidate(s) currently holds the office being contested, a further ballot shall be held in accordance with these Rules.</p>

**Sub-Rule 73(vi)**

Delete sub-rule 73(vi) and insert in lieu thereof the following:

Except in the case of Offices which represent members in the Tram and Bus Division only, a candidate in an election shall be entitled to submit with his/her nomination an election statement and passport size photo of himself/herself in support of his/her candidature for publication in National and Branch Journals (should one be determined to be published by the relevant committee of management). No election statement or photo will be accepted after the closing of nominations. No election statement will be published that contains scandalous or defamatory matters. Election statements shall be limited to 250 words and words in excess of the 250 word limit will be deleted from the end of the election statement. In the case of National publications, the National Executive, and in the case of Branch publications, the Branch Executive, may determine appropriate procedures to managing the publication.

Current Rule	Change	Proposed Rule
<p>(vi) Except in the case of Offices which represent members in the Tram and Bus Division only, a candidate in an election shall be entitled to support his/her candidature in National and Branch Journals and may submit articles for this purpose.</p>	<p>(vi) <del>Except in the case of Offices which represent members in the Tram and Bus Division only, a candidate in an election shall be entitled to support his/her candidature in National and Branch Journals and may submit articles for this purpose.</del> Except in the case of Offices which represent members in the Tram and Bus Division only, a candidate in an election shall be entitled to submit with his/her nomination an election statement and passport size photo of himself/herself in support of his/her candidature for publication in National and Branch Journals (should one be determined to be published by the relevant committee of management). No election statement or photo will be accepted after the closing of nominations. No election statement will be published that contains scandalous or defamatory matters. Election statements shall be limited to 250 words and words in excess of the 250 word limit will be deleted from the end of the election statement. In the case of National publications, the National Executive, and in the case of Branch publications, the Branch Executive, may determine appropriate procedures to managing the publication.</p>	<p>(vi) Except in the case of Offices which represent members in the Tram and Bus Division only, a candidate in an election shall be entitled to submit with his/her nomination an election statement and passport size photo of himself/herself in support of his/her candidature for publication in National and Branch Journals (should one be determined to be published by the relevant committee of management). No election statement or photo will be accepted after the closing of nominations. No election statement will be published that contains scandalous or defamatory matters. Election statements shall be limited to 250 words and words in excess of the 250 word limit will be deleted from the end of the election statement. In the case of National publications, the National Executive, and in the case of Branch publications, the Branch Executive, may determine appropriate procedures to managing the publication.</p>

### Sub-rule 75(3)

Delete the full stop at the end of the first paragraph of sub-rule 75(3) and add the following words: ... by no later than the first Monday in September of an election year or the first day of the ballot being opened if the timetable is varied

Current Rule	Change	Proposed Rule
<p>(3) If the number of nominations exceeds the number of vacancies, the Returning Officer shall arrange for a secret ballot to be held of all financial members within the relevant electorate. Such ballot shall be conducted by the Returning Officer over two days within the State of Victoria and over one day within other States within the ballot period specified in Rule 71 and the Returning Officer shall ensure that all members are advised of the time and place at which they may cast their votes.</p> <p>The ballot of financial members of the Division shall be held on the same day/days. Where the ballot is held on one day the ballot must be held on the Thursday of the third full week in September. Where the ballot is held over two days the ballot must be held on the Wednesday and Thursday of the third full week of September. The time(s) for polling shall be 7.00 a.m. to 4.30 p.m. on the day(s) of the ballot. Members shall be notified by printed circular of the time and date(s) of polling, circulars to be posted in all work centres.</p>	<p>(3) If the number of nominations exceeds the number of vacancies, the Returning Officer shall arrange for a secret ballot to be held of all financial members within the relevant electorate. Such ballot shall be conducted by the Returning Officer over two days within the State of Victoria and over one day within other States within the ballot period specified in Rule 71 and the Returning Officer shall ensure that all members are advised of the time and place at which they may cast their votes: <b>by no later than the first Monday in September of an election year or the first day of the ballot being opened if the timetable is varied.</b></p> <p>The ballot of financial members of the Division shall be held on the same day/days. Where the ballot is held on one day the ballot must be held on the Thursday of the third full week in September. Where the ballot is held over two days the ballot must be held on the Wednesday and Thursday of the third full week of September. The time(s) for polling shall be 7.00 a.m. to 4.30 p.m. on the day(s) of the ballot. Members shall be notified by printed circular of the time and date(s) of polling, circulars to be posted in all work centres.</p>	<p>(3) If the number of nominations exceeds the number of vacancies, the Returning Officer shall arrange for a secret ballot to be held of all financial members within the relevant electorate. Such ballot shall be conducted by the Returning Officer over two days within the State of Victoria and over one day within other States within the ballot period specified in Rule 71 and the Returning Officer shall ensure that all members are advised of the time and place at which they may cast their votes by no later than the first Monday in September of an election year or the first day of the ballot being opened if the timetable is varied.</p> <p>The ballot of financial members of the Division shall be held on the same day/days. Where the ballot is held on one day the ballot must be held on the Thursday of the third full week in September. Where the ballot is held over two days the ballot must be held on the Wednesday and Thursday of the third full week of September. The time(s) for polling shall be 7.00 a.m. to 4.30 p.m. on the day(s) of the ballot. Members shall be notified by printed circular of the time and date(s) of polling, circulars to be posted in all work centres.</p>

**Sub-rule 75(4)**

Add the following words at the end of Sub-Rule 75(4):

All such applications for a postal ballot shall be made to the Returning Officer by no later than the Friday of the first full week of September of an election year. Where the election timetable is varied, applications for a postal ballot shall be made no later than the first Friday of the full week after the ballot opens.

Current Rule	Change	Proposed Rule
(4) Any member who satisfies the Returning Officer that he/she will be unable to vote personally on the day fixed for the ballot, shall be provided with a postal ballot and the provision and processing of such postal ballot shall be in accordance with paragraphs (x), (xiii), (xiv), (xv), (xvi), (xvii) and (xviii) of Rule 73.	(4) Any member who satisfies the Returning Officer that he/she will be unable to vote personally on the day fixed for the ballot, shall be provided with a postal ballot and the provision and processing of such postal ballot shall be in accordance with paragraphs (x), (xiii), (xiv), (xv), (xvi), (xvii) and (xviii) of Rule 73. All such applications for a postal ballot shall be made to the Returning Officer by no later than the Friday of the first full week of September of an election year. Where the election timetable is varied, applications for a postal ballot shall be made no later than the first Friday of the full week after the ballot opens.	75 (4) Any member who satisfies the Returning Officer that he/she will be unable to vote personally on the day fixed for the ballot, shall be provided with a postal ballot and the provision and processing of such postal ballot shall be in accordance with paragraphs (x), (xiii), (xiv), (xv), (xvi), (xvii) and (xviii) of Rule 73. All such applications for a postal ballot shall be made to the Returning Officer by no later than the Friday of the first full week of September of an election year. Where the election timetable is varied, applications for a postal ballot shall be made no later than the first Friday of the full week after the ballot opens.

This report includes all proposed rescissions, alternations, and/or amendments to the ARTBIU Rules that have been put to National Council by State Branch Councils and Divisions for ratification.

*Motion:*

Per rule 87, this meeting of the Australian Rail, Tram & Bus Industry Union Council resolves to approve the State Branch endorsed rule changes circulated by the National Secretary on 12 September 2025 to the following Branch Specific Provisions:

- a) NSW Branch Council endorsed changes to rules 95 and 100(4).
- b) QLD Branch Council endorsed changes to rules 113(3)(a), 115A, 116(1), 120, and 123A.
- c) SA/NT Branch Council endorsed changes to rules 125, 130, and 136.
- d) Tasmanian Branch Council endorsed changes to rules 144(2), 147(1), and 147(3) of PART XIA.
- e) VIC Branch Council endorsed changes to rules 156(3), 158(4), 159(4)-(8).

**Summary of changes**

NSW

- Update Divisional compositions for Workshops, Tram & Bus, Infrastructure, and Operations Division.

QLD

- New rule regarding workplace delegates and workplace delegates committees.
- Updated composition of Sub-Branches, Sub-Divisional Representatives.
- New Branch Executive Committee creation rule.
- Amendment to Organiser sub-rule.

SA/NT

- Modifies definitions updated references to Districts and the election of delegates within SA/NT.

Tasmania

- Creates two (2) new Branch Council roles – Young Worker’s Representative (Under 35) and Women’s Representative.

VIC

- Updates to sub-divisions (names, scope, and representatives numbers) and ordinary meeting requirements of the Branch Executive (changing from monthly to at least four times per year).

# **NSW BRANCH RULES FOR RATIFICATION**

# RTBU NSW Branch

Rule Changes – Branch Council - September 2024



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# Workshops Division Rule Change

## Reason for rule change:

The Workshops Division are seeking a rule change due to the under representation of delegates on their divisional committee. Currently as the rule stands the breakdown of representation is based on geographical areas, over time this demographic has become invalid as there is no membership or workplaces in these areas. As such the Workshops Division are proposing a committee representational change from a geographical basis to a classification basis.

## Date passed in Divisional:

The proposed resolution was originally passed at the Workshops Divisional meeting, held on the 11 June 2021.

## Proposal:

### Current Rule

RULE 100 (12)

Fleet Manufacture, Overhaul, Maintenance and Service Division:

Branch Divisional President

Branch Divisional Vice President

Branch Divisional Secretary

Each Group within the Branch Fleet Manufacture, Overhaul, Maintenance and Service Division shall be entitled to a Representative or Representatives on the Branch Divisional Committee as set out in the following schedule:

~~Metropolitan District Group - 4 Representatives (including One Bus Engineering Representative) Northern District Group - 1 Representative~~

~~Northern District Group - 1 Representative~~

~~Western District Group - 1 Representative~~

~~Southern District Group - 1 Representative~~

### Proposed Rule

Fleet Manufacture, Overhaul, Maintenance and Service Division:

Branch Divisional President

Branch Divisional Vice President

Branch Divisional Secretary

Each Group within the Branch Fleet Manufacture, Overhaul, Maintenance and Service Division shall be entitled to a Representative or Representatives on the Branch Divisional Committee as set out in the following schedule:

Metropolitan District Group - 1 Representative

Metropolitan District Group - (Cleaner – Sydney Trains Fleet Maintenance Directorate) - 1 Representative

Metropolitan District Group - (Shunter) - 1 Representative

Metropolitan District Group - (Classifications other than Cleaners and Shunters) - 2 Representative  
Regional (Taking in Northern, Southern, Western Groups) – (Private Sector) - 2 Representatives<sup>1</sup>

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<sup>1</sup> Attachment 1 & 2 at the back of the document are the original wording and Divisional endorsement.

