25 January 2022

Joshua Dekuyer
Secretary
Australian Rail, Tram and Bus Industry Union - Western Australian Public Transport
Authority Branch
Sent via email: general@rtbuwa.asn.au

cc: rtbu@rtbu.org.au

Dear Joshua Dekuyer

The Australian Rail, Tram and Bus Industry Union - Western Australian Public Transport Authority Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2021

Matter number ORP2021/395

Lodgement date 14 January 2022

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's advanced review checklist is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our disclosure obligations page.

This and other materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Joshua Dekuyer, being the Branch Secretary of the Australian Rail, Tram and Bus Industry Union, West Australian PTA Branch, declare the following Officer and Related Party Disclosure Statement.

| Organisation Name | Australian Rail, Tram and Bus Industry Union | Branch Name | West Australian PTA Branch |
|---------------------------|--|-------------------------|----------------------------|
| Financial year start date | 1 January 2021 | Financial year end date | 31 December 2021 |

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Rail, Tram and Bus Industry Union, West Australian PTA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-------------------|---|---|-------------------------------------|---|
| 1. Joshua Dekuyer | Branch Secretary | \$147,980.24 (\$123,500 salary, \$2,375 annual leave cash out, \$7,000.24 motor vehicle allowance & \$15,105 superannuation) | NIL | NIL |
| 2. James Reed | Security Sub-Branch Secretary | \$1,125.45 (reimbursement of loss wages) | NIL | NIL |
| 3. Terence Joy | Branch President/ Security Sub-Branch President | \$675.00 (reimbursement of loss wages) | NIL | NIL |

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|--|-------------------|---|
| 4. N/A | N/A | N/A | N/A | N/A |
| 5. N/A | N/A | N/A | N/A | N/A |

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our <u>Disclosure Obligations Page</u> or our <u>Fact Sheets page</u>

Payments to related parties and declared persons or bodies

During the financial year, the Australian Rail, Tram and Bus Industry Union, West Australian PTA Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed

Signed by the officer:

Dated: 14/01/2022

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]