

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Mark Dunsby, being the Branch Secretary of the Australian Rail, Tram & Bus Industry Union (Tasmanian Branch), declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Rail, Tram & Bus Industry Union	Branch name	Tasmanian Branch
Financial year start date	01/01/2025	Financial year end date	31/12/2025
INSTRUCTIONS FOR COMPLETING THIS STATEMENT:			
<ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Rail, Tram & Bus Industry Union (Tasmanian Branch) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Byron Cubit	Branch Secretary ¹	\$127,266.16 (Base) ² \$13,325.33 (Super)	\$9,113.63	MV (FBT value) ³
2. Mark Dunsby	Branch Secretary ¹	\$18,948.70 (Base) ² \$2,273.80 (Super)	\$1,548.07	MV (FBT value) ³
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

Notes:

¹ Byron Cubit resigned from the role of Branch Secretary effective 8 November 2025. Mark Dunsby was appointed to the role of Branch Secretary on 9 November 2025. The position of Branch Secretary of the Tasmanian Branch is honorary, and remuneration is received due to their employment as an Organiser.

² Base includes any annual leave loading applied to leave taken for the period.

³ Total FBT of Motor Vehicle was \$10,661.25. Vehicle was assigned from Byron Cubit to Mark when the role of Branch Secretary was exchanged.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

A handwritten signature in black ink, consisting of a stylized, cursive 'A' followed by a large, sweeping flourish that extends to the right and then curves back down.

Dated: 28 May 2026