# Tram & Bus Division Rule Change

## Reason for rule change:

The Tram & Bus Division are seeking a rule change due to the need to update the divisional address from Redfern to Pitt St, as well as the inclusion of separate sections for Buses and Light Rail to ensure representation on their Executive reflects their membership.

This is to avoid confusion (2 Randwick depots for example) and to cater to the expected growth of trams in the future and to reflect current membership in the light rail depots. Depots for Parramatta Light Rail (PLR), City South East Light Rail (CSELR), and Canberra Metro (CMET) have also been added.

## Date passed in Divisional:

The proposed resolution was originally passed at the Tram & Bus Divisional Meeting, held on the 9 May 2024.

## Rule Change Proposal:

### Current Rules

#### 95 - BRANCH DIVISIONAL OFFICES

The Branch Divisional offices shall be located as specified hereunder or at such other places as are determined by the Branch Council from time to time:-

Branch Division Branch Divisional Office  
Administrative, Supervisory, Level 4, 321 Pitt St Sydney 2000.  
Technical and Professional  
Infrastructure Level 4, 321 Pitt St Sydney 2000.  
Locomotive Level 4, 321 Pitt St Sydney 2000.  
Rail Operations Level 4, 321 Pitt St Sydney 2000.  
Tram & Bus ~~83-89 Renwick Street, Redfern, Sydney.~~  
Fleet Manufacture, Overhaul, Level 4, 321 Pitt St Sydney 2000.  
Maintenance and Service

#### 100 - COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH DIVISIONAL COMMITTEES

- (1) The Branch Divisional Committee shall comprise the Branch Divisional President, the Branch Divisional Vice-President, the Branch Divisional Secretary and Representatives of each Sub-Division within the Division. The Branch Locomotive Divisional Committee shall be referred to as the Branch Locomotive Divisional Council, further, the Branch Locomotive Division shall have two Assistant Branch Divisional Secretaries who shall be members of that Branch Divisional Council.
- (2) Subject to Rule 59, each Sub-Division shall be entitled to one Representative on the Branch Divisional Committee.
- (3) Subject to any restrictions that may be imposed by the Branch Council or the Branch Executive, a Branch Divisional Committee may meet in Ordinary Session with such frequency and at such times and places as the Committee or, in the absence of a decision by the Committee, as the Branch Divisional President and the Branch Divisional Secretary jointly, may determine.
- (4) The Branch Divisional Committees shall be comprised as follows:

Tram and Bus Division:

Branch Divisional President  
Branch Divisional Vice President  
Branch Divisional Secretary

One Sub-divisional representative from each of the following depots:

Mona Vale  
Brookvale  
Willoughby  
North Sydney  
Kingsgrove  
Ryde  
Leichhardt  
Belmont  
Hamilton  
Waverley  
Randwick  
Port Botany  
Burwood  
Pyrmont (Sydney Light Rail)  
Tempe

## Proposed Rule

### 95 - BRANCH DIVISIONAL OFFICES

The Branch Divisional offices shall be located as specified hereunder or at such other places as are determined by the Branch Council from time to time:-

Branch Division Branch Divisional Office

Administrative, Supervisory, Level 4, 321 Pitt St Sydney 2000.

Technical and Professional

Infrastructure Level 4, 321 Pitt St Sydney 2000.

Locomotive Level 4, 321 Pitt St Sydney 2000.

Rail Operations Level 4, 321 Pitt St Sydney 2000.

Tram & Bus [Level 4, 321 Pitt St Sydney 2000](#).

Fleet Manufacture, Overhaul, Level 4, 321 Pitt St Sydney 2000.

Maintenance and Service

### 100 - COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH DIVISIONAL COMMITTEES

(1)\_ The Branch Divisional Committee shall comprise the Branch Divisional President, the Branch Divisional Vice-President, the Branch Divisional Secretary and Representatives of each Sub-Division within the Division. The Branch Locomotive Divisional Committee shall be referred as the Branch Locomotive Divisional Council, further, the Branch Locomotive Division shall have two Assistant Branch Divisional Secretaries who shall be members of that Branch Divisional Council.

(2) Subject to Rule 59, each Sub-Division shall be entitled to one Representative on the Branch Divisional Committee.

(3) Subject to any restrictions that may be imposed by the Branch Council or the Branch Executive, a Branch Divisional Committee may meet in Ordinary Session with such frequency and at such times and

places as the Committee or, in the absence of a decision by the Committee, as the Branch Divisional President and the Branch Divisional Secretary jointly, may determine.

(4) The Branch Divisional Committees shall be comprised as follows:

Tram and Bus Division:

Branch Divisional President

Branch Divisional Vice President

Branch Divisional Secretary

One Sub-divisional representative from each of the following [bus](#) depots:

Mona Vale

Brookvale

Willoughby

North Sydney

Kingsgrove

Ryde

Leichhardt

Belmont

Hamilton

Waverley

Randwick

Port Botany

Burwood

Tempe

One Sub-divisional representative from each of the following [tram](#) depots:

[Pymont \(NSW\)](#)

[Randwick \(NSW\)](#)

[Camellia \(NSW\)](#)

[Mitchell \(ACT\)](#)<sup>2</sup>

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<sup>2</sup> Attachment 3 & 4

## Infrastructure Division Rule Change

### Reason for rule change:

The Infrastructure Division are seeking a rule change to move away from company-based committee representation to an industry-based committee, providing an opportunity for all members irrespective of their employer to be able to gain a spot on their Divisional Committee.

An example of the issue faced by the Division based on the current company-based rule is that John Holland lost the contract to maintain the CRN excluding those employed now by UGL from participating on the committee.

The proposed rule change reflects the current membership breakdown of the Division and allows representation from any private company on the committee.

### Date passed in Divisional:

The proposed resolution was originally passed at the Infrastructure Divisional Meeting, held on the 21 March 2023.

### Proposal:

#### Current Rules

RULE 100 (4)

Infrastructure Division:

Branch Divisional President  
Branch Divisional Vice President  
Branch Divisional Secretary

Each Company mentioned below within the Branch Infrastructure Division shall be entitled to a Representative or Representatives on the Branch Divisional Committee **as** set out in the following schedule:

Sydney Trains - 10 Representatives  
Australian Track Corporation - 2 Representatives  
John Holland Pty Ltd - 2 Representatives

For the purpose of clarification, the Branch Infrastructure Divisional President, Branch Infrastructure Divisional Vice President and the Branch Infrastructure Divisional Secretary will be included in the above schedule of representative to Branch Infrastructure Divisional Committee.

#### Proposed Rule

RULE 100 (4)

Infrastructure Division:

Branch Divisional President  
Branch Divisional Vice President  
Branch Divisional Secretary

Representatives on the Branch Divisional Committee **are** set out in the following schedule:

Public (Sydney Trains & ARTC) - 12 Representatives

Private (Members not employed by Sydney Trains and ARTC) - 2 Representatives

For the purpose of clarification, the Branch Infrastructure Divisional President, Branch Infrastructure Divisional Vice President and the Branch Infrastructure Divisional Secretary will be included in the above schedule of representative to Branch Infrastructure Divisional Committee.<sup>3</sup>

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<sup>3</sup> Attachment 5

## Operations Division Rule Change

### Reason for rule change:

The Operations Division are seeking a rule change to update the current name of the Customer Service Attendants Sub Division to the Station Wages Sub-Division to fall in line with the NSW State Rules and to ensure that members working on stations outside of the metropolitan network do not feel disenfranchised by the name of the sub-division.

### Date passed in Divisional:

The proposed resolution was originally passed at the Operations Divisional Meeting, held on the 1 October 2023.

### Proposal:

#### Current Rules

RULE 100 (4)

#### **Rail Operations Division:**

Branch Divisional President

Branch Divisional Vice President

Branch Divisional Secretary

Train Guards Sub Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The Branch Train Guards Sub-Division shall comprise of the Branch Sub-Division President, Branch Sub-Division Vice President, Branch Sub-Division Secretary and one Depot Sub Division Secretary from the following depots who will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared

Blacktown  
Campbelltown  
Cronulla  
Flemington Maintenance Centre  
Gosford  
Hornsby Maintenance Centre  
Lithgow  
Leppington  
Mortdale Maintenance Centre  
Moss Vale

Mount Victoria  
Newcastle Interchange  
North Sydney  
Penrith  
Richmond  
Central  
Inter-City  
Waterfall  
Wollongong  
Auburn Stabling Yard (ASY)

Apart from the Depot Sub Division Secretary, each Depot Sub Division will elect one Depot Sub Division President and one Depot Sub Division Vice-President who will be elected by the financial members of that Depot Sub-Division within two (2) calendar months following the declaration of the ballot for the Train Guards Sub -Division Executive positions and the Depot Sub Division Secretary positions by a ballot conducted in the workplace.

**Customer Service Attendants Sub Division**

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The **Customer Service Attendants** Branch Sub Division President, Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected.

The **Customer Service Attendants** Sub Division will also have ten (10) Sub Depots. These Sub Depots will represent all members of the **Customer Service Attendants** Sub Division in the following boundaries:

1. City Circle – The borders will be Redfern and Wynyard.
2. Berowra – The borders will be all stations Milson Point to Berowra via the North Shore Line as well as all stations from North Strathfield to Berowra via the main North Line.
3. Olympic Park – The borders will be all stations from Macdonaldtown to Olympic Park then all stations from Olympic Park to Carlingford, all stations from Carlingford to Carramar and all stations from Carramar to Esrkineville via the Bankstown Line.
4. Waterfall – The borders will be all stations from Tempe to Waterfall; inclusive of the Cronulla Line.
5. Macarthur – The borders will be all stations from Turella to Macarthur, and all stations from Macarthur to Leppington and all stations from Leppington to Merrylands.
6. Emu Plains – The borders will be all Stations from Granville to Richmond and all stations from Richmond to Emu Plains.
7. Lithgow – The borders will be all stations from Lapstone to Lithgow.
8. Moss Vale – The borders will be all stations from Menangle Park to Moss Vale.
9. Bomaderry – The borders will be all stations from Helensburgh to Bomaderry.
10. Scone/Dungog – The borders will be all stations from Cowan to Newcastle Interchange, Scone and Dungog.

A workplace representative will be elected by the financial members of that Depot Sub Division within **Customer Service Attendants** Sub-Division by the financial members of that Depot Sub-Division within two (2) calendar months, following the declaration of the ballot for the **Customer Service Attendants** Sub Division Executive positions.

#### Terminal Operators Sub Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The Terminal Operators Branch Sub Division President, Branch Sub Division Vice President and the Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected. The Branch Secretary will organise elections in the workplace for workplace delegates if the workplace requests a workplace delegate. Signallers Sub Division Branch Sub Division President Branch Sub Division Vice President Branch Sub Division Secretary The Branch Signallers Sub-Division shall comprise of The Branch Signallers Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary, who will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected and one representative from the following depots who will be elected by the financial members of the Sub- Division within two (2) calendar months, following the declaration of the ballot for the Signallers Sub-Division Executive positions, by a ballot conducted in the workplace.

Sydney  
Sydenham

Homebush  
Strathfield  
Hornsby  
Blacktown  
Central

Coast (Gosford, Wyong, Newcastle)  
Blue Mountains (Lithgow, Mt. Victoria, Katoomba, Springwood)  
Penrith/St Marys  
Wollongong  
Campbelltown  
Granville/Clyde/Auburn  
Coast (Gosford, Wyong, Newcastle)

#### On-Board Passenger Train Sub Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The On-Board Passenger Train Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected.

One depot Sub-Division Secretary on the following depots will be elected every four (4) years in accordance with Part VIII of these rules and shall hold office until their successors are declared elected:

Sydney

Albury

Dubbo

Grafton

#### Transport Officers Sub-Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The Transport Officers Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold office until their successors are declared elected.

A Branch Divisional Committee may establish Sections within the Branch Division or within a Branch Sub-Division in accordance with Rule 60.

The Secretary of each of the Sub Divisions shall be represented on the Branch Divisional Committee. In addition each Sub Division within the Rail Operations Division shall be entitled to a representative on the Branch Divisional Committee as set out in the following schedule

Train Guards Sub Division - 1 Representative

Customer Service Attendants - 2 Representatives

Sub Division

Terminal Operators Sub Division - 1 Representative

Signallers Sub Division - 1 Representative

On-Board Passenger Train Sub Division - 1 Representative

Transport Officers Sub Division 1 Representative

## Proposed Rule

RULE 100 (4)

### **Rail Operations Division:**

Branch Divisional President  
Branch Divisional Vice President  
Branch Divisional Secretary

### Train Guards Sub Division

Branch Sub Division President  
Branch Sub Division Vice President  
Branch Sub Division Secretary

The Branch Train Guards Sub-Division shall comprise of the Branch Sub-Division President, Branch Sub-Division Vice President, Branch Sub-Division Secretary and one Depot Sub Division Secretary from the following depots who will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared

Blacktown	Mount Victoria
Campbelltown	Newcastle Interchange
Cronulla	North Sydney
Flemington Maintenance Centre	Penrith
Gosford	Richmond
Hornsby Maintenance Centre	Central
Lithgow	Inter-City
Leppington	Waterfall
Mortdale Maintenance Centre	Wollongong
Moss Vale	Auburn Stabling Yard (ASY)

Apart from the Depot Sub Division Secretary, each Depot Sub Division will elect one Depot Sub Division President and one Depot Sub Division Vice-President who will be elected by the financial members of that Depot Sub-Division within two (2) calendar months following the declaration of the ballot for the Train Guards Sub -Division Executive positions and the Depot Sub Division Secretary positions by a ballot conducted in the workplace.

### Station Wages Sub Division

Branch Sub Division President  
Branch Sub Division Vice President  
Branch Sub Division Secretary

The Station Wages Sub Division Branch Sub Division President, Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected.

The Station Wages Sub Division will also have ten (10) Sub Depots. These Sub Depots will represent all members of the Station Wages Sub Division in the following boundaries:

1. City Circle – The borders will be Redfern and Wynyard.
2. Berowra – The borders will be all stations Milson Point to Berowra via the North Shore Line as well as all stations from North Strathfield to Berowra via the main North Line.
3. Olympic Park – The borders will be all stations from Macdonaldtown to Olympic Park then all stations from Olympic Park to Carlingford, all stations from Carlingford to Carramar and all stations from Carramar to Esrkineville via the Bankstown Line.
4. Waterfall – The borders will be all stations from Tempe to Waterfall; inclusive of the Cronulla Line.
5. Macarthur – The borders will be all stations from Turella to Macarthur, and all stations from Macarthur to Leppington and all stations from Leppington to Merrylands.
6. Emu Plains – The borders will be all Stations from Granville to Richmond and all stations from Richmond to Emu Plains.
7. Lithgow – The borders will be all stations from Lapstone to Lithgow.
8. Moss Vale – The borders will be all stations from Menangle Park to Moss Vale.
9. Bomaderry – The borders will be all stations from Helensburgh to Bomaderry.
10. Scone/Dungog – The borders will be all stations from Cowan to Newcastle Interchange, Scone and Dungog.

A workplace representative will be elected by the financial members of that Depot Sub-Division within [Station Wages](#) Sub-Division by the financial members of that Depot Sub-Division within two (2) calendar months, following the declaration of the ballot for the [Stations Wages](#) Sub Division Executive positions.

#### Terminal Operators Sub Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The Terminal Operators Branch Sub Division President, Branch Sub Division Vice President and the Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected. The Branch Secretary will organise elections in the workplace for workplace delegates if the workplace requests a workplace delegate. Signallers Sub Division Branch Sub Division President Branch Sub Division Vice President Branch Sub Division Secretary The Branch Signallers Sub-Division shall comprise of The Branch Signallers Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary, who will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected and one representative from the following depots who will be elected by the financial members of the Sub- Division within two (2) calendar months, following the declaration of the ballot for the Signallers Sub-Division Executive positions, by a ballot conducted in the workplace.

Sydney  
Sydenham

Homebush  
Strathfield  
Hornsby  
Blacktown  
Central

Coast (Gosford, Wyong, Newcastle)  
Blue Mountains (Lithgow, Mt. Victoria, Katoomba, Springwood)  
Penrith/St Marys  
Wollongong  
Campbelltown  
Granville/Clyde/Auburn  
Coast (Gosford, Wyong, Newcastle)

#### On-Board Passenger Train Sub Division

Branch Sub Division President

Branch Sub Division Vice President

### Branch Sub Division Secretary

The On-Board Passenger Train Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold Office until their successors are declared elected.

One depot Sub-Division Secretary on the following depots will be elected every four (4) years in accordance with Part VIII of these rules and shall hold office until their successors are declared elected:

Sydney

Albury

Dubbo

Grafton

### Transport Officers Sub-Division

Branch Sub Division President

Branch Sub Division Vice President

Branch Sub Division Secretary

The Transport Officers Branch Sub Division President, Branch Sub Division Vice President and Branch Sub Division Secretary will be elected every four years in accordance with Part VIII of these Rules and shall hold office until their successors are declared elected.

A Branch Divisional Committee may establish Sections within the Branch Division or within a Branch Sub-Division in accordance with Rule 60.

The Secretary of each of the Sub Divisions shall be represented on the Branch Divisional Committee. In addition each Sub Division within the Rail Operations Division shall be entitled to a representative on the Branch Divisional Committee as set out in the following schedule

Train Guards Sub Division - 1 Representative

[Station Wages](#) - 2 Representatives

Sub Division

Terminal Operators Sub Division - 1 Representative

Signallers Sub Division - 1 Representative

On-Board Passenger Train Sub Division - 1 Representative

Transport Officers Sub Division 1 Representative<sup>4</sup>

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<sup>4</sup> Attachment 6

**Current Rule**

**Fleet Manufacture, Overhaul, Maintenance and Service Division:**

**Branch Divisional President Branch Divisional Vice President Branch Divisional Secretary**

**Each Group within the Branch Fleet Manufacture, Overhaul, Maintenance and Service Division shall be entitled to a Representative or Representatives on the Branch Divisional Committee as set out in the following schedule:**

**Metropolitan District Group - 4 Representatives (Including One Bus Engineering Representative)**

**Northern District Group Western District Group Southern District Group**

**- 1 Representative - 1 Representative - 1 Representative**

**Proposed New Rule**

**Fleet Manufacture, Overhaul, Maintenance and Service Division:**

**Branch Divisional President Branch Divisional Vice President Branch Divisional Secretary**

**Each Group within the Branch Fleet Service Division shall be entitled to Branch Divisional Committee as set**

**Metropolitan District Group Engineering Representative) Northern District Group Western District Group**

**Southern District Group**

**Metropolitan District Group**

**Directorate) – 1 Representative**

**Metropolitan District Group - (Cleaner – Sydney Trains Fleet Maintenance Directorate) – 1 Representative**

**Metropolitan District Group – (Shunter) – 1 Representative**

**Metropolitan District Group - (Classifications other than Cleaners and Shunters) – 2 Representatives**

**Regional (Taking In Northern, Southern, Western Groups) – (Private Sector) – 2 Representatives**

**Manufacture, Overhaul, Maintenance**

# **RAIL, TRAM AND BUS UNION**

New South Wales Branch  
Fleet Manufacture, Overhaul, Maintenance and Service Division  
(Workshops Division)

Fleet Manufacture, Overhaul, Maintenance and  
Service Division (Workshops Division)  
Committee

Resolution No: 2 Date: 11.06.2021

Moved By: Michael Seconded By: Aaron

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This Fleet Manufacture, overhaul, Maintenance and Service (Workshops) Divisional Committee have circulated a proposed rule change document.

This committee endorses this rule change to be taken ~~to~~ to the next Branch Council meeting for Branch Councils deliberation and endorsement.

Carried  Lost

Chairperson: Bobly

Proposed Rules.

## 95 - BRANCH DIVISIONAL OFFICES

The Branch Divisional offices shall be located as specified hereunder or at such other places as are determined by the Branch Council from time to time:-

Branch Division Branch Divisional Office

Administrative, Supervisory, Level 4, 321 Pitt St Sydney 2000.

Technical and Professional

Infrastructure Level 4, 321 Pitt St Sydney 2000.

Locomotive Level 4, 321 Pitt St Sydney 2000.

Rail Operations Level 4, 321 Pitt St Sydney 2000.

Tram & Bus Level 4, 321 Pitt St Sydney 2000.

Fleet Manufacture, Overhaul, Level 4, 321 Pitt St Sydney 2000.

Maintenance and Service

## 100 - COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH DIVISIONAL COMMITTEES

(1) The Branch Divisional Committee shall comprise the Branch Divisional President, the Branch Divisional Vice-President, the Branch Divisional Secretary and Representatives of each Sub-Division within the Division. The Branch Locomotive Divisional Committee shall be referred as the Branch Locomotive Divisional Council, further, the Branch Locomotive Division shall have two Assistant Branch Divisional Secretaries who shall be members of that Branch Divisional Council.

(2) Subject to Rule 59, each Sub-Division shall be entitled to one Representative on the Branch Divisional Committee.

(3) Subject to any restrictions that may be imposed by the Branch Council or the Branch Executive, a Branch Divisional Committee may meet in Ordinary Session with such frequency and at such times and places as the Committee or, in the absence of a decision by the Committee, as the Branch Divisional President and the Branch Divisional Secretary jointly, may determine.

(4) The Branch Divisional Committees shall be comprised as follows:

Tram and Bus Division:

Branch Divisional President

Branch Divisional Vice President

Branch Divisional Secretary

One Sub-divisional representative from each of the following bus depots:

Mona Vale

Brookvale

Willoughby

North Sydney

Kingsgrove

Ryde

Leichhardt

Belmont

Hamilton

Waverley

Randwick

Port Botany

Burwood

Tempe

One Sub-divisional representative from each of the following tram depots:

Pymont (NSW)

Randwick (NSW)

Camellia (NSW)

Mitchell (ACT)

**RTBU TRAM & BUS DIVISIONAL COMMITTEE MEETING**

**THURSDAY 9<sup>th</sup> May 2024**

**RESOLUTION**

That this Tram and Bus Divisional Committee (NSW Branch) endorses the proposed rule changes to the ARTBU National Rules. Specifically rules 95 & 100.4

Moved by: Allan Nickoll

Seconded by: George Stamiris

CARRIED

✓

LOST

Resolution No: 02

Date: 21-3-23

Moved by: SCOTT WILSON Seconded by: ALAN CAMEON

This meeting of the Infrastructure Divisional Committee endorses the proposal to:

- **Review Rule 100 (4)** – Amend the composition of Divisional Committee from the current Employer based representatives to Public and Private representatives. Public to be made up of members employed by Sydney Trains and ARTC (12) and Private (2) to cover all other members not employed by Sydney Trains and ARTC.

The above change is proposed to move away from a company based DC structure to all of membership to provide an opportunity for all members irrespective of employer to participate in Divisional Committee.

It is acknowledged that due to the nature of the changes proposed the Divisional Executive will need to discuss the above with the Branch Secretary prior to any review.

Divisional Executive to provide an update on the above at our September meeting.

Moved/Carried

# ATTACHMENT 6

## **RAIL, TRAM AND BUS UNION**

(New South Wales Branch / Rail Operation Division)

### Rail Operations Division Committee

Resolution No: 3

Date: 1<sup>st</sup> October 2023

Moved By: Mark Rolph

Seconded By: Purkis

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This Meeting of the NSW Rail Operations Divisional Committee having received the proposed National rule changes on the 31<sup>st</sup> August 2023 resolves to alter Rule 100 (4) to replace all references to the 'Customer Service Attendants Sub Division' with 'Station Wages Sub Division' in line with the NSW State Rules.

**Chairperson: Craig Turner**

# **OLD BRANCH RULES FOR RATIFICATION**

### **Proposal Rules Amendment:**

It is proposed to add a new Rule 124a in the rules of the Australian Rail, Tram and Bus Industry Union as follows:

#### **123A – WORKPLACE DELEGATES AND WORKPLACE DELEGATES COMMITTEES**

- (1) In any workplace where the majority of members so decide, those members may appoint a workplace delegate or workplace delegates. A workplace delegate or workplace delegates may also be appointed in a workplace by the Branch Secretary on the recommendation of a Branch Organiser following consultation with the members in the workplace. The term of appointment of a workplace delegate shall be two (2) years or until the majority of members or the Branch Secretary (where applicable) decide to reappoint the workplace delegate.
- (2) The duty of a workplace delegate shall be to represent the industrial interests of the members in the workplace, and any other persons eligible to be such members, including in disputes with their employer.
- (3) Where there are two (2) or more workplace delegates in a workplace, a workplace delegates committee may be formed by those workplace delegates. An interim workplace delegates committee may be appointed by the Branch Secretary in a workplace on the recommendation of a Branch Organiser following consultation with the members in the workplace. The formation of a workplace delegates committee or an interim workplace delegates committee shall be ratified by the Branch Executive.
- (4) The duty of a workplace delegates committee is the same as set out in Sub-Rule (2) and is further to advance and protect the interests of the Union. A workplace delegates committee shall operate in conjunction with the Branch Officers and Branch Organisers to further the Objects of the Union.

It is proposed to insert a new rule in the Rules of the Australian Rail, Tram and Bus Industry Union of Employees, Queensland Branch as follows:

## **72 WORKPLACE DELEGATES AND WORKPLACE DELEGATES COMMITTEES**

- (1) In any workplace where the majority of members so decide, those members may appoint a workplace delegate or workplace delegates. A workplace delegate or workplace delegates may also be appointed in a workplace by the Branch Secretary on the recommendation of a Branch Organiser following consultation with the members in the workplace. The term of appointment of a workplace delegate shall be two (2) years or until the majority of members or the Branch Secretary (where applicable) decide to reappoint the workplace delegate.
- (2) The duty of a workplace delegate shall be to represent the industrial interests of the members in the workplace, and any other persons eligible to be such members, including in disputes with their employer.
- (3) Where there are two (2) or more workplace delegates in a workplace, a workplace delegates committee may be formed by those workplace delegates. An interim workplace delegates committee may be appointed by the Branch Secretary in a workplace on the recommendation of a Branch Organiser following consultation with the members in the workplace. The formation of a workplace delegates committee or an interim workplace delegates committee shall be ratified by the Branch Executive.
- (4) The duty of a workplace delegates committee is the same as set out in Sub-Rule (2) and is further to advance and protect the interests of the Union. A workplace delegates committee shall operate in conjunction with the Branch Officers and Branch Organisers to further the Objects of the Union.

## Rules Changes

N.B. All proposed removals are presented with strike through text. All proposed inclusions are highlighted.

### Bluff/Emerald and Mackay/Jilalan Sub Branches

Current Rule	Proposed Rule	Comments
<p>113 (3)(a) Sub-Branches shall be established in relation to the following areas:-</p> <ul style="list-style-type: none"> <li>Townsville</li> <li>Bowen</li> <li>Cairns</li> <li>Cloncurry</li> <li>Hughenden</li> <li>Mt. Isa</li> <li>Rockhampton</li> <li>Bluff</li> <li>Bundaberg</li> <li>Coppabella</li> <li>Emerald</li> <li>Gladstone</li> <li>Mackay/Jilalan</li> <li>Brisbane &amp; South East</li> <li>Maryborough and</li> <li>Toowoomba</li> </ul>	<p>113 (3)(a) Sub-Branches shall be established in relation to the following areas:-</p> <ul style="list-style-type: none"> <li>Townsville</li> <li>Bowen</li> <li>Cairns</li> <li>Cloncurry</li> <li>Hughenden</li> <li>Mt. Isa</li> <li>Rockhampton</li> <li><del>Bluff</del></li> <li>Bundaberg</li> <li>Coppabella</li> <li><del>Emerald</del></li> <li>Gladstone</li> <li><del>Mackay/Jilalan</del></li> <li>Brisbane &amp; South East</li> <li>Maryborough and</li> <li>Toowoomba</li> <li><b>Emerald/Bluff</b></li> <li><b>Mackay/Sarina</b></li> </ul>	<p>Removes the words 'Bluff' and 'Emerald' from Rule 113 (a)  Inserts the words Bluff/Emerald in Rule 113 (a)</p> <p>For Rule 113 (b), Removes the separate definition for the Bluff and Emerald subbranches. A new dot point is provided which joins the definitions to create a merged sub-branch.</p> <p>For rule 113 (a) – rename Mackay/Jilalan sub-branch to Mackay/Sarina</p> <p>For rule 113 (b) – rename Mackay/Jilalan sub-branch to Mackay/Sarina</p> <p>For rule 113 (b) – clarifies the interplay between the Cairns Sub-Branch and the Northern Area Organising Area.</p>

<p>(b) Unless otherwise determined by Branch Council:</p> <ul style="list-style-type: none"> <li>• Townsville Sub-Branch covers all work locations south of Cairns, north of Bowen and east of Hughenden.</li> <li>• Hughenden Sub-Branch covers work locations in Hughenden and west to Nonda.</li> <li>• Cloncurry Sub-Branch covers work locations in Cloncurry and west to Mt Isa.</li> <li>• Mt Isa Sub-Branch covers all work locations in or around Mt Isa.</li> <li>• Cairns Sub-Branch covers all work locations in and around Cairns, including work locations west of Cairns including Normanton.</li> <li>• Bowen Sub-Branch covers all work locations in around Bowen and west to Glenden.</li> <li>• Mackay/Jilalan Sub-Branch covers all work locations in and around Mackay, west to and including Nebo/Waitara, north to and including Proserpine, South to and including Sarina, Yukan and Jilalan.</li> </ul>	<p>(b) Unless otherwise determined by Branch Council:</p> <ul style="list-style-type: none"> <li>• Townsville Sub-Branch covers all work locations south of Cairns, north of Bowen and east of Hughenden.</li> <li>• Hughenden Sub-Branch covers work locations in Hughenden and west to Nonda.</li> <li>• Cloncurry Sub-Branch covers work locations in Cloncurry and west to Mt Isa.</li> <li>• Mt Isa Sub-Branch covers all work locations in or around Mt Isa.</li> <li>• Cairns Sub-Branch covers all work locations in and around Cairns, including work locations west of Cairns including Normanton.</li> <li>• Bowen Sub-Branch covers all work locations in around Bowen and west to Glenden.</li> <li>• <del>Mackay/Jilalan Sub-Branch covers all work locations in and around Mackay, west to and including Nebo/Waitara, north to and including Proserpine, South to and including Sarina, Yukan and Jilalan.</del></li> </ul>	
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<ul style="list-style-type: none"> <li>• Toowoomba Sub-Branch covers all work locations in and around Toowoomba.</li> <li>• Rockhampton Sub-Branch covers all work locations in and around Rockhampton, north of Gladstone, south of Sarina/Yukan and east of Bluff.</li> <li>• Bluff Sub-Branch covers all work locations in and around Bluff and west to and including, Blackwater.</li> <li>• Emerald Sub-Branch covers all work locations in and around Emerald and all work locations between Emerald and Blackwater.</li> <li>• Bundaberg Sub-Branch covers all work locations in and around Bundaberg.</li> <li>• Maryborough Sub-Branch covers all work locations in and around Maryborough.</li> <li>• Brisbane &amp; South East Sub-Branch covers all work locations in and around Brisbane, South to and including the Gold Coast, east of Toowoomba and south of Maryborough.</li> <li>• Gladstone Sub- Branch covers all work locations in and around</li> </ul>	<ul style="list-style-type: none"> <li>• Mackay/Sarina Sub-Branch covers all work locations in and around Mackay, west to and including Nebo/Waitara, north to and including Proserpine, South to and including Sarina, Yukan and Jilalan.</li> <li>• Toowoomba Sub-Branch covers all work locations in and around Toowoomba.</li> <li>• Rockhampton Sub-Branch covers all work locations in and around Rockhampton, north of Gladstone, south of Sarina/Yukan and east of Bluff.</li> <li>• <del>Bluff Sub-Branch covers all work locations in and around Bluff and west to and including, Blackwater.</del></li> <li>• <del>Emerald Sub-Branch covers all work locations in and around Emerald and all work locations between Emerald and Blackwater.</del></li> <li>• Bluff/Emerald Sub-Branch covers all work locations in and around Emerald and Bluff and west to and including, Blackwater.</li> </ul>	
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<p>Gladstone and south to Miriam Vale.</p> <ul style="list-style-type: none"> <li>• Coppabella Sub-Branch covers all work locations in and around Coppabella and west to and including Moranbah and Dysart.</li> <li>• The Central Queensland Designated Organising Area Unit covers all work locations in Central Queensland west of Emerald to, and including, Winton.</li> <li>• The South West Queensland Designated Organising Area Unit covers all work locations in Southern Queensland west and south-west of Toowoomba.</li> <li>• <del>The Northern Queensland Designated Organising Area Unit covers all work locations in north and west of Cairns</del></li> </ul>	<ul style="list-style-type: none"> <li>• Bundaberg Sub-Branch covers all work locations in and around Bundaberg.</li> <li>• Maryborough Sub-Branch covers all work locations in and around Maryborough.</li> <li>• Brisbane &amp; South East Sub-Branch covers all work locations in and around Brisbane, South to and including the Gold Coast, east of Toowoomba and south of Maryborough.</li> <li>• Gladstone Sub- Branch covers all work locations in and around Gladstone and south to Miriam Vale.</li> <li>• Coppabella Sub-Branch covers all work locations in and around Coppabella and west to and including Moranbah and Dysart.</li> <li>• The Central Queensland Designated Organising Area Unit covers all work locations in Central Queensland west of Emerald to, and including, Winton.</li> <li>• The South West Queensland Designated Organising Area Unit covers all work locations in</li> </ul>	
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	<p>Southern Queensland west and south-west of Toowoomba.</p> <p>The Northern Queensland Designated Organising Area Unit covers all work not covered by the Cairns Sub-Branch.</p>	
	<p>115A – Queensland Branch Executive Committees</p> <p>(a) The Branch Executive shall have the following sub-committees:</p> <ol style="list-style-type: none"> <li>1. Wages and Income Committee</li> <li>2. Audit and Compliance Committee</li> <li>3. Awards Committee</li> </ol> <p>(b) The Wages and Income Committee shall be made up of the Branch Secretary, Branch Assistant Secretary, Branch President and the Senior Vice Presidents. It's role shall be to, considering the financial policies of the RTBU and the financial position of the union, make a recommendation to Branch Council about any proposed fee increase and any wage increases for officers, officials and staff.</p> <p>(c) The Audit and Compliance Committee exists for the advisory purposes outlined in the RTBU National Financial Policies and Procedures of the RTBU.</p>	<p>This is a proposed new rule which gives effect to the custom and practice of forming ad hoc Executive Committees to undertake work between sessions of the Branch Executive. The committees are advisory in nature and any consequent decision needs to be made by the body the committee is making it's recommendation to.</p>

	<p>(d) The Awards Committee shall be made up representatives of the Branch Divisional Committees as determined from time to time for the purpose of considering and recommending awards for exemplary/meritorious service and Life Membership to the Branch Council. The Branch President shall convene and chair all meetings of the Awards committee.</p>	
<p>120 - ORGANISERS</p> <p>(1)(a) The Branch Council has authority to increase or reduce the number of Organisers or alter their areas and responsibilities.</p> <p>(1)(b) <del>Branch Organisers must be financial members of the Union prior to seeking appointment/election to the position.</del></p> <p>(1)(c) <del>Branch Organisers responsible for Rail Divisions will be appointed or elected by a process determined, from time to time, by Branch Council. Such process shall include a requirement that for any appointment to occur, it must be endorsed by Branch Council.</del></p> <p>(1)(d) <del>There will be a Branch Organisers based in Townsville, Mackay, Rockhampton and</del></p>	<p>120 – Organisers</p> <p>(1) (a) The Branch Council has authority to increase or reduce the number of Organisers, or alter their areas and responsibilities.</p> <p>(b) Branch Organisers shall ideally be financial members of the Union (internal candidates) prior to seeking appointments to the position. Where there are insufficient or unsuitable internal candidates for the position of Organiser, such advertisements may be sought external to the organization.</p> <p>(c ) Branch Organisers responsible for Rail Divisions will be appointed by a standard process of merit selection, against contemporary criteria determined by Branch Executive, in consultation with the Branch Secretary and from time to time.</p>	<p>This proposes a number of changes to the rule governing Branch Organisers.</p> <p>Rule 1(b) seeks to recognize that on occasion it is impossible/impracticable to employ an Organiser internally. This rule seeks to prioritise the employment of internal candidates but allows for the possibility of external candidates.</p> <p>New Rule 1( c) seeks to acknowledge that the selection process should be based on merit and meet contemporary recruitment standards. It also seeks to put the hiring decision into the hands of the Branch Executive to ensure efficiency in the hiring process.</p>

<p><del>Brisbane unless otherwise determined by Branch Council. Rail Branch Organisers' areas of responsibility will be designated by Branch Council.</del></p> <p>(1)(e) The Tram and Bus Division will be supported and assisted by a Branch Organiser.</p> <p>(1)(f) <del>An Organiser or another employee shall be appointed under this rule to support a Rail Division of the Branch by the Branch Secretary in consultation with the relevant Division.</del></p> <p>(1)(g) Organisers employed under this rule may be required to undertake other responsibilities and duties as determined by the Branch Secretary.</p> <p>(1)(h) All Branch Organisers shall be ex-officio members of the Branch Council but will not have voting rights.</p> <p>(1)(i) There will be a Branch Organiser working with the Tram &amp; Bus Division. The position is created on the same basis as other Branch Organisers under this rule and the continued existence of this position will remain at the discretion of the Queensland Branch Council.</p>	<p>Selection decisions shall also be confirmed by Branch Executive.</p> <p>(e) There will be Branch Organisers sufficient to service the organising areas of South East Queensland, Central Queensland and North Queensland, having regard to membership distribution and potential growth. The Branch will normally employ Organisers in Brisbane, Townsville and Rockhampton unless determined otherwise by Branch Council.</p> <p>(e) The Tram and Bus Division will be supported and assisted by a Branch Organiser.</p> <p>(f) Branch Organisers responsible for Rail Divisions shall be allocated to support Rail Divisions by the Branch Secretary in consultation with the relevant Division. A Rail Division may be supported by more than one Branch Organiser where appropriate.</p> <p>(g) Branch Organisers responsible for the Rail, Tram and Bus Divisions may be required to undertake other responsibilities and duties as determined by the Branch Secretary.</p>	<p>New Rule 1(d) seeks to update the language of the old rule and allow for more flexible deployment of Organisers considering where current members exist, as well as where growth may occur. The rule confirms the existing location of regional Branch Organisers.</p> <p>New Rule (f) seeks to clarify the language of the old rule and acknowledge that some Divisions operate with the assistance of more than one Branch Organiser.</p>
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<p>Unless Branch Council determines an alternative method of selection or determines to remove this position, this Branch Organiser position will be subject to an election by members of the Tram &amp; Bus Division every four years at the same time as Branch Officers elections.</p> <p>The elected position of Branch Organiser cannot be determined by the Branch Council to cease from a date within the current four year term of the elected Branch Organiser position without the agreement of the Branch Tram &amp; Bus Divisional Committee.</p> <p>(1)(j) Any grievance over the operation of this sub-clause shall be notified to the Branch Secretary in the first instance. The Branch Secretary shall deal with the matter as expeditiously as possible. Should the aggrieved member be dissatisfied with the decision of the Branch Secretary, the matter may be remitted to the Branch Executive or Branch Council.</p> <p>(2) Regardless of any other sub-rules to the contrary and/or inconsistencies with other rules in Part XI, sub-rule 120(1) shall prevail.</p>	<p>(h) All Branch Organisers shall be ex-officio members of the Branch Council but will not have voting rights</p> <p>(i) There will be a Branch Organiser working with the Tram &amp; Bus Division. The position is created on the same basis as other Branch Organisers under this rule and the continued existence of this position will remain at the discretion of the Queensland Branch Council.</p> <p>Unless Branch Council determines an alternative method of selection or determines to remove this position, this Branch Organiser position will be subject to an election by members of the Tram &amp; Bus Division every four years at the same time as Branch Officers elections.</p> <p>The elected position of Branch Organiser cannot be determined by the Branch Council to cease from a date within the current four year term of the elected Branch Organiser position without the agreement of the Branch Tram &amp; Bus Divisional Committee.</p> <p>(j) Any grievance over the operation of this sub-clause shall be notified to the Branch Secretary in the first instance. The Branch</p>	
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	<p>Secretary shall deal with the matter as expeditiously as possible. Should the aggrieved member be dissatisfied with the decision of the Branch Secretary, the matter may be remitted to the Branch Executive or Branch Council.</p> <p>(2) Regardless of any other sub-rules to the contrary and/or inconsistencies with other rules in Part XI, sub-rule 120(1) shall prevail.</p>	
<p>116 (1)The Branch Divisional Committees shall be comprised as follows:-</p> <p><u>Tram and Bus Division:</u></p> <p>Branch Divisional Secretary  Branch Divisional Organiser assigned to the Tram and Bus Division  Branch Executive Officer  Junior Vice President for the Tram and Bus Division  Sub-Divisional Representative from the Carina Bus Depot  Sub-Divisional Representative from the Toowong Bus Depot  Sub-Divisional Representative</p>	<p>(1) The Branch Divisional Committees shall be comprised as follows:-</p> <p><u>Tram and Bus Division:</u></p> <p>Branch Divisional Secretary  Branch Divisional Organiser assigned to the Tram and Bus Division  <del>Branch Executive Officer</del>  Junior Vice President for the Tram and Bus Division  Sub-Divisional Representative from the Carina Bus Depot  Sub-Divisional Representative from the Toowong Bus Depot  Sub-Divisional Representative from the Bowen Hills Bus Depot</p>	<p>The proposal is to remove some non-existent positions :</p> <p>Tram Depot Brisbane  Branch Executive Officer  Representatives from Richlands and Larapinta.</p> <p>The proposal seeks to reformat the Divisional rules to include new representatives from Brisbane City Council at the Brisbane Metro Bus Depot, Brisbane City Council Bus Assistants (1 across all depots), and additional representatives from the Gold Coast Tram Depot covering Tram Drivers, Customer Service Officers, and Tram Technicians.</p>

from the Bowen Hills Bus Depot  
Sub-Divisional Representative from the Virginia Bus Depot  
Sub-Divisional Representative from the Garden City Bus Depot  
Sub-Divisional Representative from the Richlands Bus Depot  
Sub-Divisional Representative from Larapinta Bus Depot  
Sub-Divisional Representative from Willawong Bus Depot  
Sub-Divisional Representative from Brisbane Tram Depot  
Sub-Divisional Representative from Gold Coast Tram Depot  
Sub-Divisional Representative from Sherwood Bus Depot  
Sub-Divisional Representative from Trade Coast Bus Depot

Should an existing depot cease to operate then that Sub-Divisional Representative position is retired.

Sub-Divisional Representative from the Virginia Bus Depot  
Sub-Divisional Representative from the Garden City Bus Depot  
~~Sub-Divisional Representative from the Richlands Bus Depot~~  
~~Sub-Divisional Representative from Larapinta Bus Depot~~  
Sub-Divisional Representative from Willawong Bus Depot  
~~Sub-Divisional Representative from Brisbane Tram Depot~~  
~~Sub-Divisional Representative from Gold Coast Tram Depot~~  
Sub-Divisional Representative from Sherwood Bus Depot  
Sub-Divisional Representative from Trade Coast Bus Depot

Sub Divisional Representative from Brisbane Metro Bus Depot

A Sub Divisional Representative of employees of Brisbane City Council employed in the occupation of Bus Assistant. The representative shall be elected in a secret ballot by and from RTBU members engaged as Bus Assistants.

	<p>A Sub Divisional Representative from the Gold Coast Tram Depot engaged in the occupation of Tram Driver</p> <p>A Sub Divisional Representative from the Gold Coast Tram Depot engaged in the occupation of Customer Service Officer or Senior Customer Service Officer</p> <p>A Sub Divisional Representative from the Gold Coast Tram Depot engaged in the occupation of Tram Technician</p> <p>Should an existing depot cease to operate then that Sub-Divisional Representative position is retired.</p>	
<p><u>116 (1) Locomotive Division:</u></p> <p>Branch Divisional Secretary  The Branch Locomotive Sub - Divisional Committee Coal President  The Branch Locomotive Sub - Divisional Committee Coal Secretary  The Branch Locomotive Sub - Divisional Committee Passenger President</p>	<p><u>116 (1) Locomotive Division:</u></p> <p>Branch Divisional Secretary  The Branch Locomotive Sub - Divisional Committee Coal President  The Branch Locomotive Sub - Divisional Committee Coal Secretary  The Branch Locomotive Sub - Divisional Committee Passenger President</p>	<p>The proposal is to add three additional representatives to the Locomotive Division, namely the Vice Presidents of the Passenger, Freight and Coal Sub Divisions, respectively.</p>

<p>The Branch Locomotive Sub - Divisional Committee Passenger Secretary The Branch Locomotive Sub- Divisional Committee Freight President The Branch Locomotive Sub- Divisional Committee Freight Secretary</p>	<p>The Branch Locomotive Sub - Divisional Committee Passenger Secretary The Branch Locomotive Sub- Divisional Committee Freight President The Branch Locomotive Sub- Divisional Committee Freight Secretary The Branch Locomotive Sub Divisional Committee Passenger Vice President The Branch Locomotive Sub Divisional Committee Freight Vice President The Branch Locomotive Sub Divisional Committee Coal Vice President</p>	

Present Rule	Proposed Rule	Explanation
<p>114(1) The Branch Council shall comprise the Branch President, the Senior Branch Vice-President, the three Junior Branch Vice-Presidents, the Branch Secretary, the Assistant Branch Secretary, together with the following delegates from Branch Divisions and Regions:-</p> <p style="padding-left: 40px;">The Branch Divisional President, Tram &amp; Bus Division  The Branch Divisional Vice-President, Tram &amp; Bus Division  The Branch Divisional Junior Vice President Tram and Bus Division  The Branch Locomotive Sub-Divisional Committee Coal Secretary  The Branch Locomotive Sub-Divisional Committee Passenger Secretary  The Branch Locomotive Sub-Divisional Committee Freight Secretary  A Delegate of the Tram and Bus Division  A Delegate of the Rail Operations Division from the Northern District  A Delegate of the Rail Operations Division from the Central District  A Delegate of the Rail Operations Division from the Southern District  A Delegate of the Infrastructure Division from the Northern District  A Delegate of the Infrastructure Division from the Central District  A Delegate of the Infrastructure Division from the Southern District</p>	<p>114(1) The Branch Council shall comprise the Branch President, the Senior Branch Vice-President, the three Junior Branch Vice-Presidents, the Branch Secretary, the Assistant Branch Secretary, together with the following delegates from Branch Divisions and Regions:-</p> <p style="padding-left: 40px;">The Branch Divisional President, Tram &amp; Bus Division  The Branch Divisional Vice-President, Tram &amp; Bus Division  The Branch Divisional Junior Vice President Tram and Bus Division  The Branch Locomotive Sub-Divisional Committee Coal Secretary  The Branch Locomotive Sub-Divisional Committee Passenger Secretary  The Branch Locomotive Sub-Divisional Committee Freight Secretary  A Delegate of the Tram and Bus Division  A Delegate of the Rail Operations Division from the Northern District  A Delegate of the Rail Operations Division from the Central District  A Delegate of the Rail Operations Division from the Southern District  A Delegate of the Infrastructure Division from the Northern District  A Delegate of the Infrastructure Division from the Central District  A Delegate of the Infrastructure Division from the Southern District</p>	<p>This proposal adds representatives of RTBU Youth, RTBU Indigenous Reference Group and RTBU Veterans</p>

<p>A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Northern District  A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Central District  A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Southern District  The Branch Divisional Secretary, Administrative Supervisory, Technical and Professional Division  A Delegate from the North West Region  A Delegate from the Central West Region  A Delegate from the South West Region  A female delegate from the Southern District (All Divisions)  A female delegate from the Central and Northern Districts (All Divisions)  A delegate of the Operations Division from the Private Sector  The Branch Divisional President, Administrative, Supervisory, Technical and Professional Division  The Branch Organiser for the Tram and Bus Division whilst so ever that that position is an elected position</p>	<p>A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Northern District  A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Central District  A Delegate of the Fleet Manufacture, Overhaul, Maintenance and Service Division from the Southern District  The Branch Divisional Secretary, Administrative Supervisory, Technical and Professional Division  A Delegate from the North West Region  A Delegate from the Central West Region  A Delegate from the South West Region  A female delegate from the Southern District (All Divisions)  A female delegate from the Central and Northern Districts (All Divisions)  A delegate of the Operations Division from the Private Sector  The Branch Divisional President, Administrative, Supervisory, Technical and Professional Division  The Convenor of the Indigenous Reference Group  The Convenor of RTBU Youth  The current President of RTBU Veterans    The Branch Organiser for the Tram and Bus Division whilst so ever that that position is an elected position</p>	
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116(1) The Branch Divisional Committees shall be comprised as follows:-

Tram and Bus Division:

Branch Divisional Secretary  
Branch Divisional Organiser  
assigned to the Tram and Bus  
Division  
Branch Executive Officer  
Junior Vice President for the Tram  
and Bus Division  
Sub-Divisional Representative  
from the Carina Bus Depot  
Sub-Divisional Representative  
from the Toowong Bus Depot  
Sub-Divisional Representative  
from the Bowen Hills Bus Depot  
Sub-Divisional Representative  
from the Virginia Bus Depot  
Sub-Divisional Representative  
from the Garden City Bus Depot  
Sub-Divisional Representative  
from the Richlands Bus Depot  
Sub-Divisional Representative  
from Larapinta Bus Depot  
Sub-Divisional Representative  
from Willawong Bus Depot  
Sub-Divisional Representative  
from Brisbane Tram Depot  
Sub-Divisional Representative  
from Gold Coast Tram Depot

116(1) The Branch Divisional Committees shall be comprised as follows:-

Tram and Bus Division:

Branch Divisional Secretary  
Branch Divisional Organiser  
assigned to the Tram and Bus  
Division  
Branch Executive Officer  
Junior Vice President for the Tram  
and Bus Division  
Sub-Divisional Representative from  
the Carina Bus Depot  
Sub-Divisional Representative from  
the Toowong Bus Depot  
Sub-Divisional Representative from  
the Bowen Hills Bus Depot  
Sub-Divisional Representative from  
the Virginia Bus Depot  
Sub-Divisional Representative from  
the Garden City Bus Depot  
Sub-Divisional Representative from  
the Richlands Bus Depot  
Sub-Divisional Representative from  
Larapinta Bus Depot  
Sub-Divisional Representative from  
Willawong Bus Depot  
Sub-Divisional Representative from  
Brisbane Tram Depot  
~~Sub-Divisional Representative from  
Gold Coast Tram Depot~~

This proposal adds a number of positions to the Tram and Bus Division so we can ensure discreet and significant grades beyond Bus Operator are recognised in the division.

<p>Sub-Divisional Representative from Sherwood Bus Depot Sub-Divisional Representative from Trade Coast Bus Depot</p> <p>Should an existing depot cease to operate then that Sub-Divisional Representative position is retired.</p>	<p>Sub-Divisional Representative from Sherwood Bus Depot Sub-Divisional Representative from Trade Coast Bus Depot Sub-Divisional Representative from Brisbane Metro Sub-Divisional Representative from the grade of Bus Assistant employed by Brisbane City Council Sub-Divisional Representative from the Gold Coast Tram Depot employed in the grade of Driver or Network Liaison Officer Sub-Divisional Representative from the Gold Coast Tram Depot employed in the grades of Customer Service Officer and Administrative Officer</p> <p>Should an existing depot cease to operate then that Sub-Divisional Representative position is retired.</p>	
<p>No Current Rule</p>	<p>117 (i) RTBU Youth shall be constituted of all financial members who are aged up to 35 years of age. (ii) RTBU Youth shall determine an effective structure, in conjunction and with confirmation of the Branch Secretary, for the purposes of engaging and increasing the activity of young members of the branch. (iii) RTBU Youth shall elect a convenor by and from the membership. To be eligible to nominate for Convenor a</p>	<p>These rules change proposal seeks to provide recognition for our standing committees.</p>

	candidate must not become ineligible for membership of RTBU Youth by virtue of their age.	
No Current Rule	<p>118 (i) RTBU Indigenous Reference Group shall be constituted by all financial members who identify as people from indigenous backgrounds.</p> <p>(ii) The group shall, in conjunction with the Branch Secretary, develop a structure which will allow for the further support of members who fall in the constituency of the group.</p> <p>(iii) The Convenor of the RTBU Indigenous Reference Committee shall be elected by and from members of the RTBU who identify as from Aboriginal or Torres Strait Islander cultural backgrounds.</p>	
No Current Rule	<p>119 (i) RTBU Veterans shall be constituted of persons who were previously RTBU members, or those eligible to be members during their working life, who have now retired from paid work, who have paid the prescribed fee and completed the appropriate application.</p> <p>(ii) RTBU Veterans shall, in conjunction with the Branch Secretary, develop a structure aimed at activating and engaging retired RTBU members to provide fellowship and avenues for continued industrial activity.</p> <p>(iii) RTBU Veterans shall elect a President and Secretary of the group by and from financial members of the group. Such elections shall be undertaken by Branch Secretary on an annual basis.</p>	

**SA/NT BRANCH  
RULES FOR  
RATIFICATION**



**RAIL TRAM & BUS INDUSTRY UNION  
(RTBU)  
SA & NT BRANCH**

RESOLUTION NO:

MOTION  AMENDMENT

MEETING DATE

- Branch Council
- Branch Executive
- Sub Branch/Depot

MOVED

SECONDED

BRANCH COUNCIL ENDORSES THE AMENDED CHANGES TO
RULES 125, 130 AND 136
AS BELOW, AND TO REFER THE CHANGES TO NATIONAL
COUNCIL FOR RATIFICATION.

CARRIED/LOST/AMMENDED

## 125 - DEFINITIONS

The following specific definitions shall apply in relation to this Part:-

AMO means Adelaide Metro Operations (Torrens Connect)

"A.R.T.C." means Australian Rail Track Corporation.

"A.R.T.C. District" shall incorporate all Members employed by the A.R.T.C., Downer EDI, DT Infrastructure, Engenco and Broadspectrum/Ventia.

~~Engenco and Broadspectrum/Ventia.~~

"~~SCT~~Aurizon" shall incorporate all Members employed by ~~Aurizon~~, Qube Logistics, Rail Train, Bowmans Intermodal and SCT Logistics ~~(including Specialised Bulk Services and Railpro Services).~~

"Branch" means the Australian Rail, Tram and Bus Industry Union South Australian and Northern Territory Branch.

"Bowmans Intermodal" means Bowmans Balco (Qube Logistics)

"District" means a geographical area within the Branch.

"Downer - EDI" means Downer - EDI Ltd

DT Infrastructure means DTI (DT Infrastructure Pty Ltd).

"Journey Beyond" means Journey Beyond (Previously Great Southern Railway).

"KDA" means Keolis Downer Adelaide

"Metro Trains District" means all locations where Keolis Downer Adelaide and Rail Commissioner (heavy rail) employees are employed.

"Northern Territory District" means all locations in the Northern Territory where employees are employed.

~~"ORA~~Aurizon" means Aurizon Bulk Central (previously One Rail Australia) (Previously Genesee Wyoming Australia).

"~~Aurizon~~ ORA District" means all locations in the South Australian and Northern Territory Branch where AurizonORA employees are employed.

~~ORA employees are employed.~~

“Pacific National” means Pacific National

“Pacific National District” shall incorporate all Members employed by Pacific National and Journey Beyond in all locations in the South Australian and Northern Territory Branch.

“Qube Logistics” means Qube Logistics.

“Rail Commissioner” means Rail Commissioner.

“Rail Train” means Rail Train

“SCT District” shall incorporate all Members employed by ~~Aurizon~~, Qube Logistics, Rail Train, Bowmans Intermodal and SCT Logistics ~~(including Specialised Bulk Services and Railpro Services)~~.

“SCT Logistics” means SCT Logistics ~~(including Specialised Bulk Rail and Railpro Services)~~

“Successorship” means any reference to a business or part of a business in this part is taken to include a reference to any successor, transmittee or assignee of the relevant business or part of the business.

“Tram District” means all locations where Adelaide Metro Operations and Rail Commissioner (Trams) employees are employed.

### **130 - COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH COUNCIL**

(1) The Branch Council shall comprise the Branch President, Branch Vice President, Branch Junior Vice President Metro, Branch Junior Vice President Regional, Branch Vice President (Women), the Branch Secretary, the Branch Organiser (where elected), together with delegates from Branch Districts determined in accordance with Sub-Rule 130(2).

(2) For the purpose of electing delegates to Branch Council, the Branch shall be divided into Districts as provided for in this sub-clause.

The Districts into which the Branch is to be divided for the purpose of electing delegates to the Branch Council and the number of delegates shall be as follows:-

Branch Districts

ARTC District (but excluding employees in the Northern Territory) - One (1)

delegate

Pacific National District (excluding employees in the Northern Territory) - Two (2)

delegates, one representing members in the Adelaide Metro region and one representing all other locations in South Australia.

SCT District (excluding employees in the Northern Territory) - One (1) delegate

~~Aurizon ORA~~ District – Two (2) delegates, with one representing members in the Adelaide Metro region and one representing all other locations in South Australia.

Tram District – One (1) Delegate

Metro Train District – Two (2) Delegates

Northern Territory District – One (1) delegate

Where the Branch Council determines that the number of members in a Branch District is too small to warrant a delegate to the Branch Council, the Council may combine such District or part of a District with another District for the purpose of forming an electorate for the election of Council Delegates. Branch Council prior to each election, shall review the number of delegates to be elected from each District on the basis of changes to the number of members in a District or combined District.

(3) The Branch Council shall meet in ordinary session annually at such times and place as the Branch Council or, in the absence of a decision by the Branch Council, the Branch President and the Branch Secretary jointly, may determine, provided that the Branch Executive may vary the date determined where circumstances so require.

## 136 – DELEGATES AND SHOP COMMITTEES

In any workshop, depot, station, shunting yard, terminal, infrastructure gang, control centre or office etc where the majority of members so decide those members may appoint a Delegate/s and a Deputy Delegate/s in the months of February/March of each year. In the event of a position of Delegate and/or Deputy Delegate falling vacant or where a petition, presented to the Branch Secretary, signed by at least 50% of financial members of the workplace calling for a new appointment to the position of Delegate and/or Deputy Delegate, the members in the workplace may by majority decision appoint a replacement.

Notwithstanding the above, the election cycle for a Union Delegate may be for a maximum 3 year term as determined by the majority of Members the Union Delegate is to represent.

All appointments shall be ratified by the Branch Executive.

The duties of Delegates shall be to interview local management representatives for the purposes of securing an adjustment of members' grievances, ensure all awards and enterprise agreements are enforced and to see that company regulations and instructions relating to the welfare of members are observed. Delegates shall notify the Branch Secretary of any matter concerning members at their work location.

A Shop Committee of not less than three members may be appointed in the month of December for another date so decided by the majority of eligible Members each year where not less than fifteen members are located and where the majority of members so decide. A Shop Committee may have a work function, workplace and/or geographical basis. The appointment of a Shop Committee shall be ratified by the Branch Executive.

The role of such Shop Committee shall be to interview local management representatives for the purpose of securing an adjustment of members' grievances, to ensure all awards and enterprise agreements are enforced and to see that company regulations and instructions relating to the welfare of members are observed. Only matters of a local nature shall be presented to local management representatives, all other being referred to the Branch Secretary.

**TAS BRANCH  
RULES FOR  
RATIFICATION**



# RTBU TASMANIA BRANCH COUNCIL

26 May 2025

## MOTION



AGENDA NUMBER: \_\_\_\_\_

DATE: 26.5.25

Moves that the Branch Council of the Australian Rail, Tram & Bus Industry Union Tasmanian Branch:

- 1) Approves the creation of two additional positions to be on the new Branch Executive to be open for nominations and voting at the next RTBU General Election. Those positions will be:
  - a) Young Worker's Representative (Under 35)
  - b) Women's Representative

And that candidates for these positions will only be voted on by those who are eligible to nominate.

- 2) Endorses the following rule change to the Australian, Rail, Tram & Bus Industry Union Rules in PART XIII A – ~~TASMANIAN~~ <sup>TASMANIAN</sup> BRANCH: SPECIFIC PROVISIONS:
  - a) Delete Sub-Rule 144 (2) and insert in lieu thereof the following:

(2) The Branch Executive shall comprise the Branch President, the Branch Secretary, Young Worker's Representative (Under 35), Women's Representative, and one Regional Executive Member from each Region provided that there will be two Regional Executive Members from the Buses Hobart Region.
  - b) Delete Sub-Rule 147 (1) and insert in lieu thereof the following:
    - (1) The Branch Offices are:
      - (a) Branch President
      - (b) Branch Secretary
      - (c) Branch Regional Executive Members
      - (d) Young Worker's Representative (Under 35)
      - (e) Women's Representative

c) Insert as Sub-Rule 147 (3):

(3) The Women's Representative shall be elected by a secret ballot of all the financial women members in the Branch. The Young Worker's Representative (Under 35) shall be elected by a secret ballot of all financial members in the Branch 35 years of age and under.

MOVED: B. Cubit

CARRIED: Yes

SECONDED: C. Hewitt

LOST: \_\_\_\_\_

For:  
Against: Luxrose  
Comely

# **VIC BRANCH RULES FOR RATIFICATION**



**RTBU**  
V I C T O R I A

## **Branch Council Meeting – 29 July 2025**

**To be held at ACTU – 4/365 Queen Street Melbourne at 11 AM**

### **Rule Changes Proposal**

This rule changes proposal seeks to amend certain Victorian Branch specific rules to adequately reflect the contemporary industry and operational climate. The proposed changes are outlined in this proposal (changes tracked compared to the current RTBU rules).

*Note: For ease of consideration, only the affected sub-rules are included in the proposal. The remaining rule shall remain unchanged. Changes which are tracked and highlighted are the only changes which need to be considered. Any inadvertent changes (typographical or otherwise) are not to be considered.*

## 156 - BRANCH STRUCTURE AND ORGANISATION

(3) Each Branch Division shall be divided into Sub-Divisions with each Sub-Division being organised on the basis of depots, sheds or other workplace or geographical location or any other convenient sub-grouping of members within a Branch Division.

(i) Within the Branch Locomotive Division there shall be the following Sub-Divisions:-

Metropolitan (incorporating Epping, Ringwood, Dandenong, Frankston, Broadmeadows, Sydenham and Newport Outstations)

### V/LINE PASSENGER

V/Line Passenger Southern Cross

V/Line Passenger Traralgon/Sale

V/Line Passenger Ballarat

V/Line Passenger Seymour (incorporating Wodonga Passenger)

V/Line Passenger Bendigo (incorporating Kyneton Passenger)

V/Line Passenger Geelong

~~PACIFIC NATIONAL VICTORIAN GENERAL FREIGHT, BULK RAIL AND AURIZON AND GRAIN~~  
~~GENERAL FREIGHT, BULK RAIL AND GRAIN~~

Pacific National Central (incorporating Qube Logistics, Aurizon and SCT)

Pacific National Maryborough (incorporating Bendigo, Mildura and Ouyen)

Pacific National Dimboola

Pacific National Geelong

~~PACIFIC NATIONAL (INTERMODAL)~~ INTERMODAL FREIGHT

Pacific National - Wimmera

Pacific National - Melbourne

The Sub-Divisions shall be grouped according to rule 159(4) for the purpose of establishing the Branch Divisional Committee.

(ii) Within the Branch Fleet Manufacture, Overhaul, Maintenance and Service Division there shall be the following Sub-Divisions:-

Metro

~~EDI—Workshops~~ Regional Passenger Maintenance

Miscellaneous (comprising members of the Division employed by a business or part of a business which does not otherwise form a Sub-Division in this sub-rule.)

(iii) Within the Branch Rail Operations Division there shall be the following Sub-Divisions:-

Metro

~~Pacific National~~ Freight/Miscellaneous

V/Line Passenger

V/Line Network and Access (Operations)

(iv) Within the Branch Rail Operations Sub-Divisions there shall be the following sections as required:-

Station Assistants

Conductors

Shunters/Yard Persons  
Authorised Officers  
Signallers  
Metrol  
Control

Each section shall comprise up to 10 members as determined by the Branch Rail Operations Divisional Committee of Management from time to time.

- (v) Within the Branch Administrative, Supervisory, Technical and Professional Division there shall be the following Sub-Divisions:-

~~Metro Fleet Manufacture, Overhaul, Maintenance and Service~~  
~~Metro Infrastructure~~  
~~Metro Rail Operations~~  
Metro

~~V/Line Passenger~~  
~~V/Line Passenger Infrastructure~~  
V/Line

Miscellaneous (comprising members of the Division employed by a business or part of a business which does not otherwise form a Sub-Division in this sub-rule.)

- (vi) Within the Branch Infrastructure Division there shall be the following Sub-Divisions:-

EDI Downer Works  
Metro  
~~V/Line Passenger Infrastructure~~ V/Line Infrastructure

Miscellaneous (comprising members of the Division employed by a business or part of a business which does not otherwise form a Sub-Division in this sub-rule.)

- (vii) Within the Branch Tram and Bus Division there shall be the following Sub-Divisions:-

Brunswick  
Camberwell  
Essendon  
Glenhuntly  
Kew  
Malvern  
Preston  
Southbank  
Bendigo Trams  
Tram Hub  
Authorised Officers  
Preston Workshops  
Tram Infrastructure  
Tram Maintenance

- (viii) Any reference to a business or part of a business in this sub-rule is taken to include a reference to any successor, transmittee or assignee of the relevant business or part of a business.

## 158 – COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH EXECUTIVE

- (4) The Branch Executive shall meet in Ordinary Session ~~once a month~~ at least four times per year -at such time and place as the Branch Executive or, in the absence of a decision by the Branch Executive, the Branch President and the Branch Secretary jointly, may determine.

## 159 - COMPOSITION AND ORDINARY MEETINGS OF THE BRANCH DIVISIONAL COMMITTEES

- (4) The Branch Divisional Committee for the Locomotive Division shall, in addition to the Branch Divisional President, the Branch Divisional Vice-President, the Branch Divisional Secretary, the Branch Divisional Assistant Secretary and the Branch Divisional Organiser (if any) comprise Sub-Divisional Representatives determined in accordance with this Sub-Clause 159(4).

Each Region within the Branch Division as specified hereunder shall be entitled to a Representative or Representatives on the Branch Divisional Committee. The number of Representatives shall be determined in accordance with the following schedule:-

Metropolitan	(4 representatives)
<del>Pacific National Victorian</del> General Freight, Bulk Rail and Grain <del>(incorporating Qube Logistics, Aurizon and SCT)</del>	(1 representative)
V/Line Passenger	(2 representatives)
<del>Pacific National</del> Intermodal Freight	(1 representative)

- (5) The Branch Divisional Committee for the Branch Fleet Manufacture, Overhaul, Maintenance and Service Division shall, in addition to the Branch Divisional President, the Branch Divisional Vice-President and the Branch Divisional Secretary include the following Sub Divisional representatives:-

<del>EDI Workshops</del>	<del>(2 Representatives)</del>
Regional Passenger Maintenance	(1 Representative)
Metro	(3 Representatives)
Manufacturing and Miscellaneous Sub-Division	(24 Representatives)

- (6) The Branch Divisional Committee for the Branch Rail Operations Division shall, in addition to the Branch Divisional President, the Branch Divisional Vice President and the Branch Divisional Secretary include the following Sub Divisional representatives:

<del>Pacific National</del> Freight/Miscellaneous	(1 Representative)
V/Line Passenger	(2 Representatives)
V/Line Network and Access (Operations)	(1 Representative)
Metro	(5 Representatives)

- (7) The Branch Divisional Committee for the Branch Infrastructure Division shall, in addition to the Branch Divisional President, the Branch Divisional Vice President and the Branch Divisional Secretary include the following Sub Divisional representatives:

<del>EDI Downer Works</del>	<del>(1 Representative)</del>
Metro	(65 Representatives)
V/Line Passenger Infrastructure	(2 Representatives)
Miscellaneous	(43 Representative)

(8) The Branch Divisional Committee for the Branch Administrative, Supervisory, Technical and Professional Division shall, in addition to the Branch Divisional President, the Branch Divisional Vice-President and the Branch Divisional Secretary include the following Sub Divisional representatives:-

<del>V/Line Passenger Sub-Division</del>	<del>(1 Representative)</del>
<del>Metro Fleet Manufacture, Overhaul, Maintenance &amp; Service Sub-Division</del>	<del>(1 Representative)</del>
<del>Metro Infrastructure Sub-Division</del>	<del>(1 Representative)</del>
<del>Metro Rail Operations Sub-Division</del>	<del>(4 Representatives)</del>
<del>V/Line Passenger Infrastructure Sub-Division</del>	<del>(1 Representative)</del>
<del>Miscellaneous Sub-Division</del>	<del>(1 Representative)</del>
V/Line	(2 Representatives)
Metro	(6 Representatives)
Miscellaneous	(1 Representative)



